

2017 Budget/Salary Comparison for District Attorney Trial Offices/Office of State Public Defender Trial Offices

Using Budget and Information from:

FY 2017-2018 Budget as of December 2017 - Office of the Colorado State Public Defender (OSPD)

CALENDAR YEAR 2017 – 22 Colorado District Attorneys' Offices

OSPD budget as approved by JBC

Budget/ Staffing information provided by the DA offices to OSPD via Colorado District Attorneys Council based upon information sharing agreement and pursuant to CORA requests to DA offices

**Prepared by Maureen Cain, Director of Legislative Policy, OSPD
and Karen Porter, Chief Financial Officer, OSPD
January 2018**

IMPORTANT: THIS DOCUMENT IS MEANT FOR INFORMATIONAL PURPOSES AND IS NOT INTENDED AS AN OFFICIAL ANALYSIS OF ANY OF THE BUDGETS CITED. IT IS INTENDED TO GIVE GENERAL INFORMATION ABOUT FUNDING/SALARIES FOR PROSECUTORS AND PUBLIC DEFENDERS IN COLORADO IN 2017.

OSPD SUPPORTS THE ADEQUATE FUNDING OF BOTH THE PROSECUTION AND DEFENSE FUNCTIONS, PREFERABLY THROUGH A RESEARCH-BASED WORKLOAD ANALYSIS.

IMPORTANT POINTS REGARDING THIS INFORMATION

Public Defender Appellate Division and AG Appellate Section-NOT INCLUDED

- This analysis **DOES NOT include** the funding allocated by the State of Colorado for OSPD Appellate Division.
- This analysis **DOES NOT include** the funding allocated by the State of Colorado for the Appellate Division of the State Attorney General's (AG) Office.

State level funding for Public Defender included in regional office expenses but AG Office and CDAC state funding is not included in DA offices budget

- This analysis **DOES include a cost allocation to each regional PD office** for all services and administration provided by the state administrative offices, which includes training, human resources, payroll, IT services and other statewide administrative, management and support services.
- It **DOES NOT include funding** provided by the State to the AG for criminal prosecution and support for local DA offices.
- This analysis **most often includes State funding provided directly to DA offices for salaries and other programs** (e.g. elected DA salaries, DOC reimbursement, fellowship programs). After the review of most of the budgets provided by DA offices, it appears that these **funds are largely included in the revenues accounted for by DA offices and reflected in their total budget.**
- This analysis DOES NOT include the training dollars (\$405K) allocated to CDAC by State.
- This analysis does not include case management and e-discovery funds for CDAC.

Overhead expenses

- In most cases, local DA offices **do not pay rent or utilities for their office space(s)** which are provided by the counties in each judicial district but they do pay for maintenance costs. This can be seen through the operating expenses line items
- **OSPD pays for all rent, utilities and maintenance** for all 21 regional offices throughout the state but the judicial department provides office space and utilities for the State and Appellate Offices of OSPD. This is reflected in the operating expenses line items.

Various law Enforcement and CBI resources provided to DA offices NOT included

- This analysis **DOES NOT (AND CANNOT) include the cost benefits related to law enforcement services provided to DA offices** (e.g. local law enforcement, state law enforcement, CBI etc.) or support services provided by other state agencies to DA offices for the prosecution of a criminal case.
- Forensic testing and other support services necessary for the defense of a criminally accused client are generally not provided to OSPD unless paid/purchased. However, investigators are included as other FTE staff.

Table of Contents

| | |
|--|----|
| I. Total FTE and Budget by Judicial District..... | 1 |
| II. Analysis of the Total Attorney FTE by Judicial District..... | 2 |
| III. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range..... | 3 |
| IV. Average years of Service / Salary for OSPD..... | 4 |
| Comparison by Judicial District..... | 5 |
| 1st Judicial District - Jefferson and Gilpin Counties..... | 6 |
| 2nd Judicial District - Denver County..... | 7 |
| 3rd Judicial District - Las Animas and Huerfano Counties..... | 8 |
| 4th Judicial District - El Paso and Teller Counties..... | 9 |
| 5th Judicial District - Clear Creek, Eagle, Lake and Summit Counties..... | 10 |
| 6th & 22nd Judicial Districts | 11 |
| <i>6th - Archuleta, La Plata and San Juan Counties</i> | |
| <i>22nd - Dolores and Montezuma Counties</i> | |
| 7th Judicial District - Delta, Gunnison, Hinsdale, Montrose, Ouray and San Miguel Counties..... | 12 |
| 8th Judicial District - Larimer and Jackson Counties..... | 13 |
| 9th Judicial District - Garfield, Pitkin and Rio Blanco Counties..... | 14 |
| 10th Judicial District - Pueblo County..... | 15 |
| 11th Judicial District - Custer, Fremont, Chaffee and Park Counties..... | 16 |
| 12th Judicial District - Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache Counties..... | 17 |
| 13th Judicial District - Kit Carson, Morgan, Phillips, Sedgwick, Washington and Yuma Counties..... | 18 |
| 14th Judicial District - Grand, Moffat and Routt Counties..... | 19 |
| 15th & 16th Judicial Districts..... | 20 |
| <i>15th - Baca, Cheyenne, Kiowa and Prowers Counties</i> | |
| <i>16th - Bent, Crowley and Otero Counties</i> | |
| 17th Judicial District - Adams and Broomfield Counties..... | 21 |
| 18th Judicial District - Arapahoe and Douglas Counties..... | 22 |
| 19th Judicial District - Weld County..... | 23 |
| 20th Judicial District - Boulder County..... | 24 |
| 21st Judicial District - Mesa County..... | 25 |

