2017 Budget/Salary Comparison for District Attorney Trial Offices/Office of State Public Defender Trial Offices

Using Budget and Information from:

FY 2017-2018 Budget as of December 2017 - Office of the Colorado State Public Defender (OSPD)

CALENDAR YEAR 2017 - 22 Colorado District Attorneys' Offices

OPSD budget as approved by JBC

Budget/ Staffing information provided by the DA offices to OSPD via Colorado District Attorneys Council based upon information sharing agreement and pursuant to CORA requests to DA offices

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IMPORTANT: THIS DOCUMENT IS MEANT FOR INFORMATIONAL PURPOSES AND IS NOT INTENDED AS AN OFFICIAL ANALYSIS OF ANY OF THE BUDGETS CITED. IT IS INTENDED TO GIVE GENERAL INFORMATION ABOUT FUNDING/SALARIES FOR PROSECUTORS AND PUBLIC DEFENDERS IN COLORADO IN 2017.

OSPD SUPPORTS THE ADEQUATE FUNDING OF BOTH THE PROSECUTION AND DEFENSE FUNCTIONS, PREFERABLY THROUGH A RESEARCH-BASED WORKLOAD ANALYSIS.

IMPORTANT POINTS REGARDING THIS INFORMATION

Public Defender Appellate Division and AG Appellate Section-NOT INCLUDED

- This analysis <u>DOES NOT include</u> the funding allocated by the State of Colorado for OSPD Appellate Division.
- This analysis <u>DOES NOT include</u> the funding allocated by the State of Colorado for the Appellate Division of the State Attorney General's (AG) Office.

State level funding for Public Defender included in regional office expenses but AG Office and CDAC state funding is not included in DA offices budget

- This analysis <u>DOES</u> include a cost allocation to each regional <u>PD</u> office for all services and administration provided by the state administrative offices, which includes training, human resources, payroll, IT services and other statewide administrative, management and support services.
- It <u>DOES NOT include funding</u> provided by the State to the AG for criminal prosecution and support for local DA offices.
- This analysis most often includes State funding provided directly to DA offices for salaries and other programs (e.g. elected DA salaries, DOC reimbursement, fellowship programs). After the review of most of the budgets provided by DA offices, it appears that these funds are largely included in the revenues accounted for by DA offices and reflected in their total budget.
- This analysis DOES NOT include the training dollars (\$405K) allocated to CDAC by State.
- This analysis does not include case management and e-discovery funds for CDAC.

Overhead expenses

- In most cases, local DA offices do not pay rent or utilities for their office space(s) which are provided by the counties in each judicial district but they do pay for maintenance costs. This can be seen through the operating expenses line items
- OSPD pays for all rent, utilities and maintenance for all 21 regional offices throughout the state but the judicial department provides office space and utilities for the State and Appellate Offices of OSPD. This is reflected in the operating expenses line items.

Various law Enforcement and CBI resources provided to DA offices NOT included

- This analysis <u>DOES NOT (AND CANNOT)</u> include the cost benefits related to law enforcement services provided to <u>DA offices</u> (e.g. local law enforcement, state law enforcement, CBI etc.) or support services provided by other state agencies to <u>DA offices</u> for the prosecution of a criminal case.
- Forensic testing and other support services necessary for the defense of a criminally accused client are generally not provided to OSPD unless paid/purchased. However, investigators are included as other FTE staff.

Table of Contents

I. Total FTE and Budget by Judicial District	1
II. Analysis of the Total Attorney FTE by Judicial District	2
III. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range	3
IV. Average years of Service / Salary for OSPD	4
Comparison by Judical District	5
1st Judicial District - Jefferson and Gilpin Counties	6
2nd Judicial District - Denver County	7
3rd Judicial District - Las Animas and Huerfano Counties	8
4th Judicial District - El Paso and Teller Counties	9
5th Judicial District - Clear Creek, Eagle, Lake and Summit Counties	10
6th & 22nd Judicial Districts	11
6th - Archuleta, La Plata and San Juan Counties	
22nd - Dolores and Montezuma Counties	
7th Judicial District - Delta, Gunnison, Hinsdale, Montrose, Ouray and San Miguel Counties	12
8th Judicial District - Larimer and Jackson Counties	13
9th Judicial District - Garfield, Pitkin and Rio Blanco Counties	14
10th Judicial District - Pueblo County	15
11th Judicial District - Custer, Fremont, Chaffee and Park Counties	16
12th Judicial District - Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache Counties	17
13th Judicial District - Kit Carson, Morgan, Phillips, Sedgwick, Washington and Yuma Counties	18
14th Judicial District - Grand, Moffat and Routt Counties	19
15th & 16th Judicial Districts	20
15th - Baca, Cheyenne, Kiowa and Prowers Counties	
16th - Bent, Crowley and Otero Counties	
17th Judicial District - Adams and Broomfield Counties	21
18th Judicial District - Arapahoe and Douglas Counties	22
19th Judicial District - Weld County	23
20th Judicial District - Boulder County	24
21st Judicial District - Mesa County	25

