

2015 Budget/Salary Comparison

for District Attorney Trial Offices/Office of State Public Defender Trial Offices

Using Budget and Information from:

FY 2015-2016 Budget as of November 1, 2015– Office of the Colorado State Public Defender (OSPD)
CALENDAR YEAR 2015 – 22 Colorado District Attorney's Offices

OSPD budget as approved by JBC

**Budget/ staffing information provided by the DA offices to OSPD via Colorado District Attorneys
Council based upon information sharing agreement**

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**IMPORTANT: THIS DOCUMENT IS MEANT FOR INFORMATIONAL
PURPOSES AND IS NOT INTENDED AS AN OFFICIAL ANALYSIS OF ANY OF
THE BUDGETS CITED. IT IS INTENDED TO GIVE GENERAL INFORMATION
ABOUT FUNDING/SALARIES FOR PROSECUTORS AND PUBLIC
DEFENDERS IN COLORADO IN 2015.**

**OSPD SUPPORTS THE ADEQUATE FUNDING OF
BOTH THE PROSECUTION AND DEFENSE
FUNCTIONS, PREFERABLY THROUGH A
RESEARCH-BASED WORKLOAD ANALYSIS.**

IMPORTANT POINTS REGARDING THIS INFORMATION

Public Defender Appellate Division and AG Appellate Section

- This analysis **DOES NOT include** the funding allocated by the State of Colorado for OSPD Appellate Division.
- This analysis **DOES NOT include** the funding allocated by the State of Colorado for the Appellate Division of the State Attorney General's (AG) Office.

State Level Funding for Public Defender Included but not included for AG Office or Colorado District Attorneys Council

- This analysis **DOES include a cost allocation to each regional PD office** for all services and administration provided by the state administrative offices, which includes training, human resources, payroll, IT services and other statewide administrative, management and support services.
- It **DOES NOT include funding** provided by the State to the AG for criminal prosecution and support for local DA offices.
- This analysis **most often includes State funding provided directly to DA offices for salaries and other programs** (e.g. elected DA salaries, DOC reimbursement, fellowship programs). After the review of most of the budgets provided by DA offices, it appears that these **funds are largely included in the revenues accounted for by DA offices and reflected in their total budget.**
- This analysis **DOES NOT** include the training dollars (\$450K) allocated to CDAC by State.

Overhead expenses

- In most cases, local DA offices **do not pay rent or utilities for their office space(s)** which are provided by the counties in each judicial district but they do pay for maintenance costs. This can be seen through the operating expenses line items
- **OSPD pays for all rent, utilities and maintenance** for all 21 regional offices throughout the state but the judicial department provides office space and utilities for the State and Appellate Offices of OSPD. This is reflected in the operating expenses line items.

Other

- This analysis **DOES NOT (AND CANNOT) include the cost benefits related to law enforcement services provided to DA offices** (e.g. local law enforcement, state law enforcement, CBI etc.) or support services provided by other state agencies to DA offices for the prosecution of a criminal case.
- Investigative and other support services necessary for the defense of a criminally accused client are generally not provided to OSPD unless paid/purchased. Investigators are included as other FTE staff.

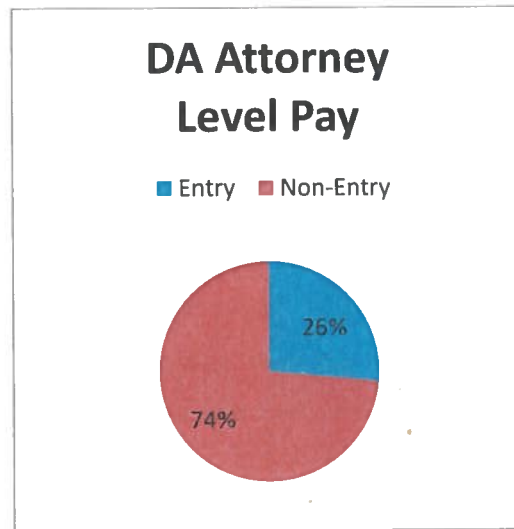
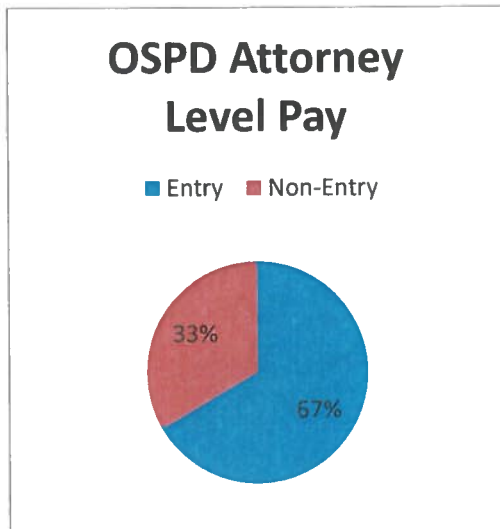
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I. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range