I. Total FTE and Budget by Judicial District

| Judicial District Level Agency Support - December 2017 | | | | | | | | |
|--|---|--------------|--------------|---------------------|---|---------------|---------------|----------------------|
| District | Office of the State Public Defender <i>(Expenditures Include a cost allocation of state administrative services to each regional office)</i> | | | | District Attorney <i>(Budget does NOT include any state level AG or CDAC services funded by the State)</i> | | | |
| | Atty FTE | Other FTE | Ttl FTE | FY17 Expenditures | Atty FTE | Other FTE | Ttl FTE | CY17 Budget |
| 1st | 38.0 | 23.0 | 61.0 | \$6,616,489 | 68.75 | 108.60 | 177.35 | \$22,438,357 |
| 2nd | 59.5 | 33.0 | 92.5 | \$11,266,022 | 83.0 | 131.0 | 214.0 | \$25,873,259 |
| 3rd | 4.0 | 3.0 | 7.0 | \$759,817 | 4.0 | 10.0 | 14.0 | \$631,748 |
| 4th | 60.0 | 33.0 | 93.0 | \$9,981,050 | 76.0 | 143.0 | 219.0 | \$14,360,730 |
| 5th | 5.0 | 4.0 | 9.0 | \$1,109,973 | 16.0 | 20.0 | 36.0 | \$3,976,558 |
| 6th & 22nd | 11.0 | 7.0 | 18.0 | \$1,873,694 | 16.0 | 23.0 | 39.0 | \$3,408,505 |
| 7th | 8.0 | 5.0 | 13.0 | \$1,406,677 | 14.0 | 17.0 | 31.0 | \$2,182,738 |
| 8th | 22.0 | 13.0 | 35.0 | \$4,161,282 | 35.5 | 47.0 | 82.5 | \$8,463,433 |
| 9th | 6.0 | 4.0 | 10.0 | \$1,212,723 | 13.0 | 21.0 | 34.0 | \$3,229,272 |
| 10th | 26.0 | 14.7 | 40.7 | \$4,250,501 | 23.0 | 44.0 | 67.0 | \$3,743,530 |
| 11th | 8.6 | 6.0 | 14.6 | \$1,541,598 | 10.0 | 17.5 | 27.5 | \$2,487,000 |
| 12th | 8.0 | 6.0 | 14.0 | \$1,271,818 | 7.0 | 8.0 | 15.0 | \$1,033,941 |
| 13th | 5.0 | 5.0 | 10.0 | \$1,055,042 | 8.0 | 12.0 | 20.0 | \$2,058,819 |
| 14th | 6.0 | 4.0 | 10.0 | \$1,317,708 | 9.0 | 10.3 | 19.3 | \$1,726,628 |
| 15th & 16th | 7.0 | 5.0 | 12.0 | \$1,513,757 | 12.0 | 17.0 | 29.0 | \$2,102,523 |
| 17th | 44.0 | 26.0 | 70.0 | \$7,672,947 | 70.0 | 104.5 | 174.5 | \$19,238,125 |
| 18th | 54.0 | 32.0 | 86.0 | \$9,045,423 | 84.5 | 139.0 | 223.5 | \$23,105,409 |
| 19th | 26.0 | 16.0 | 42.0 | \$4,702,244 | 28.0 | 43.0 | 71.0 | \$6,832,088 |
| 20th | 20.0 | 11.4 | 31.4 | \$3,775,566 | 29.60 | 49.85 | 79.45 | \$5,748,874 |
| 21st | 21.0 | 13.0 | 34.0 | \$4,008,010 | 21.0 | 32.0 | 53.0 | \$3,932,894 |
| Total | 439.1 | 264.1 | 703.2 | \$78,542,342 | 628.35 | 997.75 | 1626.1 | \$156,574,431 |

PD - Increase since 2015 report - \$4.2 million

DA - Increase since 2015 report - \$13.6 million

PD - Doesn't include OSPD Appellate Division

DA - Doesn't include Criminal Justice or Appellate sections of the Attorney General's office.

II. Analysis of the Total Attorney FTE by Judicial District

| District | OSPD Attorney FTE | DA Attorney FTE | % PD to DA |
|--------------|----------------------|--------------------|------------|
| 1st | 38.0 | 68.75 | 55% |
| 2nd | 59.5 | 83.0 | 72% |
| 3rd | 4.0 | 4.0 | 100% |
| 4th | 60.0 | 76.0 | 79% |
| 5th | 5.0 | 16.0 | 31% |
| 6th & 22nd | 11.0 | 16.0 | 69% |
| 7th | 8.0 | 14.0 | 57% |
| 8th | 22.0 | 35.5 | 62% |
| 9th | 6.0 | 13.0 | 46% |
| 10th | 26.0 | 23.0 | 113% |
| 11th | 8.6 | 10.0 | 86% |
| 12th | 8.0 | 7.0 | 114% |
| 13th | 5.0 | 8.0 | 63% |
| 14th | 6.0 | 9.0 | 67% |
| 15th & 16th | 7.0 | 12.0 | 58% |
| 17th | 44 (+3.5) | 70.0 | 68% |
| 18th | 54.0 | 84.5 | 64% |
| 19th | 26.0 | 28.0 | 93% |
| 20th | 20 (-3.5) | 29.6 | 56% |
| 21st | 21.0 | 21.0 | 100% |
| Total | 439.1 | 628.35 | 70% |

PD - Increase since 2015 report - 2 Attorney FTE

DA - Increase since 2015 report - 23.5 Attorney FTE

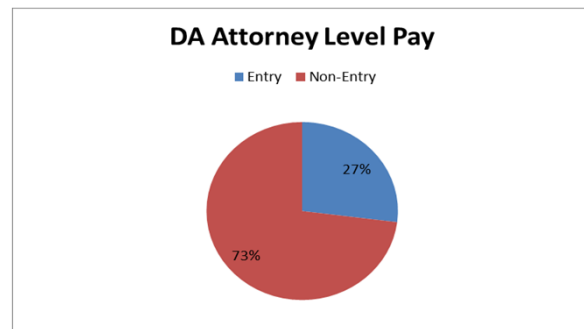
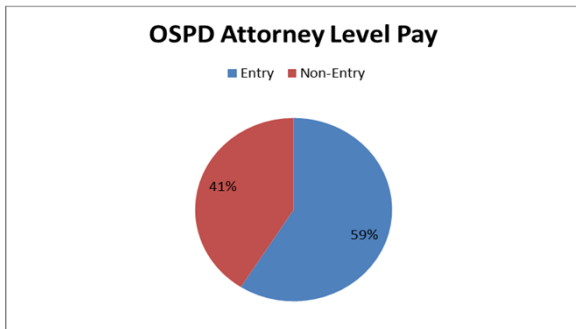
* Note: 3.5 FTE positions are assigned to work in the Broomfield County Courthouse from the Boulder OSPD office. However, the DA's office in the 17th judicial district (not the 20th) covers Broomfield County. To account for this difference the 3.5 FTE positions are added to the 17th OSPD office and subtracted from the 20th OSPD office.

III. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range

Note: if District Attorney had multiple lower end pay ranges, attempted to include employees with less than 4 years experience if could be determined.

DA - approximately 167 out of 628 attorney FTE (27%) are at entry level

OSPD - approximately 259 out of 439.1 attorney FTE (59%) are at entry level



| District | Entry Level | |
|---------------|-------------|--------------|
| | OSPD | DA |
| 1st | 20 | 16 |
| 2nd | 29 | 20 |
| 3rd | 1 | 2 |
| 4th | 39 | 11 |
| 5th | 1 | 7 |
| 6th & 22nd | 9 | 6 |
| 7th | 4 | 11 |
| 8th | 11 | 8 |
| 9th | 4 | 3 |
| 10th | 16 | 6 |
| 11th | 6 | 8 |
| 12th | 7 | 4 |
| 13th | 4 | 1 |
| 14th | 1 | 3 |
| 15th & 16th | 3 | 5 |
| 17th | 25 | 12 |
| 18th | 37 | 18 |
| 19th | 18 | 7 |
| 20th | 9 | 15.6 |
| 21st | 15 | 3 |
| Totals | 259 | 166.6 |
| | 59% | 27% |

* OSPD - approximately 354 out of 439.1 attorney FTE (81%) are at first 2 levels (PD has 5 attorney levels)

IV. Averages

Average years of Service/Salary for OSPD attorney

Approximately 5.4 years at \$75,500

Average Cost per Active OSPD Case

\$483.00 per active case (includes all case types)

Average hourly rate per OSPD attorney

\$48.91 with salary and benefits (includes trial and appellate attorneys)

\$58.14 with salary and benefits and all administrative overhead costs (includes trial and appellate attorneys)