I. Total FTE and Budget by Judicial District

Judicial District Level Agency Support - December 2017

	Offic	e of the S	tate Pub	olic Defender		Dist	rict Attorne	ey .		
	admi	(Expenditures Include a cost allocation of state administrative services to each regional office)				ffice) services funded by the State)				
District	Atty FTE	Other FTE	Ttl FTE	FY17 Expenditures		Other FTE	Ttl FTE	CY17 Budget		
1st	38.0	23.0	61.0	\$6,616,489	68.75	108.60	177.35	\$22,438,357		
2nd	59.5	33.0	92.5	\$11,266,022	83.0	131.0	214.0	\$25,873,259		
3rd	4.0	3.0	7.0	\$759,817	4.0	10.0	14.0	\$631,748		
4th	60.0	33.0	93.0	\$9,981,050	76.0	143.0	219.0	\$14,360,730		
5th	5.0	4.0	9.0	\$1,109,973	16.0	20.0	36.0	\$3,976,558		
6th & 22nd	11.0	7.0	18.0	\$1,873,694	16.0	23.0	39.0	\$3,408,505		
7th	8.0	5.0	13.0	\$1,406,677	14.0	17.0	31.0	\$2,182,738		
8th	22.0	13.0	35.0	\$4,161,282	35.5	47.0	82.5	\$8,463,433		
9th	6.0	4.0	10.0	\$1,212,723	13.0	21.0	34.0	\$3,229,272		
10th	26.0	14.7	40.7	\$4,250,501	23.0	44.0	67.0	\$3,743,530		
11th	8.6	6.0	14.6	\$1,541,598	10.0	17.5	27.5	\$2,487,000		
12th	8.0	6.0	14.0	\$1,271,818	7.0	8.0	15.0	\$1,033,941		
13th	5.0	5.0	10.0	\$1,055,042	8.0	12.0	20.0	\$2,058,819		
14th	6.0	4.0	10.0	\$1,317,708	9.0	10.3	19.3	\$1,726,628		
15th & 16th	7.0	5.0	12.0	\$1,513,757	12.0	17.0	29.0	\$2,102,523		
17th	44.0	26.0	70.0	\$7,672,947	70.0	104.5	174.5	\$19,238,125		
18th	54.0	32.0	86.0	\$9,045,423	84.5	139.0	223.5	\$23,105,409		
19th	26.0	16.0	42.0	\$4,702,244	28.0	43.0	71.0	\$6,832,088		
20th	20.0	11.4	31.4	\$3,775,566	29.60	49.85	79.45	\$5,748,874		
21st	21.0	13.0	34.0	\$4,008,010	21.0	32.0	53.0	\$3,932,894		
Total	439.1	264.1	703.2	\$78,542,342	628.35	997.75	1626.1	\$156,574,431		

PD - Increase since 2015 report - \$4.2 million

DA - Increase since 2015 report - \$13.6 million

PD - Doesn't include OSPD Appellate Division

DA - Doesn't include Criminal Justice or Appellate sections of the Attorney General's office.

II. Analysis of the Total Attorney FTE by Judicial District

Dietriet	OSPD	DA	9/ DD 40 DA
District	Attorney FTE	Attorney FTE	% PD to DA
1st	38.0	68.75	55%
2nd	59.5	83.0	72%
3rd	4.0	4.0	100%
4th	60.0	76.0	79%
5th	5.0	16.0	31%
6th & 22nd	11.0	16.0	69%
7th	8.0	14.0	57%
8th	22.0	35.5	62%
9th	6.0	13.0	46%
10th	26.0	23.0	113%
11th	8.6	10.0	86%
12th	8.0	7.0	114%
13th	5.0	8.0	63%
14th	6.0	9.0	67%
15th & 16th	7.0	12.0	58%
17th	44 (+3.5)	70.0	68%
18th	54.0	84.5	64%
19th	26.0	28.0	93%
20th	20 (-3.5)	29.6	56%
21st	21.0	21.0	100%
Total	439.1	628.35	70%

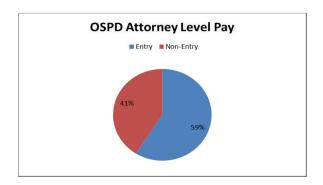
PD - Increase since 2015 report - 2 Attorney FTE DA - Increase since 2015 report - 23.5 Attorney FTE

^{*} Note: 3.5 FTE positions are assigned to work in the Broomfield County Courthouse from the Boulder OSPD office. However, the DA's office in the 17th judicial district (not the 20th) covers Broomfield County. To account for this difference the 3.5 FTE positions are added to the 17th OSPD office and subracted from the 20th OSPD office.

III. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range

Note: if District Attorney had multiple lower end pay ranges, attempted to include employees with less than 4 years experience if could be determined.

DA - approximately 167 out of 628 attorney FTE (27%) are at entry level OSPD - approximately 259 out of 439.1 attorney FTE (59%) are at entry level





District	Entry	Level
District	OSPD	DA
1st	20	16
2nd	29	20
3rd	1	2
4th	39	11
5th	1	7
6th & 22nd	9	6
7th	4	11
8th	11	8
9th	4	3
10th	16	6
11th	6	8
12th	7	4
13th	4	1
14th	1	3
15th & 16th	3	5
17th	25	12
18th	37	18
19th	18	7
20th	9	15.6
21st	15	3
Totals	259	166.6
	59%	27%

^{*} OSPD - approximately 354 out of 439.1 attorney FTE (81%) are at first 2 levels (PD has 5 attorney levels)

IV. Averages

Average years of Service/Salary for OSPD attorney

Approximately 5.4 years at \$75,500

Average Cost per Active OSPD Case

\$483.00 per active case (includes all case types)

Average hourly rate per OSPD attorney

\$48.91 with salary and benefits (includes trial and appellate attorneys)

\$58.14 with salary and benefits and all administrative overhead costs (includes trial and appellate attorneys)

Note: Attorney General attorney hourly billable rate to state departments is \$110.83 per hour

(District Attorney average years of service/salary/cost per active case/ hourly rate cannot be calculated with current information)

Comparison by Judicial District

Office of the State Public Defender - Golden Office - 1st District

Expenditures - Fiscal Year 2017						
					Amount	
Salaries					\$3,864,920	
Benefits (PERA, insurance, etc.)					\$1,208,578	
Operating (Includes leased space and mandate	ed costs)				\$1,542,991	
				Total	\$6,616,489	
	Dece	mber 2017	(FY18)			
		Avg Yrs		Salary Range	Salary Range	
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum	
Managing Deputy / Office Head	1	21.1	\$169,704	\$114,420	\$171,636	
Supervising Public Defender	3	14.5	\$112,884	\$102,072	\$153,108	
Lead Public Defender	4	11.6	\$95,880	\$87,492	\$131,232	
Lead Public Defender Senior Public Defender	4 10	11.6 7.9	\$95,880 \$82,608			
	-			\$87,492	\$108,456	
Senior Public Defender	10	7.9	\$82,608	\$87,492 \$67,788	\$131,232 \$108,456 \$85,920	
Senior Public Defender Deputy Public Defender	10 20	7.9	\$82,608	\$87,492 \$67,788	\$108,456	
Senior Public Defender Deputy Public Defender	10 20	7.9	\$82,608	\$87,492 \$67,788	\$108,456	