(Note: if District Attorney had multiple lower end pay ranges, attempted to include employees with less than 4 years experience, if could be determined.)

- DA - approximately 160 out of 604.8 attorney FTE (26%) are at entry level
- OSPD - approximately 291 out of 437.1 attorney FTE (67%) are at entry level



OSPD - approximately 365 out of 437.1 attorney FTE (84%) are at first 2 levels

Note: In the last 3 years the 'Rothgery bill' and the Juvenile Defense Bill added approximately 58 attorney FTE's to the OSPD budget, resulting in many entry level hires. Backing out these new attorneys, the total percentage of OSPD entry level attorneys is still 53%, more than double the DA offices.

II. Analysis of the Total Attorney FTE by Judicial District

District	OSPD Attorney FTE	DA Attorney FTE	% PD to DA
1st	37	65	57%
2nd	59.5	79	75%
3rd	4	3	133%
4th	60	75	80%
5th	5	14	36%
6th & 22nd	11	16	69%
7th	8	12	67%
8th	22	33	67%
9th	6	9	67%
10th	26	23	113%
11th	8.6	8.5	101%
12th	7	7	100%
13th	5	9	56%
14th	6	10	60%
15th & 16th	7	11	64%
17th	44 (+ 3.5)	70	67%
18th	53	80	66%
19th	26	28	93%
20th	21 (- 3.5)	31	56%
21st	21	21	100%
Total	437.1	604.8	72%

* Note: 3.5 FTE positions are assigned to work in the Broomfield County Courthouse from the Boulder OSPD office. However, the DA's office in the 17th judicial district (not the 20th) covers Broomfield County. To account for this difference the 3.5 FTE positions are added to the 17th OSPD office and subtracted from the 20th OSPD office.

III. Average years of Service/Salary for OSPD

Approximately 5 years at approximately \$73,000.

(District Attorney average service/salary cannot be calculated with current information)

Judicial District Level Agency Support								
Office of the State Public Defender <i>(Expenditures Include a cost allocation of state administrative services to each regional office)</i>					District Attorney <i>(Does not include any state level AG or CDAC services funded by the State)</i>			
District	Atty FTE	Other FTE	Total FTE	Expenditures	Atty FTE	Other FTE	Total FTE	Budget
1st	37	19	56	\$5,943,553	65.25	111.6	176.85	\$20,728,231
2nd	59.5	31	90.5	\$11,070,070	79.0	117.73	196.73	\$23,537,744
3rd	4	2.5	6.5	\$731,500	3	5*	8	\$458,872
4th	60	31	91	\$9,904,823	75	140	215	\$12,847,846
5th	5	4	9	\$1,079,974	14	18	32	\$3,480,476
6th & 22nd	11	6	17	\$1,894,061	16	24	40	\$3,372,291
7th	8	4	12	\$1,324,546	12	16.8	29	\$2,299,952
8th	22	12	34	\$3,796,136	33	46	79	\$7,525,839
9th	6	4	10	\$1,100,922	9	**	**	\$2,877,775
10th	26	15	41	\$4,288,966	23	39	62	\$3,594,566
11th	8.6	5	13.6	\$1,432,621	8.5	19	28	\$2,245,221
12th	7	5	12	\$1,230,817	7	6	13	\$988,079
13th	5	5	10	\$1,028,946	9	**	**	\$1,833,988
14th	6	4	10	\$1,193,625	10	10.6	21	\$1,692,500
15th & 16th	7	5	12	\$1,412,304	11	13	24	\$1,892,793
17th	44	25	69	\$7,560,210	70	102	172	\$16,791,293
18th	53	27	80	\$8,410,364	80	133	213	\$21,877,523
19th	26	14	40	\$4,106,219	28	41.25	69	\$6,290,832
20th	21	10.4	31.4	\$3,342,684	31	38	69	\$5,146,354
21st	21	13	34	\$3,519,367	21	23	44	\$3,477,021
Total	437.1	241.9	679	\$74,371,705	604.8	904.0***	1490.7***	\$142,959,196

PD - Doesn't include OSPD Appellate Division

DA - Doesn't include Criminal Justice or Appellate sections of the Attorney General's office.