Note: Attorney General attorney hourly billable rate to state departments is \$110.83 per hour

(District Attorney average years of service/salary/cost per active case/ hourly rate cannot be calculated with current information)

Comparison by Judicial District

Office of the State Public Defender - Golden Office - 1st District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-----------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$3,864,920 |
| Benefits (PERA, insurance, etc.) | | | | | \$1,208,578 |
| Operating (Includes leased space and mandated costs) | | | | | \$1,542,991 |
| Total | | | | | \$6,616,489 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 21.1 | \$169,704 | \$114,420 | \$171,636 |
| Supervising Public Defender | 3 | 14.5 | \$112,884 | \$102,072 | \$153,108 |
| Lead Public Defender | 4 | 11.6 | \$95,880 | \$87,492 | \$131,232 |
| Senior Public Defender | 10 | 7.9 | \$82,608 | \$67,788 | \$108,456 |
| Deputy Public Defender | 20 | 1.7 | \$61,272 | \$57,276 | \$85,920 |
| Total Attorney | 38 | | | | |
| Non-Attorney | 23 | | | | |
| Total Positions | 61 | | | | |

District Attorney - 1st District

| Budget - Calendar Year 2017 | | | | | |
|--------------------------------|---------------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Personnel Services | | | | | \$18,482,616 |
| Operating Expenses | | | | | \$3,955,741 |
| Total | | | | | \$22,438,357 |
| December 2017 | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | | \$225,000 | \$225,000 | |
| Assistant DA | 1.0 | | \$182,500 | \$150,000 | \$200,000 |
| Senior Chief Deputy | 2.0 | 22.5 | \$165,435 | \$145,000 | \$183,000 |
| Chief Deputy District Attorney | 8.0 | 19.25 | \$144,762 | \$123,000 | \$163,000 |
| DA (5) | 14.25 | 14.75 | \$115,693 | \$97,000 | \$133,000 |
| DA (4) | 10.5 | 9.75 | \$94,179 | \$87,500 | \$97,999 |
| DA (3.5) | 6.0 | 4.2 | \$81,360 | \$79,000 | \$86,499 |
| DA (3) | 10.0 | 4.2 | \$75,235 | \$75,000 | \$78,999 |
| DA (2) | 6.0 | 3.25 | \$69,719 | \$69,500 | \$74,999 |
| DA (1) | 10.0 | 1.25 | \$67,540 | \$67,000 | \$69,499 |
| Total Attorney | 68.75 | | | | |
| Non-Attorney | 108.6 | | | | |
| Total Positions | 177.35 | | | | |

* DA - 26.25 out of 68.75 attorneys (38%) average salary over 115K per

* PD - 1 out of 38 attorneys (2.6%) average salary over 115K per year

Office of the State Public Defender- Denver Office - 2nd District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-------------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$6,352,803 |
| Benefits (PERA, insurance, etc.) | | | | | \$2,052,972 |
| Operating (Includes leased space and mandated costs) | | | | | \$2,860,247 |
| Total | | | | | \$11,266,022 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 15.6 | \$149,652 | \$114,420 | \$171,636 |
| Supervising Public Defender | 7 | 14.8 | \$124,848 | \$102,072 | \$153,108 |
| Lead Public Defender | 3 | 10.8 | \$110,640 | \$87,492 | \$131,232 |
| Senior Public Defender | 19.5 | 7.1 | \$77,064 | \$67,788 | \$108,456 |
| Deputy Public Defender | 29 | 2.5 | \$62,748 | \$57,276 | \$85,920 |
| Total Attorney | 59.5 | | | | |
| Non-Attorney | 33 | | | | |
| Total Positions | 92.5 | | | | |

District Attorney - 2nd District

| Budget - Calendar Year 2017 | |
|-----------------------------|---------------------|
| | |
| Amount | |
| Personnel Services | \$22,679,298 |
| Operating Expenses | \$1,453,301 |
| Other DA/Victim Assistance | \$1,740,660 |
| Total | \$25,873,259 |

| December 2017 | | | | | |
|------------------------|--------------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | 1.0 | \$219,596 | \$219,606 | |
| Assistant DA | 1.0 | 1.0 | \$217,192 | \$217,192 | |
| Sr. Chief Deputy DA | 6.0 | 22.0 | \$168,610 | \$139,911 | \$223,858 |
| Chief Deputy DA | 14.0 | 16.0 | \$149,376 | \$130,880 | \$209,408 |
| Sr. DDA | 13.0 | 11.0 | \$120,628 | \$114,529 | \$183,246 |
| Associate DA | 28.0 | 6.0 | \$99,072 | \$82,041 | \$131,266 |
| DDA | 20.0 | 1.5 | \$77,528 | \$71,792 | \$114,867 |
| Total Attorney | 83.0 | | | | |
| Non-Attorney | 131.0 | | | | |
| Total Positions | 214.0 | | | | |

* DA - 63 out of 83 attorneys (76%) average salary over 115K per year

* PD - 11 out of 59.5 attorneys (18.5%) average salary over 115K per year

Office of the State Public Defender - Trinidad Office - 3rd District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|------------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$466,810 |
| Benefits (PERA, insurance, etc.) | | | | | \$138,347 |
| Operating (Includes leased space and mandated costs) | | | | | \$154,661 |
| | | | | Total | \$759,817 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 10.4 | \$137,280 | \$114,420 | \$171,636 |
| Lead Public Defender | 1 | 9.2 | \$88,932 | \$87,492 | \$131,232 |
| Senior Public Defender | 1 | 4.7 | \$71,760 | \$67,788 | \$108,456 |
| Deputy Public Defender | 1 | 2.0 | \$57,276 | \$57,276 | \$85,920 |
| Total Attorney | 4 | | | | |
| Non-Attorney | 3.0 | | | | |
| Total Positions | 7.0 | | | | |

District Attorney - 3rd District

| Budget - Calendar Year 2017 | |
|-----------------------------|---|
| | Amount |
| Personnel Services | \$537,154 |
| Operating Expenses | \$94,594 |
| | Total (plus unknown amount from grant funds) |
| | \$631,748 |

| December 2017 | | | | | |
|------------------------|-------------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | | \$130,000 | | |
| Sr Deputy | 1 | | \$64,000 | | |
| Deputies | 2 | | \$50,000 | | |
| Total Attorney | 4 | | | | |
| Non-Attorney | 10.0 | | | | |
| Total Positions | 14.0 | | | | |

* In November 2017, Las Animas County approved a tax increase which might add additional DA Staff

Office of the State Public Defender - Colorado Springs - 4th District

| Expenditures - Fiscal Year 2017 | |
|--|--------------------|
| | Amount |
| Salaries | \$6,036,512 |
| Benefits (PERA, insurance, etc.) | \$1,924,650 |
| Operating (Includes leased space and mandated costs) | \$2,019,889 |
| Total | \$9,981,050 |

| December 2017 (FY18) | | | | | |
|-------------------------------|-----------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 20.8 | \$161,316 | \$114,420 | \$171,636 |
| Supervising Public Defender | 7 | 14.7 | \$116,676 | \$102,072 | \$153,108 |
| Lead Public Defender | 3 | 16.4 | \$105,924 | \$87,492 | \$131,232 |
| Senior Public Defender | 10 | 9.2 | \$82,872 | \$67,788 | \$108,456 |
| Deputy Public Defender | 39 | 1.8 | \$61,140 | \$57,276 | \$85,920 |
| Total Attorney | 60 | | | | |
| Non-Attorney | 33 | | | | |
| Total Positions | 93 | | | | |