District Attorney - 1st District

	Budget -	Calendar	Year 2017		
					Amount
Personnel Services					\$18,482,616
Operating Expenses					\$3,955,741
				Total	\$22,438,357
	D	ecember 2	017		
		Avg Yrs		Salary Range	Salary Range
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA	1.0		\$225,000	\$225,	000
Assistant DA	1.0		\$182,500	\$150,000	\$200,000
Senior Chief Deputy	2.0	22.5	\$165,435	\$145,000	\$183,000
Chief Deputy District Attorney	8.0	19.25	\$144,762	\$123,000	\$163,000
DA (5)	14.25	14.75	\$115,693	\$97,000	\$133,000
DA (4)	10.5	9.75	\$94,179	\$87,500	\$97,999
DA (3.5)	6.0	4.2	\$81,360	\$79,000	\$86,499
DA (3)	10.0	4.2	\$75,235	\$75,000	\$78,999
DA (2)	6.0	3.25	\$69,719	\$69,500	\$74,999
DA (1)	10.0	1.25	\$67,540	\$67,000	\$69,499
Total Attorney	68.75				
Non-Attorney_	108.6	_			
Total Positions	177.35				

^{*} DA - 26.25 out of 68.75 attorneys (38%) average salary over 115K per year

^{*} PD - 1 out of 38 attorneys (2.6%) average salary over 115K per year

Office of the State Public Defender- Denver Office - 2nd District

	Expe	enditures - Fis	scal Year 2017		
					Amount
Salaries					\$6,352,803
Benefits (PERA, insurance, etc.)					\$2,052,972
Operating (Includes leased space and manda	ted costs)				\$2,860,247
				Total	\$11,266,022
			_		
		December 20)17 (FY18)		
		Avg Yrs		Salary Range	Salary Range
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum
Managing Deputy / Office Head	1	15.6	\$149,652	\$114,420	\$171,636
Supervising Public Defender	7	14.8	\$124,848	\$102,072	\$153,108
Lead Public Defender	3	10.8	\$110,640	\$87,492	\$131,232
Senior Public Defender	19.5	7.1	\$77,064	\$67,788	\$108,456
Deputy Public Defender	29	2.5	\$62,748	\$57,276	\$85,920
Total Attorney	59.5				
N. A	00				
Non-Attorney	33	_			
Total Positions	92.5				

District Attorney - 2nd District

Budget - Calendar Year 2017		
		Amount
Personnel Services		\$22,679,298
Operating Expenses		\$1,453,301
Other DA/Victim Assistance		\$1,740,660
	Total	\$25,873,259

December 2017							
		Avg Yrs		Salary Range	Salary Range		
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum		
Elected DA	1.0	1.0	\$219,596	\$219,6	306		
Assistant DA	1.0	1.0	\$217,192	\$217,1	192		
Sr. Chief Deputy DA	6.0	22.0	\$168,610	\$139,911	\$223,858		
Chief Deputy DA	14.0	16.0	\$149,376	\$130,880	\$209,408		
Sr. DDA	13.0	11.0	\$120,628	\$114,529	\$183,246		
Associate DA	28.0	6.0	\$99,072	\$82,041	\$131,266		
DDA	20.0	1.5	\$77,528	\$71,792	\$114,867		
Total Attorney	83.0						
Non-Attorney	131.0						
Total Positions	214.0						

^{*} DA - 63 out of 83 attorneys (76%) average salary over 115K per year * PD - 11 out of 59.5 attorneys (18.5%) average salary over 115K per year

Oiffice of the State Public Defender - Trinidad Office - 3rd District

E	xpenditu	ıres - Fisca	al Year 2017			
					Amount	
Salaries					\$466,810	
Benefits (PERA, insurance, etc.)					\$138,347	
Operating (Includes leased space and mandat			\$154,661			
	Dece	mber 2017	' (FY18)			
		Avg Yrs		Salary Range	Salary Range	
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum	
Managing Deputy / Office Head	1	10.4	\$137,280	\$114,420	\$171,636	
Lead Public Defender	1	9.2	\$88,932	\$87,492	\$131,232	
Senior Public Defender	1	4.7	\$71,760	\$67,788	\$108,456	
Deputy Public Defender	1	2.0	\$57,276	\$57,276	\$85,920	
Total Attorney	4					
Non-Attorney	3.0	_				
Total Positions	7.0	=				

District Attorney - 3rd District

	Budget - Calendar Year 2017	
Personnel Services Operating Expenses		Amount \$537,154 \$94,594
	Total (plus unknown amount from grant funds)	\$631,748

December 2017							
			Avg Yrs		Salary Range	Salary Range	
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum	
Elected DA		1		\$130,000			
Sr Deputy		1		\$64,000			
Deputies		2		\$50,000			
	Total Attorney	4					
	Non-Attorney	10.0					
•	Total Positions	14.0					

^{*} In November 2017, Las Animas County approved a tax increase which might add additional DA Staff

Office of the State Public Defender - Colorado Springs - 4th District

Expenditures - Fiscal Year 2017		
		Amount
Salaries		\$6,036,512
Benefits (PERA, insurance, etc.)		\$1,924,650
Operating (Includes leased space and mandated costs)		\$2,019,889
	Total	\$9,981,050

	Decen	nber 2017 ((FY18)		
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	20.8	\$161,316	\$114,420	\$171,636
Supervising Public Defender	7	14.7	\$116,676	\$102,072	\$153,108
Lead Public Defender	3	16.4	\$105,924	\$87,492	\$131,232
Senior Public Defender	10	9.2	\$82,872	\$67,788	\$108,456
Deputy Public Defender	39	1.8	\$61,140	\$57,276	\$85,920
Total Attorney	60				
Non-Attorney	33				
Total Positions	93	_			