DA - * plus 3 part-time

DA - ** Not provided

DA - *** Total number plus additional FTE from 9th and 13th not provided.

Comparison by Judicial District

1st Judicial District –Jefferson and Gilpin Counties

Office of the State Public Defender - Golden

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$3,503,431	
Benefits (PERA, insurance, etc.)	\$1,011,345	Attorney 37
Operating	\$1,428,777	Non-Attorney 19
	Total \$5,943,553	Total 56

As of November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	19.1	\$162,299
Supervising Public Defender	4	14.1	\$108,891
Senior Public Defender	12	8.0	\$82,890
Deputy Public Defender	20	2.6	\$62,635

District Attorney - 1st District

Budget - Calendar Year 2015	Amount	Positions
Salaries & Benefits	\$17,169,916	Attorney 65.25
Operating, other	\$3,558,315	Non-Attorney 111.6
	Total \$20,728,231	Total 176.85

November 2015			
Attorney Positions	FTE	Range Min	Range Max
Elected DA	1.		not provided
Assistant DA	1.0	\$150,000	\$180,000
Senior Chief Deputy	3.0	\$145,000	\$170,000
Chief Deputy District Attorney	8.0	\$123,000	\$155,000
DDA5	13.8	\$98,000	\$133,000
DDA4	11.5	\$82,500	\$98,000
DDA3.5	3.0	\$75,000	\$82,500
DDA3	7.0	\$67,500	\$75,000
DDA2	6.0	\$62,500	\$70,000
DDA1	11.0	\$60,000	\$62,500

* DA - 26 out of 65 attorneys (40%) are over 98K, 38 out of 65 attorneys (58%) with min salary of \$82.5K

* PD - 4 out of 37 attorneys (11%) are over 98K, 20 out of 37 attorneys (54%) with min salary of \$62.5K

2nd District – Denver County

Office of the State Public Defender- Denver Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$6,390,464	Attorney 59.5
Benefits (PERA, insurance, etc.)	\$1,907,788	Non-Attorney 31
Operating	\$2,771,819	Total 90.5
Total	\$11,070,070	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	13.6	\$141,707
Supervising Public Defender	7	14.1	\$115,760
Lead Public Defender	5	12.6	\$109,634
Senior Public Defender	11.5	8.5	\$81,511
Deputy Public Defender	35	2.9	\$63,566

District Attorney - 2nd District

Budget - Calendar Year 2015	Amount	Positions
Personnel Svcs	\$20,738,774	Attorney 79.0
Operating	\$1,383,726	Non-Attorney 117.7
Other DA/Victim Assistance	\$1,415,244	Total 196.7
Total	\$23,537,744	

November 2015

Attorney Positions	FTE	Range Min	Range Max
Elected DA	1.0		not provided
Asst DA	1.0	\$146,406	\$234,250
Sr. Chief Deputy DA	7.0	\$136,956	\$219,130
Chief Deputy DA	14.0	\$128,116	\$204,986
Sr. DDA	5.0	\$112,111	\$179,378
Associate DA	31.0	\$80,309	\$128,494
DDA	20.0	\$76,276	\$112,442

* Entry level DA eligible to earn up to 112K

* DA - approximately 59 of 79 attorneys (75%) earn over 100K (estimated based on range provided)

* **At least 75% of attorneys in DA office earn more than 86% of the Public Defenders in Denver**

3rd Judicial District – Las Animas and Huerfano Counties

Office of the State Public Defender - Trinidad

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$448,589	Attorney 4
Benefits (PERA, insurance, etc.)	\$133,088	Non-Attorney 2.5
Operating	\$149,823	Total 6.5
Total	\$731,500	

As of November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	8.4	\$127,470
Senior Public Defender	1	7.2	\$78,514
Deputy Public Defender	2	1.4	\$60,707

District Attorney - 3rd District

Budget - Calendar Year 2015	Amount	Positions
Las Animas	\$221,872	Attorney 3
Huerfano	\$133,000	Non-Attorney 5 (+ 3 part-time)
Additional Grant funded <i>(3 FTE and amount unknown)</i>	???	Total 8
Elected DA salary from State	\$104,000	
Total (plus unknown amount from grant funding)	\$458,872	