District Attorney - 4th District

| Budget - Calendar Year 2017 | |
|-----------------------------|---------------------|
| | Amount |
| Personnel Services | \$13,643,683 |
| Operating Expenses | \$717,047 |
| Total | \$14,360,730 |

| December 2017 | | | | | |
|------------------------|------------|---------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | 35 | \$215,000 | \$215,000 | |
| Assistant DA | 1 | 32 | \$160,000 | \$111,300 | \$183,700 |
| Chief Deputy DA | 3 | 22 | \$122,966 | \$118,000 | \$130,000 |
| Senior Deputy DA | 10 | 16 | \$93,521 | \$93,000 | \$110,000 |
| Sr Trial Deputy DA | 1 | 19 | \$101,000 | \$93,000 | \$110,000 |
| Lead Prosecutor | 3 | 12 | \$85,900 | \$68,000 | \$9,000 |
| Deputy DA II | 46 | 5 | \$72,300 | \$68,000 | \$90,000 |
| Deputy DA I | 11 | <i>not provided</i> | \$63,000 | \$63,000 | \$63,000 |
| Total Attorney | 76 | | | | |
| Non-Attorney | 143 | | | | |
| Total Positions | 219 | | | | |

* DA Budget operating expenses are significantly reduced by county contribution

Office of the State Public Defender - Dillon Office - 5th District

| Expenditures - Fiscal Year 2017 | |
|--|--------------------|
| | Amount |
| Salaries | \$591,280 |
| Benefits (PERA, insurance, etc.) | \$184,329 |
| Operating (Includes leased space and mandated costs) | \$334,364 |
| Total | \$1,109,973 |

| December 2017 (FY18) | | | | | |
|-------------------------------|----------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 15.3 | \$124,224 | \$114,420 | \$171,636 |
| Lead Public Defender | 1 | 9.3 | \$92,472 | \$87,492 | \$131,232 |
| Senior Public Defender | 2 | 5.8 | \$74,676 | \$67,788 | \$108,456 |
| Deputy Public Defender | 1 | 1.1 | \$58,716 | \$57,276 | \$85,920 |
| Total Attorney | 5 | | | | |
| Non-Attorney | 4 | | | | |
| Total Positions | 9 | | | | |

District Attorney - 5th District

| Budget - Calendar Year 2017 | |
|-----------------------------|--------------------|
| | Amount |
| Personnel Services | \$3,574,758 |
| Operating Expenses | \$401,800 |
| Total | \$3,976,558 |

| December 2017 | | | | | |
|------------------------|-----------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | 31.0 | \$130,000 | | |
| Assistant DA | 1 | 15.0 | \$112,000 | | |
| Chief Deputy | 1 | 37.0 | \$103,000 | | |
| District DDA | 6 | 12.5 | \$80,417 | | |
| County DDA | 7 | 7.4 | \$60,429 | | |
| Total Attorney | 16 | | | | |
| Non-Attorney | 20 | | | | |
| Total Positions | 36 | | | | |

Office of the State Public Defender - Durango Office - 6th & 22nd Districts

Expenditures - Fiscal Year 2017

| | Amount |
|--|--------------------|
| Salaries | \$1,067,902 |
| Benefits (PERA, insurance, etc.) | \$345,566 |
| Operating (Includes leased space and mandated costs) | \$460,226 |
| Total | \$1,873,694 |

December 2017 (FY18)

| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range | |
|-------------------------------|-----------|-----------------|-------------------|--------------|-----------|
| | | | | Minimum | Maximum |
| Managing Deputy / Office Head | 1 | 15.4 | \$143,988 | \$114,420 | \$171,636 |
| Supervising Public Defender | 1 | 11.0 | \$104,928 | \$102,072 | \$153,108 |
| Senior Public Defender | | | | \$67,788 | \$108,456 |
| Deputy Public Defender | 9 | 1.7 | \$60,240 | \$57,276 | \$85,920 |
| Total Attorney | 11 | | | | |
| Non-Attorney | 7 | | | | |
| Total Positions | 18 | | | | |

District Attorney - 6th & 22nd Districts

Budget - Calendar Year 2017

| | 6th District | 22nd District | Total Amount |
|--------------------|--------------------|------------------|--------------------|
| Personnel Services | \$1,962,131 | \$726,269 | \$2,688,400 |
| Operating Expenses | \$563,859 | \$156,246 | \$720,105 |
| Total | \$2,525,990 | \$882,515 | \$3,408,505 |

December 2017

| Attorney Positions - 6th Dist | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range | |
|----------------------------------|-----------|-----------------|-------------------|--------------|-----------|
| | | | | Minimum | Maximum |
| Elected DA | 1 | 12.0 | \$130,000 | \$130,000 | |
| Assistant DA | 1 | 16.0 | \$88,443 | \$83,560 | \$125,340 |
| DA IV | 2 | 14.0 | \$80,090 | \$64,523 | \$96,785 |
| DA III | 3 | 6.0 | \$63,894 | \$59,196 | \$88,794 |
| DA II | 1 | 4.0 | \$55,683 | \$54,308 | \$81,462 |
| DA I | 3 | 1.5 | \$51,932 | \$51,075 | \$74,059 |
| Total Attorney - 6th | 11 | | | | |
| Non Attorney - 6th | 14 | | | | |
| Total Positions - 6th | 25 | | | | |
| Attorney Positions - 22nd | | | | | |
| Elected DA | 1 | | \$138,296 | | |
| Assistant DA | 1 | 2.0 | \$68,000 | | |
| Deputies | 3 | 2.0 | \$60,000 | | |
| Total Attorney - 22th | 5 | | | | |
| Non Attorney - 22th | 9 | | | | |
| Total Positions - 22nd | 14 | | | | |
| Combined 6th & 22nd | | | | | |
| Total Attorney - Both | 16 | | | | |
| Non Attorney - Both | 23 | | | | |
| Total Positions - Both | 39 | | | | |

Office of the State Public Defender - Montrose Office - 7th District

| Expenditures - Fiscal Year 2017 | | Amount |
|--|--|--------------------|
| Salaries | | \$811,537 |
| Benefits (PERA, insurance, etc.) | | \$276,884 |
| Operating (Includes leased space and mandated costs) | | \$318,256 |
| Total | | \$1,406,677 |

| December 2017 (FY18) | | | | | |
|-------------------------------|-----------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 12.5 | \$118,728 | \$114,420 | \$171,636 |
| Lead Public Defender | 1 | 4.4 | \$87,492 | \$87,492 | \$131,232 |
| Senior Public Defender | 2 | 5.7 | \$75,780 | \$67,788 | \$108,456 |
| Deputy Public Defender | 4 | 0.9 | \$58,428 | \$57,276 | \$85,920 |
| Total Attorney | 8 | | | | |
| Non-Attorney | 5 | | | | |
| Total Positions | 13 | | | | |