District Attorney - 4th District

	Budget - Calendar Year 2017		
Personnel Services Operating Expenses			Amount \$13,643,683 \$717,047
		Total	\$14,360,730

December 2017						
			Avg Yrs		Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1	35	\$215,000	\$215,	000
Assistant DA		1	32	\$160,000	\$111,300	\$183,700
Chief Deputy DA		3	22	\$122,966	\$118,000	\$130,000
Senior Deputy DA		10	16	\$93,521	\$93,000	\$110,000
Sr Trial Deputy DA		1	19	\$101,000	\$93,000	\$110,000
Lead Prosecutor		3	12	\$85,900	\$68,000	\$9,000
Deputy DA II		46	5	\$72,300	\$68,000	\$90,000
Deputy DA I		11	not provided	\$63,000	\$63,000	\$63,000
	Total Attorney	76				
	Non-Attorney	143				
	Total Positions	219				

^{*} DA Budget operating expenses are significantly reduced by county contribution

Office of the State Public Defender - Dillon Office - 5th District

Expenditures - Fiscal Year 2017		
		Amount
Salaries		\$591,280
Benefits (PERA, insurance, etc.)		\$184,329
Operating (Includes leased space and mandated costs)		\$334,364
	Total	\$1,109,973

	Decem	ber 2017 (I	FY18)		
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	15.3	\$124,224	\$114,420	\$171,636
Lead Public Defender	1	9.3	\$92,472	\$87,492	\$131,232
Senior Public Defender	2	5.8	\$74,676	\$67,788	\$108,456
Deputy Public Defender	1	1.1	\$58,716	\$57,276	\$85,920
Total Attorney	5				
Non-Attorney	4	_			
Total Positions	9	_			

District Attorney - 5th District

	Ві	udget - C	alendar Ye	ear 2017		
Personnel Services Operating Expenses						Amount \$3,574,758 \$401,800
					Total	\$3,976,558
		Dec	ember 201	17		
			Avg Yrs		Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1	31.0	\$130,000		
Assistant DA		1	15.0	\$112,000		
Chief Deputy		1	37.0	\$103,000		
District DDA		6	12.5	\$80,417		
County DDA		7	7.4	\$60,429		
,	Total Attorney	16		, ,		
	Non-Attorney	20				
	Total Positions	36				

Office of the State Public Defender - Durango Office - 6th & 22nd Districts								
Expenditures - Fiscal Year 2017								
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated of		Amount \$1,067,902 \$345,566 \$460,226						
				Total	\$1,873,694			
	Dece	mber 2017 (FY	18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum			
Managing Deputy / Office Head	1	15.4	\$143,988	\$114,420	\$171,636			
Supervising Public Defender	1	11.0	\$104,928	\$102,072	\$153,108			
Senior Public Defender				\$67,788	\$108,456			
Deputy Public Defender	9	1.7	\$60,240	\$57,276	\$85,920			
Total Attorney	11							
Non-Attorney	7 18	_						

District Attorney - 6th & 22nd Districts						
		Budget -	Calendar Year	r 2017		
Personnel Service Operating Expens		J	_	6th District \$1,962,131 \$563,859	22nd District \$726,269 \$156,246	Total Amount \$2,688,400 \$720,105
			Total	\$2,525,990	\$882,515	\$3,408,505
			1 0017			
Attorney Position	ac 6th Dict	FTE D	ecember 2017	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	is - otti Dist	1	12.0	\$130,000	\$130,	
Assistant DA		1	16.0	\$88,443	\$83,560	\$125,340
DA IV		2	14.0	\$80,090	\$64,523	\$96,785
DA III		3	6.0	\$63,894	\$59,196	\$88,794
DA II		1	4.0	\$55,683	\$54,308	\$81,462
DA I	_	3	1.5	\$51,932	\$51,075	\$74,059
	Total Attorney - 6th	11				
	Non Attorney - 6th_ Total Positions - 6th	14 25	_			
Attorney Position	ns - 22nd					
Elected DA		1		\$138,296		
Assistant DA		1	2.0	\$68,000		
Deputies		3	2.0	\$60,000		
	Total Attorney - 22th	5				
Te	Non Attorney - 22th_otal Positions - 22nd	9 14	_			
Combined 6th &	22nd					
	Total Attorney - Both	16				
	Non Attorney - Both	23				
Т-	otal Positions - Both	39	_			

Office of the State Public Defender - Montrose Office - 7th District

Expenditures - Fiscal Year 2017		
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated costs)		Amount \$811,537 \$276,884 \$318,256
	Total	\$1,406,677

December 2017 (FY18)						
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum	
Managing Deputy / Office Head	1	12.5	\$118,728	\$114,420	\$171,636	
Lead Public Defender	1	4.4	\$87,492	\$87,492	\$131,232	
Senior Public Defender	2	5.7	\$75,780	\$67,788	\$108,456	
Deputy Public Defender	4	0.9	\$58,428	\$57,276	\$85,920	
Total Attorney	8					
Non-Attorney	5	_				
Total Positions	13	_				

District Attorney - 7th District

	Budget - Calendar Year 2017		
Personnel Services Operating Expenses			Amount \$1,890,988 \$291,750
		Total	\$2,182,738

			December 2	017		
			Avg Yrs		Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1.0		\$160,000		
Assistant DA		1.0	20	\$77,500		
Sex Off DA		1.0	10	\$85,796		
DDA		10.0	3.6	\$65,300	\$57,500	\$72,500
Fellow		1.0		\$50,000	funded through C	DAC
	Total Attorney	14.0				
	Non-Attorney _	17.0				
	Total Positions	31.0				

Office of the State Public Defender - Fort Collins Office - 8th District (Excludes Jackson County)