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1		\$130,000
Deputies	2	1.0	\$49,000

4th Judicial District – El Paso and Teller Counties

Office of the State Public Defender - Colorado Springs

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$5,990,778	Attorney 60
Benefits (PERA, insurance, etc.)	\$1,751,227	Non-Attorney 31
Operating	\$2,162,818	Total 91
Total	\$9,904,823	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	18.8	\$153,894
Supervising Public Defender	8	12.8	\$103,324
Lead Public Defender	2	26.7	\$123,699
Senior Public Defender	11	8.8	\$79,954
Deputy Public Defender	38	1.9	\$61,288

District Attorney - 4th District

Budget - Calendar Year 2015	Amount	Positions
Personnel Services	\$12,277,493	Attorney 75
Operating Expenses	\$570,353	Non-Attorney 140
Total	\$12,847,846	Total 215

November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1	7	\$183,000
Asst. DA	1		\$143,001
Chief Deputy DA	3	20	\$115,000
Senior DDA	10	14	\$90,000
Senior Trial DDA	1		not provided
Lead Prosecutor	4	11	\$79,000
DDA II	44	5	\$65,400
DDA I	11		\$53,500

*DA Budget Operating Expenses significantly reduced by county contribution

*DA has lower entry level salary but only 15% of attorneys are entry level while 59% are DDA II

*PD had 63% of attorneys at entry level

5th District – Clear Creek, Eagle, Lake and Summit Counties

Office of the State Public Defender - Dillon Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$617,902	Attorney 5
Benefits (PERA, insurance, etc.)	\$148,454	Non-Attorney 4
Operating	\$313,617	Total 9
Total	\$1,079,974	

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	13.3	\$112,090
Senior Public Defender	1	7.3	\$80,080
Deputy Public Defender	3	2.8	\$63,260

District Attorney - 5th District

Budget - Calendar Year 2015	Amount	Positions
Salaries & Benefits	\$3,153,976	Attorney 14
Operating Expense	\$326,500	Non-Attorney 18
Total	\$3,480,476	Total 32

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1	29.0	\$130,000
Asst DA	1	15.0	\$99,000
District DDA	5	14.5	\$79,000
County DDA	8	2.0	\$58,000

6th (Archuleta, La Plata, and San Juan Counties) & 22nd (Dolores and Montezuma Counties) Judicial Districts

Office of the State Public Defender - Durango Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$1,045,811	Attorney 11
Benefits (PERA, insurance, etc.)	\$310,650	Non-Attorney 6
Operating	\$537,599	Total 17
	Total 1,894,061	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	13.4	\$137,369
Supervising Public Defender	1	9.1	\$92,067
Deputy Public Defender	9	2.2	\$61,818

District Attorney - 6th & 22nd Districts

Budget - Calendar Year 2015	6th District	22nd District	Total Amount
Personnel Services	\$1,886,681	\$904,232	\$2,790,913
Operating	\$437,785	\$143,593	\$581,378
	\$2,324,466	\$1,047,825	\$3,372,291

	6 th District	22 nd District	Total for Both
Attorney	11	5	16
Non Attorney	6	9	15
Total	17	14	31

November 2015

Attorney Positions - 6th Dist	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1		\$130,000
Asst DA	1	12.0	\$91,106
DA IV	2	12.5	\$74,561
DA III	3	8.0	\$68,937
DA I	4	2.8	\$52,065

Attorney Positions - 22nd

Elected DA	1		\$130,000
Asst. DA	1		not provided
Deputies	3	4.0	\$56,750

7th Judicial District - Delta, Gunnison, Hinsdale, Montrose, Ouray and San Miguel
Counties

Office of the State Public Defender - Montrose Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$770,869	Attorney 8
Benefits (PERA, insurance, etc.)	\$247,845	Non-Attorney 4
Operating	\$305,832	Total 12
Total	\$1,324,546	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	10.5	\$107,134
Deputy Public Defender	7	3.7	\$64,812

District Attorney - 7th District

Budget - Calendar Year 2015	Amount	Positions
Personal Services	\$1,683,377	Attorney 12.0
Operating		Non-Attorney 16.8
State & Grant funding	\$370,025	Total 28.8
Total	\$2,299,952	