District Attorney - 7th District

| Budget - Calendar Year 2017 | | Amount |
|-----------------------------|--|--------------------|
| Personnel Services | | \$1,890,988 |
| Operating Expenses | | \$291,750 |
| Total | | \$2,182,738 |

| December 2017 | | | | | |
|------------------------|-------------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | | \$160,000 | | |
| Assistant DA | 1.0 | 20 | \$77,500 | | |
| Sex Off DA | 1.0 | 10 | \$85,796 | | |
| DDA | 10.0 | 3.6 | \$65,300 | \$57,500 | \$72,500 |
| Fellow | 1.0 | | \$50,000 | funded through CDAC | |
| Total Attorney | 14.0 | | | | |
| Non-Attorney | 17.0 | | | | |
| Total Positions | 31.0 | | | | |

**Office of the State Public Defender - Fort Collins Office - 8th District
(Excludes Jackson County)**

| Expenditures - Fiscal Year 2017 | | | | | |
|--|------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| | | | | | Amount |
| Salaries | | | | | \$2,451,999 |
| Benefits (PERA, insurance, etc.) | | | | | \$811,911 |
| Operating (Includes leased space and mandated costs) | | | | | \$897,371 |
| | | | | Total | \$4,161,282 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 31.1 | \$169,704 | \$114,420 | \$171,636 |
| Supervising Public Defender | 3 | 22.8 | \$146,148 | \$102,072 | \$153,108 |
| Senior Public Defender | 7 | 7.7 | \$78,816 | \$67,788 | \$108,456 |
| Deputy Public Defender | 11 | 3.3 | \$64,716 | \$57,276 | \$85,920 |
| Total Attorney | 22 | | | | |
| Non-Attorney | 13 | | | | |
| Total Positions | 35 | | | | |

District Attorney - 8th District

| Budget - Calendar Year 2017 | |
|-----------------------------|--------------------|
| | Amount |
| Personnel Services | \$7,473,299 |
| Operating Expenses | \$990,134 |
| | Total |
| | \$8,463,433 |

| December 2017 | | | | | |
|---------------------------|-------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | 37.5 | \$216,602 | \$216,602 | |
| First Assistant DA | 1 | 27.0 | \$155,467 | \$155,467 | |
| Second Assistant DA | 1 | 16.0 | \$144,820 | \$144,820 | |
| Chief DA | 4 | 13.5 | \$112,478 | \$104,000 | \$130,000 |
| DDA III | 20 | 6.2 | \$74,933 | \$75,000 | \$97,500 |
| DDA Jackson County | 0.5 | | \$68,515 | | |
| DDA II | 2 | 1.8 | \$62,504 | | |
| DDA I | 6 | 0.4 | \$60,000 | \$62,000 | \$64,000 |
| Total Attorney | 35.5 | | | | |
| Non-Attorney | 47 | | | | |
| Total Positions | 82.5 | | | | |

Office of the State Public Defender - Glenwood Springs Office - 9th District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-----------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$666,571 |
| Benefits (PERA, insurance, etc.) | | | | | \$215,642 |
| Operating (Includes leased space and mandated costs) | | | | | \$330,510 |
| | | | | Total | \$1,212,723 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 18.3 | \$160,332 | \$114,420 | \$171,636 |
| Senior Public Defender | 1 | 6.5 | \$75,408 | \$67,788 | \$108,456 |
| Deputy Public Defender | 4 | 3.0 | \$63,540 | \$57,276 | \$85,920 |
| Total Attorney | 6 | | | | |
| Non-Attorney | 4 | | | | |
| Total Positions | 10 | | | | |

District Attorney - 9th District

| Budget - Calendar Year 2017 | | | | | |
|-----------------------------|-------------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Personnel Services | | | | | \$2,831,220 |
| Operating Expenses | | | | | \$398,052 |
| | | | | Total | \$3,229,272 |
| December 2017 | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | 1.0 | \$130,000 | | |
| Assistant DA | 1.0 | 0.6 | \$102,500 | | |
| Chief Deputy DA | 2.0 | 7.7 | \$98,872 | | |
| Senior Trial Deputy | 0.0 | | | | |
| DDA District Court | 6.0 | 2.5 | \$78,658 | | |
| DDA County Court | 3.0 | 1.0 | \$60,000 | | |
| Total Attorney | 13.0 | | | | |
| Non-Attorney | 21.0 | | | | |
| Total Positions | 34.0 | | | | |

Office of the State Public Defender - Pueblo Office - 10th District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|---------------|--------------------|-------------------|-------------------------|-------------------------|
| | Amount | | | | |
| Salaries | \$2,585,136 | | | | |
| Benefits (PERA, insurance, etc.) | \$799,646 | | | | |
| Operating (Includes leased space and mandated costs) | \$865,719 | | | | |
| Total | | | | | \$4,250,501 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 9.7 | \$115,908 | \$114,420 | \$171,636 |
| Supervising Public Defender | 1 | 5.2 | \$104,436 | \$102,072 | \$153,108 |
| Lead Public Defender | 1 | 6.7 | \$88,980 | \$87,492 | \$131,232 |
| Senior Public Defender | 7 | 6.4 | \$76,104 | \$67,788 | \$108,456 |
| Deputy Public Defender | 16 | 2.1 | \$61,908 | \$57,276 | \$85,920 |
| Total Attorney | 26 | | | | |
| Non-Attorney | 14.7 | | | | |
| Total Positions | 40.7 | | | | |

District Attorney - 10th District

| Budget - Calendar Year 2017 | | | | | |
|--|---------------|--------------------|-------------------|-------------------------|-------------------------|
| | Amount | | | | |
| Personnel Svcs | \$3,489,900 | | | | |
| Operating Expenses (no lease space or utilities) | \$253,630 | | | | |
| Total | | | | | \$3,743,530 |
| December 2017 | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | | \$152,592 | | |
| Assistant DA | 1 | 23.0 | \$121,572 | \$91,284 | |
| Chief Trial Deputy | 1 | 30.0 | \$112,320 | \$81,516 | |
| Senior Deputy | 3 | 3.8 | \$95,448 | \$74,136 | |
| Deputy DA III | 5 | 3.6 | \$69,070 | \$67,380 | |
| Deputy DA II | 6 | 1.6 | \$61,260 | \$61,260 | |
| Deputy DA I | 6 | 0.8 | \$52,824 | \$52,824 | |
| Total Attorney | 23 | | | | |
| Non-Attorney | 44 | | | | |
| Total Positions | 67 | | | | |

* DA Budget operating expenses are significantly reduced by county contribution

Office of the State Public Defender - Salida Office - 11th District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-------------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$895,535 |
| Benefits (PERA, insurance, etc.) | | | | | \$292,974 |
| Operating (Includes leased space and mandated costs) | | | | | \$353,089 |
| | | | | Total | \$1,541,598 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 17.3 | \$149,652 | \$114,420 | \$171,636 |
| Lead Public Defender | 0.6 | 17.5 | \$71,556 | \$87,492 | \$131,232 |
| Senior Public Defender | 1 | 6.3 | \$74,856 | \$67,788 | \$108,456 |
| Deputy Public Defender | 6 | 2.4 | \$61,248 | \$57,276 | \$85,920 |
| Total Attorney | 8.6 | | | | |
| Non-Attorney | 6.0 | | | | |
| Total Positions | 14.6 | | | | |