Ex	penditur	es - Fiscal	Year 2017		
Salaries					Amount \$2,451,999
Benefits (PERA, insurance, etc.)					\$811,911
Operating (Includes leased space and mandated c	osts)				\$897,371
				Total	\$4,161,282
	Decem	ber 2017 (FY18)		
		Avg Yrs		Salary Range	Salary Range
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum
Managing Deputy / Office Head	1	31.1	\$169,704	\$114,420	\$171,636
Supervising Public Defender	3	22.8	\$146,148	\$102,072	\$153,108
Senior Public Defender	7	7.7	\$78,816	\$67,788	\$108,456
Deputy Public Defender	11	3.3	\$64,716	\$57,276	\$85,920
	00				
Total Attorney	22		l		
,					
Total Attorney Non-Attorney Total Positions	13 35	_			

District Attorney - 8th District

Budg	et - Calendar Year 2017
	Amount
Personnel Services	\$7,473,299
Operating Expenses	\$990,134
	Total \$8,463,433

December 2017							
			Avg Yrs		Salary Range	Salary Range	
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum	
Elected DA		1	37.5	\$216,602	\$216	,602	
First Assistant DA		1	27.0	\$155,467	\$155	,467	
Second Assistant DA		1	16.0	\$144,820	\$144	,820	
Chief DA		4	13.5	\$112,478	\$104,000	\$130,000	
DDA III		20	6.2	\$74,933	\$75,000	\$97,500	
DDA Jackson County		0.5		\$68,515			
DDA II		2	1.8	\$62,504			
DDA I		6	0.4	\$60,000	\$62,000	\$64,000	
	Total Attorney	35.5					
	Non-Attorney	47					
	Total Positions	82.5	_				

Office of the State Public Defender - Glenwood Springs Office - 9th District

E	xpenditu	res - Fisca	l Year 2017		
					Amount
Salaries					\$666,571
Benefits (PERA, insurance, etc.)					\$215,642
Operating (Includes leased space and mandate	d costs)				\$330,510
	,				. ,
				Total	\$1,212,723
	Dece	mber 2017	(FY18)		
		Avg Yrs		Salary Range	Salary Range
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum
Managing Deputy / Office Head	1	18.3	\$160,332	\$114,420	\$171,636
Senior Public Defender	1	6.5	\$75,408	\$67,788	\$108,456
Deputy Public Defender	4	3.0	\$63,540	\$57,276	\$85,920
Total Attorney	6				
Non-Attorney	4				
Total Positions	10	_			

District Attorney - 9th District

		Budget	- Calendar	Year 2017		
						Amount
Personnel Services						\$2,831,220
Operating Expenses						\$398,052
					Total	\$3,229,272
			December 2	017		
A 44			Avg Yrs		Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1.0	1.0	\$130,000		
Assistant DA		1.0	0.6	\$102,500		
Chief Deputy DA		2.0	7.7	\$98,872		
Senior Trial Deputy		0.0				
DDA District Court		6.0	2.5	\$78,658		
DDA County Court		3.0	1.0	\$60,000		
	Total Attorney	13.0				
	Non-Attorney_	21.0				
	Total Positions	34.0				

Office of the State Public Defender - Pueblo Office - 10th District

	Expenditu	ures - Fisc	al Year 2017						
					Amount				
Salaries					\$2,585,136				
Benefits (PERA, insurance, etc.)					\$799,646				
Operating (Includes leased space and manda	ited costs)				\$865,719				
				Total	\$4,250,501				
December 2017 (FY18)									
		Avg Yrs		Salary Range	Salary Range				
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum				
Managing Deputy / Office Head	1	9.7	\$115,908	\$114,420	\$171,636				
Supervising Public Defender	1	5.2	\$104,436	\$102,072	\$153,108				
Lead Public Defender	1	6.7	\$88,980	\$87,492	\$131,232				
Senior Public Defender	7	6.4	\$76,104	\$67,788	\$108,456				
Deputy Public Defender	16	2.1	\$61,908	\$57,276	\$85,920				
Total Attorney	26								
Non-Attorney_	14.7	_							
Total Positions	40.7								

District Attorney - 10th District

		Budget	Calondar	Voor 2017		
		Duugei	- Calendar	Year 2017		A
D 10						Amount
Personnel Svcs						\$3,489,900
Operating Expenses	s (no lease space	or utilities)				\$253,630
					_	
					Total	\$3,743,530
			December 2	2017		
			Avg Yrs		Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1		\$152,592		
Assistant DA		1	23.0	\$121,572	\$91,284	
Chief Trial Deputy		1	30.0	\$112,320	\$81,516	
Senior Deputy		3	3.8	\$95,448	\$74,136	
Deputy DA III		5	3.6	\$69,070	\$67,380	
Deputy DA II		6	1.6	\$61,260	\$61,260	
Deputy DA I		6	8.0	\$52,824	\$52,824	
	Total Attorney	23				
	Non-Attorney	44	_			
	Total Positions	67	_			

^{*} DA Budget operating expenses are significantly reduced by county contribution

Office of the State Public Defender - Salida Office - 11th District

E	kpenditur	es - Fiscal	Year 2017						
					Amount				
Salaries					\$895,535				
Benefits (PERA, insurance, etc.)					\$292,974				
Operating (Includes leased space and mandated of	costs)				\$353,089				
				Total	\$1,541,598				
December 2017 (FY18)									
		Avg Yrs		Salary Range	Salary Range				
		Avgiis		Outury Italigo	oulding ittailigo				
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum				
Attorney Positions Managing Deputy / Office Head	FTE 1	•	Avg Annual Salary \$149,652		Maximum				
<u> </u>	FTE 1 0.6	Service	٠,	Minimum	Maximum \$171,636				
Managing Deputy / Office Head	1	Service 17.3	\$149,652	Minimum \$114,420	Maximum \$171,636 \$131,232				
Managing Deputy / Office Head Lead Public Defender	1	Service 17.3 17.5	\$149,652 \$71,556	Minimum \$114,420 \$87,492	Maximum \$171,636 \$131,232 \$108,456				
Managing Deputy / Office Head Lead Public Defender Senior Public Defender	1 0.6 1	Service 17.3 17.5 6.3	\$149,652 \$71,556 \$74,856	Minimum \$114,420 \$87,492 \$67,788					
Managing Deputy / Office Head Lead Public Defender Senior Public Defender Deputy Public Defender	1 0.6 1 6	Service 17.3 17.5 6.3	\$149,652 \$71,556 \$74,856	Minimum \$114,420 \$87,492 \$67,788	Maximum \$171,636 \$131,232 \$108,456				
Managing Deputy / Office Head Lead Public Defender Senior Public Defender Deputy Public Defender	1 0.6 1 6	Service 17.3 17.5 6.3	\$149,652 \$71,556 \$74,856	Minimum \$114,420 \$87,492 \$67,788	Maximum \$171,636 \$131,232 \$108,456				