November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		\$130,000
Asst DA	1.0	16	\$85,000
Sex Off DA	1.0	17	\$82,000
Chief Deputy DA	1.0	27	\$66,000
DDA	8.0	10.1	\$61,000

8th Judicial District – Larimer and Jackson Counties

Office of the State Public Defender - Fort Collins Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$2,220,042	Attorney 22
Benefits (PERA, insurance, etc.)	\$669,143	Non-Attorney 12
Operating	\$906,951	Total 34
Total	\$3,796,136	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	29.2	\$162,299
Supervising Public Defender	3	20.8	\$132,384
Lead Public Defender	1	13.9	\$112,677
Senior Public Defender	2	7.3	\$76,445
Deputy Public Defender	15	2.9	\$63,291

District Attorney - 8th District

Budget - Calendar Year 2015	Amount	Positions
Personnel Services	\$6,345,612	Attorney 33
Operating	\$1,180,227	Non-Attorney 46
Total	\$7,525,839	Total 79

November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1		not provided
Asst DA (shared by 2 ppl)	1		not provided
Chief DA	3		not provided
District Court	19	7.5	\$78,079
County Court	9	2.3	\$60,184

9th Judicial District - Garfield, Pitkin and Rio Blanco Counties

Office of the State Public Defender - Glenwood Springs Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$638,746	Attorney 6
Benefits (PERA, insurance, etc.)	\$194,327	Non-Attorney 4
Operating	\$267,849	Total 10
Total	\$1,100,922	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	16.3	\$152,967
Deputy Public Defender	5	2.2	\$60,348

District Attorney Office – 9th Judicial District

Budget - Calendar Year 2015	Amount	Positions
Budget	\$2,877,775	Attorney 9.0
Total	\$2,877,775	Non-Attorney <i>(not provided)</i>
		Total ??

November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		not provided
Senior Trial Deputy	1.0	5.0	\$86,000
Chief District	2.0	14.5	\$84,000
DDA - District Ct	4.0	2.3	\$76,000
DDA - County Ct	1.0	1.0	\$58,750

10th Judicial District – Pueblo County

Office of the State Public Defender - Pueblo Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$2,690,848	Attorney 26
Benefits (PERA, insurance, etc.)	\$779,319	Non-Attorney 15
Operating	\$818,798	Total 41
Total	\$4,288,966	

As of November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	7.7	\$97,008
Lead Public Defender	2	5.5	\$83,901
Senior Public Defender	4	8.6	\$81,749
Deputy Public Defender	19	2.0	\$61,499

District Attorney - 10th District

Budget - Calendar Year 2015	Amount	Positions
Personnel Svcs	\$3,323,349	Attorney 23
Operating Expenses	\$271,217	Non-Attorney 39
Total	\$3,594,566	Total 62

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1		\$152,592
Asst DA	1	3.0	\$115,488
Chief Trial Deputy	1	21.0	\$106,632
Senior Deputy	3	9.2	\$91,660
DDA III	5	4.2	\$65,623
DDA II	6	2.5	\$56,244
DDA I	6	0.8	\$46,884

Note: there is a similar amount of funds for personnel in both budgets but PD operating budget is substantially higher than DA office most likely reflecting large county contributions to DA office in operations.

11th Judicial District – Custer, Fremont, Chaffee and Park Counties

Office of the State Public Defender - Salida Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$818,575	Attorney 8.6
Benefits (PERA, insurance, etc.)	\$238,151	Non-Attorney 5.0
Operating	\$375,895	Total 13.6
Total	\$1,432,621	

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	15.3	\$141,707
Lead Public Defender	0.6	15.6	\$66,282
Deputy Public Defender	7	3.1	\$63,774

District Attorney - 11th District

Budget - Calendar Year 2015	Amount	Positions
Personnel Services	\$1,706,283	Attorney 8.5
Operating (no lease space or utilities)	\$538,938	Non-Attorney 19.0
Total	\$2,245,221	Total 27.5

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		\$130,000
Asst. DA	1.0		\$110,000
Felony DA	3.5	6.5	\$72,000
County Ct	3.0	0.7	\$53,250

12th Judicial District – Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache
Counties

Office of the State Public Defender - Alamosa Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$713,838	Attorney 7.0
Benefits (PERA, insurance, etc.)	\$220,795	Non-Attorney 5.0
Operating	\$296,184	Total 12.0
Total	\$1,230,817	