District Attorney - 11th District

| Budget - Calendar Year 2017 | | | | | |
|-----------------------------|-------------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Personnel Services | | | | | \$2,200,000 |
| Operating | | | | | \$287,000 |
| | | | | Total | \$2,487,000 |
| December 2017 | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | 13.0 | \$130,000 | | |
| Assistant DA | 1.0 | 12.0 | \$123,500 | | |
| Deputy DA | 8.0 | 3.3 | \$70,625 | \$54,000 | \$98,000 |
| Total Attorney | 10.0 | | | | |
| Non-Attorney | 17.5 | | | | |
| Total Positions | 27.5 | | | | |

Office of the State Public Defender - Alamosa Office - 12th District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-------------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$742,091 |
| Benefits (PERA, insurance, etc.) | | | | | \$248,869 |
| Operating (Includes leased space and mandated costs) | | | | | \$280,858 |
| Total | | | | | \$1,271,818 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1.0 | 16.9 | \$128,052 | \$114,420 | \$171,636 |
| Deputy Public Defender | 7.0 | 0.8 | \$58,692 | \$57,276 | \$85,920 |
| Total Attorney | 8.0 | | | | |
| Non-Attorney | 6.0 | | | | |
| Total Positions | 14.0 | | | | |

District Attorney - 12th District

| Budget - Calendar Year 2017 | |
|-----------------------------|---------------------|
| | |
| Personnel Services | Amount \$647,911 |
| Operating | \$386,030 |
| Total | \$1,033,941 |

| December 2017 | | | | | |
|------------------------|-------------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | | \$130,000 | | |
| Assistant DA | 1.0 | 2.0 | \$50,000 | | |
| Chief Deputy | 1.0 | 2.0 | \$50,000 | | |
| Deputy DA | 4.0 | 1.5 | \$50,000 | | |
| Total Attorney | 7.0 | | | | |
| Non-Attorney | 8.0 | | | | |
| Total Positions | 15.0 | | | | |

* 2018 DA Budget increased \$165,600

* 2018-2019 PD Budget requests FTE increase for 1 additional attorney FTE for approx \$75,000

Office of the State Public Defender - Sterling Office - 13th District
(Excludes Morgan and Kit Carson Counties)

| Expenditures - Fiscal Year 2017 | |
|--|--------------------|
| | Amount |
| Salaries | \$605,350 |
| Benefits (PERA, insurance, etc.) | \$203,323 |
| Operating (Includes leased space and mandated costs) | \$246,369 |
| Total | \$1,055,042 |

| December 2017 (FY18) | | | | | |
|-------------------------------|-----------|-----------------|-------------------|----------------------|----------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 4.4 | \$114,420 | \$114,420 | \$171,636 |
| Deputy Public Defender | 4 | 1.2 | \$59,400 | \$57,276 | \$85,920 |
| Total Attorney | 5 | | | | |
| Non-Attorney | 5 | | | | |
| Total Positions | 10 | | | | |

District Attorney - 13th District

| Budget - Calendar Year 2017 | |
|-----------------------------|--------------------|
| | Amount |
| Personnel Services | \$1,690,617 |
| Operating | \$368,202 |
| Total | \$2,058,819 |

| December 2017 | | | | | |
|-------------------------------|-------------|---------|-------------------|----------|----------|
| Attorney Positions | FTE | Service | Avg Annual Salary | Minimum | Maximum |
| Elected DA | 1.0 | 13.0 | \$130,000 | | |
| Assistant DA | 1.0 | 13.0 | \$110,000 | | |
| Chief Deputy DA | 1.0 | 7.3 | \$85,000 | | |
| Senior Deputy DA | 1.0 | 8.0 | \$80,000 | | |
| Felony Deputy DA - Level 2 | 2.0 | 7.5 | \$70,000 | | \$73,000 |
| Felony Deputy DA - Level 1 | 1.0 | 2.0 | \$65,000 | \$63,000 | \$68,000 |
| County Ct Deputy DA - Level 2 | | | \$60,000 | \$58,000 | \$61,000 |
| County Ct Deputy DA - Level 1 | 1.0 | 1.0 | \$55,000 | | |
| Total Attorney | 8.0 | | | | |
| Non-Attorney | 12.0 | | | | |
| Total Positions | 20.0 | | | | |

**Office of the State Public Defender - Steamboat Springs Office - 14th District
(Includes Jackson County)**

| Expenditures - Fiscal Year 2017 | | Amount |
|--|--------------|--------------------|
| Salaries | | \$701,281 |
| Benefits (PERA, insurance, etc.) | | \$225,500 |
| Operating (Includes leased space and mandated costs) | | \$390,926 |
| | Total | \$1,317,708 |

| December 2017 (FY18) | | | | | | |
|-------------------------------|-------------|-----------------|-------------------|----------------------|----------------------|--|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum | |
| Managing Deputy / Office Head | 1 | 20.9 | \$169,152 | \$114,420 | \$171,636 | |
| Senior Public Defender | 4 | 5.5 | \$73,992 | \$67,788 | \$108,456 | |
| Deputy Public Defender | 1 | 3.8 | \$65,268 | \$57,276 | \$85,920 | |
| Total Attorney | 6.0 | | | | | |
| Non-Attorney | 4.0 | | | | | |
| Total Positions | 10.0 | | | | | |

District Attorney - 14th District

| Budget - Calendar Year 2017 | | | |
|-----------------------------|--------------------|------------------|--------------------|
| | Personnel | Operating | Total |
| Grand | \$440,077 | \$52,800 | \$492,877 |
| Moffat | \$392,851 | \$51,600 | \$444,451 |
| Routt | \$738,700 | \$50,600 | \$789,300 |
| | \$1,571,628 | \$155,000 | \$1,726,628 |
| | | Total | \$1,726,628 |

| December 2017 | | | | | | |
|-------------------------------|-------------|-----------------|-------------------|----------------------|----------------------|--|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum | |
| Elected DA | 1.0 | | \$130,000 | | | |
| Assistant DA | 1.0 | | \$94,000 | | | |
| Deputy DA - Grand | 2.0 | | \$77,000 | | | |
| Deputy DA - Routt | 2.0 | | \$67,000 | | | |
| Deputy DA - Moffat | 3.0 | | \$62,000 | | | |
| Total Attorney | 9.0 | | | | | |
| Non-Attorney | 10.3 | | | | | |
| Non-Attorney Positions | 19.3 | | | | | |

Office of the State Public Defender - La Junta Office - 15th & 16th Districts

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-----------|-----------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$901,265 |
| Benefits (PERA, insurance, etc.) | | | | | \$288,604 |
| Operating (Includes leased space and mandated costs) | | | | | \$323,888 |
| Total | | | | | \$1,513,757 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 19.6 | \$161,532 | \$114,420 | \$171,636 |
| Lead Public Defender | 2 | 15.7 | \$110,076 | \$87,492 | \$131,232 |
| Senior Public Defender | 1 | 5.9 | \$74,316 | \$67,788 | \$108,456 |
| Deputy Public Defender | 3 | 2.4 | \$62,508 | \$57,276 | \$85,920 |
| Total Attorney | 7 | | | | |
| Non-Attorney | 5 | | | | |
| Total Positions | 12 | | | | |