District Attorney - 11th District

	E	Budget -	Calendar Y	'ear 2017		
Personnel Services Operating		·				Amount \$2,200,000 \$287,000
					Total	\$2,487,000
		De	cember 20	17		
Attorney Positions		FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA		1.0	13.0	\$130,000		
Assistant DA		1.0	12.0	\$123,500		
Deputy DA	_	8.0	3.3	\$70,625	\$54,000	\$98,000
	Total Attorney	10.0				
	Non-Attorney	17.5	_			
	Total Positions	27.5	-			

Office of the State Public Defender - Alamosa Office - 12th District

E	Expenditu	ıres - Fisca	al Year 2017		
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and manda	ted costs)				Amount \$742,091 \$248,869 \$280,858
				Total	\$1,271,818
	Dece	mber 2017	' (FY18)		
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1.0	16.9	\$128,052	\$114,420	\$171,636
Deputy Public Defender	7.0	0.8	\$58,692	\$57,276	\$85,920
Total Attorney	8.0				
Non-Attorney_	6.0	_			
Total Positions	14.0				

District Attorney - 12th District

Budget - Calendar Year 20	17	
Personnel Services Operating		Amount \$647,911 \$386,030
	Total	\$1,033,941

			ecember 2	2017		
			Avg Yrs		Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1.0		\$130,000		
Assistant DA		1.0	2.0	\$50,000		
Chief Deputy		1.0	2.0	\$50,000		
Deputy DA		4.0	1.5	\$50,000		
	Total Attorney	7.0				
	Non-Attorney	8.0	_			
	Total Positions	15.0				

^{* 2018} DA Budget increased \$165,600

^{* 2018-2019} PD Budget requests FTE increase for 1 additional attorney FTE for approx \$75,000

Office of the State Public Defender - Sterling Office - 13th District (Excludes Morgan and Kit Carson Counties)

Expenditures - Fiscal Year 2017		
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated costs)		Amount \$605,350 \$203,323 \$246,369
	Total	\$1,055,042

December 2017 (FY18)							
		Avg Yrs	, i	Salary Range	Salary Range		
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum		
Managing Deputy / Office Head	1	4.4	\$114,420	\$114,420	\$171,636		
Deputy Public Defender	4	1.2	\$59,400	\$57,276	\$85,920		
Total Attorney	5						
Non-Attorney_	5	_					
Total Positions	10						

District Attorney - 13th District

	Budget - Calendar Year 2017		
Personnel Services Operating			Amount \$1,690,617 \$368,202
		Total	\$2,058,819

		December 20	17		
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	13.0	\$130,000	-	
Assistant DA	1.0	13.0	\$110,000		
Chief Deputy DA	1.0	7.3	\$85,000		
Senior Deputy DA	1.0	8.0	\$80,000		
Felony Deputy DA - Level 2	2.0	7.5	\$70,000		\$73,000
Felony Deputy DA - Level 1	1.0	2.0	\$65,000	\$63,000	\$68,000
County Ct Deputy DA - Level 2			\$60,000	\$58,000	\$61,000
County Ct Deputy DA - Level 1	1.0	1.0	\$55,000		
Total Attorney	8.0				
•					
Non-Attorney	12.0				
Total Positions	20.0	_			

Office of the State Public Defender - Steamboat Springs Office - 14th District (Includes Jackson County)

	Expenditu	ıres - Fisca	al Year 2017				
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mand	ated costs)				Amount \$701,281 \$225,500 \$390,926		
				Total	\$1,317,708		
December 2017 (FY18)							
A 5		Avg Yrs		Salary Hange	Salary Hange		
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum		
Managing Deputy / Office Head	1	20.9	\$169,152	\$114,420	\$171,636		
Senior Public Defender	4	5.5	\$73,992	\$67,788	\$108,456		
Deputy Public Defender	1	3.8	\$65,268	\$57,276	\$85,920		
Total Attorney	6.0						

District Attorney - 14th District

	Budget - Calendar Year 2017		
	Personnel	Operating	Total
Grand	\$440,077	\$52,800	\$492,877
Moffat	\$392,851	\$51,600	\$444,451
Routt	\$738,700	\$50,600	\$789,300
	\$1,571,628	\$155,000	\$1,726,628
		Total	\$1,726,628

		D	ecember 2	2017		
			Avg Yrs		Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1.0		\$130,000		
Assistant DA		1.0		\$94,000		
Deputy DA - Grand		2.0		\$77,000		
Deputy DA - Routt		2.0		\$67,000		
Deputy DA - Moffat		3.0		\$62,000		
Total A	Attorney	9.0				
Non-	Attorney	10.3				
Non-Attorney Po	ositions	19.3				