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1.0	14.9	\$118,607
Deputy Public Defender	6.0	1.0	\$58,141

District Attorney - 12th District

Budget - Calendar Year 2015	Amount	Positions
Payroll	\$694,020	Attorney 7.0
Operating	\$294,059	Non-Attorney 6.0
Total	\$988,079	Total 13.0

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		\$130,000
Chief Deputy	1.0	7.0	\$60,000
Deputies	5.0	1.4	\$51,000

13th Judicial District - Kit Carson, Morgan, Phillips, Sedgwick, Washington and Yuma
Counties

Office of the State Public Defender - Sterling

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$584,761	Attorney 5
Benefits (PERA, insurance, etc.)	\$188,643	Non-Attorney 5
Operating	\$255,542	Total 10
Total	\$1,028,946	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	9.9	\$118,607
Deputy Public Defender	4	1.3	\$60,716

District Attorney - 13th District

Budget - Calendar Year 2015	Amount	Positions
Personnel Services	\$1,489,804	Attorney 9.0
Operating	\$344,184	Non-Attorney <i>(not provided)</i>
Total	\$1,833,988	Total ???

November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		not provided
Asst. DA	1.0	11.0	\$105,000
Chief DDA	1.0	5.5	\$85,000
District Ct DDA	3.0	6.0	\$70,000
District Ct DDA (currently vacant)	1.0		\$68,000
County Ct DDA	2.0	7.5	\$62,000

14th Judicial District – Grand, Moffat and Routt Counties

Office of the State Public Defender - Steamboat Springs

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$661,666	Attorney 6.0
Benefits (PERA, insurance, etc.)	\$197,477	Non-Attorney 4.0
Operating	\$334,482	Total 10.0
Total	\$1,193,625	

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	18.9	\$161,775
Senior Public Defender	2	4.2	\$71,409
Deputy Public Defender	3	1.9	\$61,506

District Attorney - 14th District

Budget –				
Calendar Year 2015	Personnel	Operating	Amount	Positions
Grand	\$440,096	\$49,577	\$489,673	Attorney 10.0
Moffat	\$407,732	\$24,120	\$431,852	Non-Attorney 10.6
Routt	\$721,375	\$49,600	\$770,975	Non-Attorney 20.6
		Total	\$1,692,500	

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		\$130,000
Asst. DA	1.0	20.0	\$75,140
DDA	8.0	4.0	\$59,375

15th (Baca, Cheyenne, Kiowa and Prowers Counties) & 16th (Bent, Crowley and Otero Counties) Judicial Districts

Office of the State Public Defender - La Junta Office

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$870,111	Attorney 7
Benefits (PERA, insurance, etc.)	\$259,441	Non-Attorney 5
Operating	\$282,751	Total 12
Total	\$1,412,304	

November 2015	FTE	Avg Yrs Service	Avg Annual Salary
Attorney Positions			
Office Head	1	17.6	\$152,967
Lead Public Defender	1	13.2	\$100,549
Senior Public Defender	2	9.1	\$84,341
Deputy Public Defender	3	1.3	\$58,623

District Attorney - 15th & 16th Districts

Budget - Calendar Year 2015	15th District	16th District	Total Amount
Personnel Svc	\$411,720	\$1,136,758	\$1,548,478
Operating	\$90,900	\$253,415	\$344,315
	\$502,620	\$1,390,173	\$1,892,793
Positions	Attorney = 4	Attorney = 7	Total Attorney 11.0
			Non-Attorney 13.0
			Total 24.0

November 2015	FTE	Avg Yrs Service	Avg Annual Salary
Attorney Positions - 15 th			
Elected DA	1.0		\$130,000
Asst DA	1.0		\$65,000
DDA	1.0		\$52,000
DDA	1.0		\$48,000

Attorney Positions - 16th	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		\$130,000
Asst DA	1.0	26.0	\$86,700
DDA	1.0	5.0	\$86,700
DDA	1.0	2.0	\$66,500
DDA	1.0	1.0	\$54,000
DDA	1.0	0.6	\$55,500
DDA	1.0	0.5	\$52,000

17th Judicial District – Adams and Broomfield Counties

Office of the State Public Defender - Brighton Office

(Excluding Broomfield County)

Expenditures - Fiscal Year 201	Amount	Positions
Salaries	\$4,443,833	Attorney 44
Benefits (PERA, insurance, etc.)	\$1,354,547	Non-Attorney 25
Operating	\$1,761,830	Total 69
Total	\$7,560,210	