District Attorney - 15th & 16th Districts

| Budget - Calendar Year 2017 | | | |
|-----------------------------------|---------------|---------------|--------------------|
| | 15th District | 16th District | Total Amount |
| Personnel Services | \$387,749 | \$1,474,033 | \$1,861,782 |
| Operating (no lease or utilities) | \$66,254 | \$174,487 | \$240,741 |
| Total | | | \$2,102,523 |

| December 2017 | | | | | |
|-------------------------------|-------------|-----------------|-------------------|-------------------------|-------------------------|
| Attorney Positions - 15th | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | 4.3 | \$130,000 | | |
| Assistant DA | 1.0 | 11.0 | \$72,500 | \$65,000 | \$75,000 |
| Deputy DA II | 1.0 | 1.3 | \$54,500 | \$54,000 | \$58,000 |
| Deputy DA I | 1.0 | 1.0 | \$50,000 | \$50,000 | \$54,000 |
| Total Attorney | 4.0 | | | | |
| Non-Attorney | 4.0 | | | | |
| | 8.0 | | | | |
| Attorney Positions - 16th | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | 4.0 | \$130,000 | | |
| Assistant DA | 1.0 | 4.0 | \$92,000 | | |
| Special Deputy DA | 1.0 | 29.0 | \$92,000 | | |
| Chief Deputy DA | 1.0 | 8.0 | \$70,000 | | |
| Deputy DA | 4.0 | 1.1 | \$54,500 | | |
| Total Attorney | 8.0 | 6.2 | \$75,250 | | |
| Non-Attorney | 13.0 | | | | |
| | 21.0 | | | | |
| Combined 15th & 16th | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Total Attorney - Both | 12.0 | | | | |
| Non-Attorney - Both | 17.0 | | | | |
| Total Positions - Both | 29.0 | | | | |

Office of the State Public Defender - Brighton Office - 17th District
(Excludes Broomfield County & includes Morgan and Kit Carson Counties)

| Expenditures - Fiscal Year 2017 | | | | | |
|--|------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| | | | | | Amount |
| Salaries | | | | | \$4,562,961 |
| Benefits (PERA, insurance, etc.) | | | | | \$1,516,228 |
| Operating (Includes leased space and mandated costs) | | | | | \$1,593,757 |
| | | | | Total | \$7,672,947 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 14.6 | \$133,308 | \$114,420 | \$171,636 |
| Supervising Public Defender | 6 | 12.3 | \$107,448 | \$102,072 | \$153,108 |
| Lead Public Defender | 3 | 11.0 | \$92,460 | \$87,492 | \$131,232 |
| Senior Public Defender | 9 | 7.1 | \$69,288 | \$67,788 | \$108,456 |
| Deputy Public Defender | 25 | 2.2 | \$59,472 | \$57,276 | \$85,920 |
| Total Attorney | 44 | | | | |
| Non-Attorney | 26 | | | | |
| Total Positions | 70 | | | | |

District Attorney - 17th District

| Budget - Calendar Year 2017 | | | | | |
|-----------------------------|--------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| | | | | | Amount |
| Personnel Services | | | | | \$16,711,918 |
| Operating | | | | | \$2,526,207 |
| | | | | Total | \$19,238,125 |
| December 2017 | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | 12.9 | \$225,000 | \$225,000 | |
| Assistant DA | 1 | 12.8 | \$177,192 | | |
| Chief Trial Deputy | 7 | 10.4 | \$128,376 | \$110,556 | \$154,778 |
| Senior Deputy DA | 16 | 9.3 | \$104,367 | \$97,692 | \$136,769 |
| Deputy DA III | 28 | 3.6 | \$80,446 | \$75,828 | \$90,994 |
| Deputy DA II | 5 | 2.0 | \$68,472 | \$64,260 | \$89,964 |
| Deputy DA I | 12 | 1.0 | \$64,260 | \$60,624 | \$60,624 |
| Total Attorney | 70 | | | | |
| Non-Attorney | 104.5 | | | | |
| Total Positions | 174.5 | | | | |

Office of the State Public Defender - Arapahoe & Douglas County Offices - 18th District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|--------------------|--------------------|--------------------|--|--|
| | Arapahoe | Douglas | Total | | |
| Salaries | \$4,147,518 | \$1,023,551 | \$5,171,069 | | |
| Benefits (PERA, insurance, etc.) | \$1,321,727 | \$318,028 | \$1,639,755 | | |
| Operating (Includes leased space and mandated costs) | \$1,758,880 | \$475,720 | \$2,234,600 | | |
| Total | \$7,228,124 | \$1,817,299 | \$9,045,423 | | |

| December 2017 (FY18) | | | | | |
|-------------------------------|-----------|-----------------|-------------------|----------------------|----------------------|
| Combined | | | | | |
| | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Attorney Positions | | | | | |
| Managing Deputy / Office Head | 2 | 12.3 | \$117,426 | \$114,420 | \$171,636 |
| Supervising Public Defender | 4 | 10.3 | \$108,807 | \$102,072 | \$153,108 |
| Lead Public Defender | 2 | 11.2 | \$97,368 | \$87,492 | \$131,232 |
| Senior Public Defender | 9 | 5.3 | \$74,304 | \$67,788 | \$108,456 |
| Deputy Public Defender | 37 | 2.4 | \$62,483 | \$57,276 | \$85,920 |
| Total Attorney | 54 | | | | |
| Non-Attorney | <u>32</u> | | | | |
| Total Positions | 86 | | | | |

District Attorney - 18th District

| Budget - Calendar Year 2017 | | Amount |
|---|--------------|---------------------|
| Personnel Services | | \$19,977,478 |
| Operating Expense | | \$2,263,600 |
| | | \$22,241,078 |
| Grants - Personnel Svcs | | \$769,331 |
| Grants - Operating | | \$95,000 |
| Total Grants (excluding 1.5 mln of victim comp) | | \$864,331 |
| | Total | \$23,105,409 |

| December 2017 | | | | | |
|---------------------------|------------|-----------------|-------------------|-----------|-----------|
| | FTE | Avg Yrs Service | Avg Annual Salary | Range Min | Range Max |
| Attorney Positions | | | | | |
| Elected DA | 1 | 4.9 | \$195,000 | | |
| Assistant DA | 1 | 4.9 | \$162,000 | \$167,000 | \$180,000 |
| Sr. Chief Deputy DA | 2 | 7.8 | \$163,500 | \$152,000 | \$180,000 |
| Chief Deputy DA | 12 | 10.3 | \$121,414 | \$112,000 | \$150,000 |
| Senior Deputy DA | 10 | 6.5 | \$101,238 | \$99,000 | \$120,000 |
| District Ct Deputy DA | 40.5 | 5.4 | \$81,265 | \$75,000 | \$90,000 |
| County Ct Deputy DA | 18 | 1.2 | \$66,842 | \$65,000 | \$77,250 |
| Total Attorney | 85 | | | | |
| Non-Attorney | <u>139</u> | | | | |
| Total Positions | 224 | | | | |