Office of the State Public Defender - La Junta Office - 15th & 16th Districts

	Expendit	ures - Fiscal Ye	ear 2017				
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated c	costs)				Amount \$901,265 \$288,604 \$323,888		
				Total	\$1,513,757		
December 2017 (FY18)							
				Salary Range	Salary Range		
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Minimum	Maximum		
Attorney Positions Managing Deputy / Office Head	FTE 1	Avg Yrs Service 19.6	Avg Annual Salary \$161,532				
	FTE 1 2	•	•	Minimum	Maximum		
Managing Deputy / Office Head	1	19.6	\$161,532	Minimum \$114,420	Maximum \$171,636		
Managing Deputy / Office Head Lead Public Defender	1	19.6 15.7	\$161,532 \$110,076	Minimum \$114,420 \$87,492	Maximum \$171,636 \$131,232		
Managing Deputy / Office Head Lead Public Defender Senior Public Defender	1 2 1	19.6 15.7 5.9	\$161,532 \$110,076 \$74,316	Minimum \$114,420 \$87,492 \$67,788	Maximum \$171,636 \$131,232 \$108,456		

District Attorney - 15th & 16th Districts

Budget -	- Calendar Year	⁻ 2017		
		15th District	16th District	Total Amount
Personnel Services		\$387,749	\$1,474,033	\$1,861,782
Operating (no lease or utilities)		\$66,254	\$174,487	\$240,741
	Total	\$454,003	\$1,648,520	\$2,102,523

		December 2017	_		
Attorney Positions - 15th	FTE	•	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	4.3	\$130,000	ΦΩΕ ΩΩΩ	Φ 7 Ε 000
Assistant DA	1.0	11.0	\$72,500	\$65,000	\$75,000
Deputy DA II	1.0	1.3	\$54,500	\$54,000	\$58,000
Deputy DA I	1.0	1.0	\$50,000	\$50,000	\$54,000
Total Attorney	4.0				
Non-Attorney	4.0				
,, <u>.</u>	8.0				
Attorney Positions - 16th					
Elected DA	1.0	4.0	\$130,000		
Assistant DA	1.0	4.0	\$92,000		
Special Deputy DA	1.0	29.0	\$92,000		
Chief Deputy DA	1.0	8.0	\$70,000		
Deputy DA	4.0	1.1	\$54,500		
Total Attorney	8.0	6.2	\$75,250		
Non-Attorney	13.0				
, <u> </u>	21.0				
Combined 15th & 16th					
Total Attorney - Both	12.0				
Non-Attorney - Both	17.0				
Total Positions - Both	29.0				

Office of the State Public Defender - Brighton Office - 17th District (Excludes Broomfield County & includes Morgan and Kit Carson Counties)

E	xpenditu	ıres - Fisca	l Year 2017				
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated costs)							
				Total	\$7,672,947		
	D		/ /E\/40\				
December 2017 (FY18)							
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum		
Managing Deputy / Office Head	1	14.6	\$133,308	\$114,420	\$171,636		
Supervising Public Defender	6	12.3	\$107,448	\$102,072	\$153,108		
Lead Public Defender	3	11.0	\$92,460	\$87,492	\$131,232		
Senior Public Defender	9	7.1	\$69,288	\$67,788	\$108,456		
Deputy Public Defender	25	2.2	\$59,472	\$57,276	\$85,920		
Total Attorney	44						
Non-Attorney	26 70	_					

District Attorney - 17th District

		Budget -	Calendar	Year 2017		
						Amount
Personnel Services						\$16,711,918
Operating						\$2,526,207
					_	
					Total	\$19,238,125
				0047		
		ט	ecember 2	1017		
Attornov Docitions			Avg Yrs	A A	Salary Range	Salary Range
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA		1	12.9	\$225,000	\$225,	000
Assistant DA		1	12.8	\$177,192		
Chief Trial Deputy		7	10.4	\$128,376	\$110,556	\$154,778
Senior Deputy DA		16	9.3	\$104,367	\$97,692	\$136,769
Deputy DA III		28	3.6	\$80,446	\$75,828	\$90,994
Deputy DA II		5	2.0	\$68,472	\$64,260	\$89,964
Deputy DA I	_	12	1.0	\$64,260	\$60,624	\$60,624
	Total Attorney	70				
	Non-Attorney _	104.5	_			
	Total Positions	174.5	_			

Office of the State Public Defender - Arapahoe & Douglas County Offices - 18th District

[Expen	ditures -	Fiscal Year 2017					
			Arapahoe	Douglas	Total			
Salaries			\$4,147,518	\$1,023,551	\$5,171,069			
Benefits (PERA, insurance, etc.)			\$1,321,727	\$318,028	\$1,639,755			
Operating (Includes leased space and mandated	d costs)		\$1,758,880	\$475,720	\$2,234,600			
		Total	\$7,228,124	\$1,817,299	\$9,045,423			
		Total	Ψ1,220,124	Ψ1,017,233	ψυ,υπυ,πΔυ			
	De	ecember	2017 (FY18)					
Combined								
Augus au Dagitiana		Avg Yrs		Salary Range	Salary Range			
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum			
Managing Deputy / Office Head	2	12.3	\$117,426	\$114,420	\$171,636			
Supervising Public Defender	4	10.3	\$108,807	\$102,072	\$153,108			
Lead Public Defender	2	11.2	\$97,368	\$87,492	\$131,232			
Senior Public Defender	9	5.3	\$74,304	\$67,788	\$108,456			
Deputy Public Defender	37	2.4	\$62,483	\$57,276	\$85,920			
Total Attorney	54							
Non-Attorney	32							
Total Positions	86	-						

District Attorney - 18th District

Budget - Calendar Year 2017		
		Amount
Personnel Services		\$19,977,478
Operating Expense		\$2,263,600
	_	\$22,241,078
Grants - Personnel Svcs		\$769,331
Grants - Operating		\$95,000
Total Grants (excluding 1.5 mln of victim comp)	_	\$864,331
	Total	\$23,105,409

		ber 2017				
Attorney Positions		FTE	Avg Yrs Service	Avg Annual Salary	Range Min	Range Max
Elected DA Assistant DA		1	4.9 4.9	\$195,000 \$162,000	\$167,000	\$180,000
Sr. Chief Deputy DA Chief Deputy DA		<i>2</i> 12	7.8 10.3	\$163,500 \$121,414	\$152,000 \$112,000	\$180,000 \$150,000
Senior Deputy DA District Ct Deputy DA		10 40.5	6.5 5.4	\$101,238 \$81,265	\$99,000 \$75,000	\$120,000 \$90,000
County Ct Deputy DA	Total Attorney	18 85	1.2	\$66,842	\$65,000	\$77,250
	Non-Attorney_ Total Positions	139 224	-			