As of November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	22.6	\$165,756
Lead Public Defender	1	30.6	\$123,699
Supervising Public Defender	5	12.3	\$106,949
Senior Public Defender	10	8.1	\$80,463
Deputy Public Defender	27	3.1	\$63,934

District Attorney - 17th District

Budget - Calendar Year 2015	Amount	Positions
Personnel Svcs	\$14,956,515	Attorney 70
Operating	\$1,834,778	Non Attorney 102
Total	\$16,791,293	Total 172

November 2015

Attorney Positions	FTE	Range Min - Range Max
Elected DA	1	not provided
Asst DA	1	not provided
Chief Trial Deputy	8	\$102,714 - \$119,037
Sr DDA	11	\$85,507 - \$119,710
DDA III	32	\$74,344 - \$89,213
DDA II	8	\$63,000 - \$75,600
DDA I	9	\$59,436 - \$59,436

- * DA - 9 out of 70 attorneys (13%) are entry level & 8 more (11%) at 2nd level w/ salary up to 75K
- * PD - 27 out of 44 attorneys (61%) are entry level with avg salary of \$63.9K
- * DA - 53 of 70 attorneys (76%) are DDA3 or above
- * DA - at least 10 attorneys over 100K - maybe closer to 15
- * PD - 5 attorneys over 100K

18th Judicial District – Arapahoe and Douglas Counties

Office of the State Public Defender – Centennial and Castle Rock

Expenditures - Fiscal Year 2015	Arapahoe	Douglas	Total
Salaries	\$3,868,662	\$942,613	\$4,811,275
Benefits (PERA, insurance, etc.)	\$1,121,626	\$258,975	\$1,380,601
Operating	\$1,737,196	\$481,293	\$2,218,488
Total	\$6,727,483	\$1,682,880	\$8,410,364

Attorney Positions	43	10	53
Non-Attorney Positions	22	5	
Total Positions	65	15	

As of November 2015

		<u>Arapahoe</u>		<u>Douglas</u>		
	FTE	Avg Yrs Service	Avg Annual Salary	FTE	Avg Yrs Service	Avg Annual Salary
Attorney Positions						
Office Head	1	11.5	\$97,520	1	9.1	\$107,134
Supervising Public Defender	4	8.5	\$91,685	1	9.3	\$90,986
Lead Public Defender	1	14.3	\$98,360			
Senior Public Defender	4	6.9	\$76,410	2	7.4	\$78,935
Deputy Public Defender	33	2.9	\$63,609	6	2.4	\$61,760

District Attorney - 18th District

Budget - Calendar Year 2015	Amount	Positions
Personnel Svcs	\$17,396,292	Attorney 80
Operating Expense	\$2,096,925	Non-Attorney 133
Diversion	\$890,300	Total 213
Grants	\$1,494,000	
Total	\$21,877,523	

November 2015		Avg Annual Salary	Range Min	Range Max
Attorney Positions	FTE			
Elected DA	1	\$156,000		
Asst DA	1	\$160,000	\$160,000	\$160,000
Sr. Chief DDA	2	\$140,000	\$135,000	\$145,000
Chief DDA	8	\$122,655	\$109,000	\$135,000
Senior District Ct DA	13	\$105,193	\$95,000	\$111,000
District Ct DA	21	\$81,006	\$75,000	\$91,000
County Ct DA	34	\$67,833	\$57,000	\$63,000

*** DA - 25 out of 80 attorneys (31%) are over 100K**

*** PD - 2 out of 53 attorneys (4%) are over 100K**

*** DA - 34 out of 80 attorneys (42%) are at county court level with avg salary of 67K**

*** PD - 39 out of 53 attorneys (74%) are at entry level at the average salary of 63K**

19th Judicial District – Weld County

Office of the State Public Defender - Greeley

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$2,546,354	Attorney 26
Benefits (PERA, insurance, etc.)	\$751,602	Non-Attorney 14
Operating	\$808,262	Total 40
Total	\$4,106,219	

November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	32.7	\$160,692
Supervising Public Defender	3	10.6	\$92,624
Senior Public Defender	3	9.7	\$86,950
Deputy Public Defender	19	2.1	\$61,828