Office of the State Public Defender - Greeley Office - 19th District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| | | | | | Amount |
| Salaries | | | | | \$2,817,693 |
| Benefits (PERA, insurance, etc.) | | | | | \$898,816 |
| Operating (Includes leased space and mandated costs) | | | | | \$985,735 |
| | | | | | Total |
| | | | | | \$4,702,244 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 13.5 | \$114,420 | \$114,420 | \$171,636 |
| Supervising Public Defender | 3 | 10.4 | \$104,928 | \$102,072 | \$153,108 |
| Senior Public Defender | 4 | 7.8 | \$82,332 | \$67,788 | \$108,456 |
| Deputy Public Defender | 18 | 2.0 | \$60,960 | \$57,276 | \$85,920 |
| Total Attorney | 26 | | | | |
| | | | | | |
| Non-Attorney | 16 | | | | |
| Total Positions | 42 | | | | |

District Attorney - 19th District

| Budget - Calendar Year 2017 | | | | | |
|-----------------------------|-------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| | | | | | Amount |
| Personnel Services | | | | | \$6,321,780 |
| Purchased Services | | | | | \$438,978 |
| Operating Expenses | | | | | \$71,330 |
| | | | | | Total |
| | | | | | \$6,832,088 |
| December 2017 | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1.0 | 20.0 | \$182,800 | \$182,800 | |
| Assistant DA | 1.0 | 17.0 | \$150,412 | \$150,412 | |
| Chief Deputy DA | 4.0 | 13.0 | \$127,655 | \$112,524 | \$142,517 |
| DDA V | 1.0 | 8.0 | \$117,029 | \$107,085 | \$135,684 |
| DDA IV | 3.0 | 8.4 | \$96,100 | \$92,344 | \$116,928 |
| DDA III | 8.0 | 3.4 | \$83,907 | \$79,636 | \$100,856 |
| DDA II | 3.0 | 2.0 | \$68,690 | \$68,690 | \$87,020 |
| DDA I | 7.0 | 0.5 | \$60,578 | \$59,292 | \$75,099 |
| Total Attorney | 28.0 | | | | |
| | | | | | |
| Non-Attorney | 43.0 | | | | |
| Total Positions | 71.0 | | | | |

Office of the State Public Defender - Boulder Office - 20th District
(Includes Broomfield County)

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| | | | | | Amount |
| Salaries | | | | | \$2,155,470 |
| Benefits (PERA, insurance, etc.) | | | | | \$730,360 |
| Operating (Includes leased space and mandated costs) | | | | | \$889,736 |
| | | | | Total | \$3,775,566 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 20.9 | \$161,532 | \$114,420 | \$171,636 |
| Lead Public Defender | 5 | 13.5 | \$104,328 | \$87,492 | \$131,232 |
| Senior Public Defender | 5 | 7.7 | \$78,216 | \$67,788 | \$108,456 |
| Deputy Public Defender | 9 | 3.0 | \$64,032 | \$57,276 | \$85,920 |
| Total Attorney | 20 | | | | |
| | | | | | |
| Non-Attorney | 11.4 | | | | |
| Total Positions | 31.4 | | | | |

District Attorney - 20th District

| Budget - Calendar Year 2017 | |
|-----------------------------|--------------------|
| | Amount |
| Personnel Services | \$5,481,229 |
| Operating Expenses | \$267,645 |
| | Total |
| | \$5,748,874 |

| December 2017 | | | | | |
|---------------------------|--------------|------------------------|--------------------------|-----------------------------|-----------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | | \$196,282 | | |
| First Assistant DA | 1 | | \$146,826 | \$114,060 | \$164,244 |
| Assistant DA | 1 | | \$146,826 | \$108,636 | \$156,432 |
| Chief Deputy | 5 | | \$123,000 | \$98,352 | \$141,648 |
| Career DA | 6 | | \$106,000 | \$91,116 | \$131,220 |
| Deputy DA | 15.6 | | \$65,000 | \$61,620 | \$102,948 |
| Total Attorney | 29.6 | | | | |
| | | | | | |
| Non-Attorney | 49.85 | | | | |
| Total Positions | 79.45 | | | | |

Office of the State Public Defender - Grand Junction Office - 21st District

| Expenditures - Fiscal Year 2017 | | | | | |
|--|-----------|--------------------|-------------------|-------------------------|-------------------------|
| | | | | | Amount |
| Salaries | | | | | \$2,161,103 |
| Benefits (PERA, insurance, etc.) | | | | | \$735,299 |
| Operating (Includes leased space and mandated costs) | | | | | \$1,111,609 |
| Total | | | | | \$4,008,010 |
| December 2017 (FY18) | | | | | |
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Managing Deputy / Office Head | 1 | 23.2 | \$169,152 | \$114,420 | \$171,636 |
| Supervising Public Defender | 2 | 9.3 | \$102,072 | \$102,072 | \$153,108 |
| Lead Public Defender | 1 | 7.0 | \$90,072 | \$87,492 | \$131,232 |
| Senior Public Defender | 2 | 5.6 | \$78,660 | \$67,788 | \$108,456 |
| Deputy Public Defender | 15 | 2.0 | \$62,364 | \$57,276 | \$85,920 |
| Total Attorney | 21 | | | | |
| Non-Attorney | 13 | | | | |
| Total Positions | 34 | | | | |

District Attorney - 21st District

| Budget - Calendar Year 2017 | |
|-----------------------------|--------------------|
| | |
| Amount | |
| Personnel Services | \$3,726,174 |
| Operating Expenses | \$206,720 |
| Total | \$3,932,894 |

| December 2017 | | | | | |
|--------------------------|-----------|--------------------|-------------------|-------------------------|-------------------------|
| Attorney Positions | FTE | Avg Yrs Service | Avg Annual Salary | Salary Range Minimum | Salary Range Maximum |
| Elected DA | 1 | 21 | \$162,000 | \$162,216 | |
| Assistant DA | 1 | 23.0 | \$134,924 | \$134,392 | |
| Chief Deputy DA II | | | | \$94,589 | \$134,924 |
| Chief Deputy DA | 3 | 28.3 | \$108,322 | \$87,582 | \$115,674 |
| Sr Trial Deputy DA II | 3 | 10.3 | \$85,121 | \$81,095 | \$107,106 |
| Sr Trial Deputy DA I | 2 | 3.9 | \$75,088 | \$75,088 | \$99,173 |
| District Ct Deputy DA II | 1 | 8.0 | \$69,526 | \$69,526 | \$91,827 |
| District Ct Deputy DA I | 5 | 2.0 | \$64,375 | \$64,375 | \$85,025 |
| County Ct Deputy DA II | 2 | 1.5 | \$59,607 | \$59,606 | \$78,726 |
| County Ct Deputy DA I | 3 | 0.5 | \$55,192 | \$55,192 | \$72,895 |
| Total Attorney | 21 | | | | |
| Non-Attorney | 32 | | | | |
| Total Positions | 53 | | | | |

* DA Budget operating expenses are significantly reduced by county contribution

* Funding passed in November 2017 for law enforcement and DA increases