Office of the State Public Defender - Greeley Office - 19th District

E	xpenditu	res - Fisca	al Year 2017					
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated costs)								
Total								
	Dece	mber 2017	′ (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range	Salary Range			
p	FIE	Service	Avy Alliluai Salaiy	Minimum	Maximum			
Managing Deputy / Office Head	1	13.5	\$114,420	\$114,420	махітит \$171,636			
	1							
Managing Deputy / Office Head	1	13.5	\$114,420	\$114,420	\$171,636			
Managing Deputy / Office Head Supervising Public Defender	1 3	13.5 10.4	\$114,420 \$104,928	\$114,420 \$102,072	\$171,636 \$153,108			
Managing Deputy / Office Head Supervising Public Defender Senior Public Defender	1 3 4	13.5 10.4 7.8	\$114,420 \$104,928 \$82,332	\$114,420 \$102,072 \$67,788	\$171,636 \$153,108 \$108,456			

District Attorney - 19th District

		Rudget	Calendar	Year 2017		
Personnel Services Purchased Services Operating Expenses		Budget -	Caleridar	1 eai 2017		Amount \$6,321,780 \$438,978 \$71,330
					Total	\$6,832,088
		D	ecember 2	2017		
Attorney Positions		FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA		1.0	20.0	\$182,800	\$182,	800
Assistant DA		1.0	17.0	\$150,412	\$150,	412
Chief Deputy DA		4.0	13.0	\$127,655	\$112,524	\$142,517
DDA V		1.0	8.0	\$117,029	\$107,085	\$135,684
DDA IV		3.0	8.4	\$96,100	\$92,344	\$116,928
DDA III		8.0	3.4	\$83,907	\$79,636	\$100,856
DDA II		3.0	2.0	\$68,690	\$68,690	\$87,020
DDA I		7.0	0.5	\$60,578	\$59,292	\$75,099
	Total Attorney	28.0				
	Non-Attorney_ Total Positions	43.0 71.0	-			

Office of the State Public Defender - Boulder Office - 20th District (Includes Broomfield County)

E	xpenditu	ures - Fisca	l Year 2017					
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated costs)								
Total								
	Dece	mber 2017	(FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum			
Managing Deputy / Office Head	1	20.9	\$161,532	\$114,420	\$171,636			
Lead Public Defender	5	13.5	\$104,328	\$87,492	\$131,232			
Senior Public Defender	5	7.7	\$78,216	\$67,788	\$108,456			
Deputy Public Defender	9	3.0	\$64,032	\$57,276	\$85,920			
Total Attorney	20							
Non-Attorney_ Total Positions	11.4 31.4	_						

District Attorney - 20th District

	Budget - Calendar Year 2017	
Personnel Services Operating Expenses		Amount \$5,481,229 \$267,645
	Total	\$5,748,874

December 2017							
			Avg Yrs		Salary Range	Salary Range	
Attorney Positions		FTE	Service	Avg Annual Salary	Minimum	Maximum	
Elected DA		1		\$196,282			
First Assistant DA		1		\$146,826	\$114,060	\$164,244	
Assistant DA		1		\$146,826	\$108,636	\$156,432	
Chief Deputy		5		\$123,000	\$98,352	\$141,648	
Career DA		6		\$106,000	\$91,116	\$131,220	
Deputy DA	_	15.6	_	\$65,000	\$61,620	\$102,948	
	Total Attorney	29.6					
	Non-Attorney	49.85	_				
	Total Positions	79.45					

Office of the State Public Defender - Grand Junction Office - 21st District

	Expendit	tures - Fisca	al Year 2017				
Salaries Benefits (PERA, insurance, etc.) Operating (Includes leased space and mandated costs)							
				Total	\$4,008,010		
December 2017 (FY18)							
	DCC	Avg Yrs	(1 1 10)	Salary Range	Salary Range		
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum		
Managing Deputy / Office Head	1	23.2	\$169,152	\$114,420	\$171,636		
Supervising Public Defender	2	9.3	\$102,072	\$102,072	\$153,108		
Lead Public Defender	1	7.0	\$90,072	\$87,492	\$131,232		
Senior Public Defender	2	5.6	\$78,660	\$67,788	\$108,456		
Deputy Public Defender	15	2.0	\$62,364	\$57,276	\$85,920		
Total Attorney	21						
Non-Attorney	13 34	_					

District Attorney - 21st District

Bu	: - Calendar Year 2017
Personnel Services Operating Expenses	Amount \$3,726,17 \$206,72
	Total \$3,932,89

		December 2	017		
		Avg Yrs		Salary Range	Salary Range
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA	1	21	\$162,000	\$162,	216
Assistant DA	1	23.0	\$134,924	\$134,	392
Chief Deputy DA II				\$94,589	\$134,924
Chief Deputy DA	3	28.3	\$108,322	\$87,582	\$115,674
Sr Trial Deputy DA II	3	10.3	\$85,121	\$81,095	\$107,106
Sr Trial Deputy DA I	2	3.9	\$75,088	\$75,088	\$99,173
District Ct Deputy DA II	1	8.0	\$69,526	\$69,526	\$91,827
District Ct Deputy DA I	5	2.0	\$64,375	\$64,375	\$85,025
County Ct Deputy DA II	2	1.5	\$59,607	\$59,606	\$78,726
County Ct Deputy DA I	3	0.5	\$55,192	\$55,192	\$72,895
Total Attorney	21				
Non-Attorney	32	<u>_</u>			
Total Positions	53	_			

^{*} DA Budget operating expenses are significantly reduced by county contribution

^{*} Funding passed in November 2017 for law enforcement and DA increases