District Attorney - 19th District

Budget - Calendar Year 2015

Main Budget:		Other Programs:	Positions
Personnel Services	\$4,955,733	Juvenile Diversion \$88,429	Attorney 28.0
Operating Expenses	<u>\$330,100</u>	Restorative Justice \$122,973	Non-Atty 41.3
	\$5,285,833	Adult Diversion \$73,538	Total 69.3
		Victim Witness General \$538,340	
		Victim Witness VAWA \$55,964	
		Victim Witness VALE <u>\$125,755</u>	
		\$1,004,999	
		Total \$6,290,832	

November 2015

Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1.0		\$145,000
Asst. DA	1.0	16.00	\$142,470
Chief Deputy DA	4.0	7.75	\$118,322
DDA V	2.0	5.91	\$106,047
DDA IV	2.0	3.54	\$90,126
DDA III	10.0	2.88	\$77,958
DDA II	0.0		
DDA I	8.0	0.75	\$57,172

* DA - Although entry level average is 57K - only 8 out of 28 attorneys (29%) are in that range

* PD - 19 out of 26 attorneys (73%) are entry level

* DA - 6 out of 28 attorneys (21%) are over 100K (with avg of 8.6 yrs exp)

* PD - 1 out of 26 attorneys (4%) is over 100k (with 32 yrs exp)

20th Judicial District – Boulder County

Office of the State Public Defender - Boulder Office

& Broomfield County of the 17th District

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$1,985,395	Attorney 21
Benefits (PERA, insurance, etc.)	\$608,042	<i>(includes 3.5 from Broomfield)</i>
Operating	\$749,246	Non-Attorney 10.4
Total	\$3,342,684	Total 31.4

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	18.9	\$154,497
Lead Public Defender	2	12.2	\$105,891
Senior Public Defender	5	9.2	\$83,857
Deputy Public Defender	13	2.6	\$62,499

District Attorney - 20th District

Budget - Calendar Year 2015	Amount	Positions
Personnel	\$4,856,209	Attorney 31
Operating	\$290,145	Non-Attorney 38
Total	\$5,146,354	Total 69

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1		not provided
Asst. DA	1	19.0	\$158,808
Chief Deputy	6	15.0	\$106,000
Career DA	10		\$90,000
DDA II	6		\$69,000
DDA I	7		\$60,000

* DA - 18 out of 31 attorneys (58%) are over 90K

* PD - 3 out of 21 attorneys (14%) are over 90K

* DA operating is \$290K and PD operating is \$749 K. Salary/benefits DA total \$4.8 million substantially greater than PD \$2.6 million

* DA - 7 out of 31 attorneys (23%) are at entry level, and 6 (19%) attorneys are at the next level - for a total of 42%

* PD - 13 out of 21 attorneys (62%) are at entry level

21st Judicial District – Mesa County

Office of the State Public Defender - Grand Junction

Expenditures - Fiscal Year 2015	Amount	Positions
Salaries	\$1,991,419	Attorney 21
Benefits (PERA, insurance, etc.)	\$596,952	Non-Attorney 13
Operating	\$930,996	Total 34
Total	\$3,519,367	

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Office Head	1	21.2	\$161,775
Senior Public Defender	3	6.6	\$75,471
Deputy Public Defender	17	2.0	\$60,851

District Attorney - 21st District

Budget - Calendar Year 2015	Amount	Positions
Personnel with benefits	\$3,309,780	Attorney 21
Operating	\$167,242	Non-Attorney 23
Total	\$3,477,021	Total 44

November 2015			
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary
Elected DA	1		\$162,216
Asst. DA	1		\$134,924
Chief Deputy	3	**10.3 in 21st	\$95,820
Sr Trial DDA II	2		\$78,024
Sr Trial DDA	3	7.7	\$71,705
District Ct DDA	5	2.3	\$61,090
County Ct DDA	6	1 to 15 mos	\$53,192

- * DA - 10 of 21 attorneys (48%) at Sr. level w/salary over 71K
- * PD - 4 out of 21 attorneys (19%) over 71K
- * DA - 5 out of 21 attorneys (24%) over 87K
- * PD - 1 out of 21 attorneys (5%) over 87K w/21 yrs exp
- * DA - 11 of 21 attorneys (52%) at entry level with approximately 2 yrs exp
- * PD - 17 of 21 attorneys (81%) at entry level w/avg 2 yrs exp
- * DA total budget for salaries is \$3.3. million and PD is \$2.6 million.

** these attorneys have 26.3 yrs experience as attorneys

