
2022 Budget/Salary/Staffing Comparison

Colorado Office of State Public Defender Trial Offices *and Colorado District Attorney Trial Offices*

Using Budget and Expenditure Information from:

- Fiscal Year 2021-2022 Budget - Office of the Colorado State Public Defender (OSPD)
OSPD Budget as approved by the Joint Budget Committee (JBC)
- Calendar Year 2022 Budget data from the 22 Colorado District Attorneys' Offices
Budget/ Staffing information provided by the DA offices to OSPD pursuant to CORA requests to DA offices or obtained from public budget documents

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January 2023

IMPORTANT: THIS DOCUMENT IS MEANT FOR INFORMATIONAL PURPOSES AND IS NOT INTENDED AS AN OFFICIAL ANALYSIS OF ANY OF THE BUDGETS CITED. IT IS INTENDED TO GIVE GENERAL INFORMATION ABOUT FUNDING/SALARIES FOR PROSECUTORS AND DEFENDERS IN COLORADO IN 2022.

OSPD SUPPORTS THE ADEQUATE FUNDING OF BOTH THE PROSECUTION AND DEFENSE FUNCTIONS.

IMPORTANT POINTS REGARDING THIS INFORMATION

Public Defender Appellate Division and AG Appellate Section-NOT INCLUDED

- This analysis DOES NOT include the funding allocated by the State of Colorado for OSPD Appellate Division.
- This analysis DOES NOT include the funding allocated by the State of Colorado for the Criminal Appellate Division of the State Attorney General's (AG) Office.

State level funding for Public Defender is included in regional office expenses but AG Office and CDAC state funding is not included in DA offices budget

- This analysis DOES include a cost allocation to each regional PD office for all services and administration provided by the state administrative offices, which includes training, human resources, payroll, IT services and other statewide administrative, management and support services.
- It DOES NOT include funding provided by the State to the AG for criminal prosecutions and other support services for local DA offices.
- This analysis MOST OFTEN INCLUDES State funding provided directly to DA offices for salaries and other programs (e.g. elected DA salaries, DOC reimbursement, fellowship programs). After the review of most of the budgets provided by DA offices, it appears that these funds are largely included in the revenues accounted for by DA offices and reflected in their total budget.
- This analysis DOES NOT include the training dollars (\$350K) allocated to CDAC by State.
- This analysis DOES NOT include case management and e-discovery funds for CDAC.

Overhead expenses

- In most cases, local DA offices do not pay rent or utilities for their office space(s) which are provided by the counties in each judicial district but they do pay for maintenance costs. This can be seen through the operating expenses line items.
- OSPD pays for all rent, utilities and maintenance for all 21 regional offices throughout the state. This is reflected in the operating expenses line item. The judicial department provides office space and utilities for the State and Appellate Offices of OSPD.

Various law Enforcement and CBI resources provided to DA offices NOT included

- This analysis DOES NOT (AND CANNOT) include the cost benefits related to law enforcement services provided to DA offices (e.g. local law enforcement, state law enforcement, CBI etc.) or support services provided by other state agencies to DA offices for the prosecution of a criminal case.
- Forensic testing and other support services necessary for the defense of a criminally accused client are generally not provided to OSPD unless paid/purchased. However, investigators are included as other FTE staff.

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I. Total FTE and Budget by Judicial District

Judicial District Level Agency Support - November 2022								
	Office of the State Public Defender (Expenditures Include a cost allocation of state administrative services to each regional office)				District Attorney (Budget does NOT include any state level AG or CDAC services funded by the State)			
District	Atty FTE	Other FTE	Ttl FTE	FY22 Expenditures	Atty FTE	Other FTE	Ttl FTE	CY22 Budget
1st	43	32	75	\$9,161,144	74	106.1	180.1	\$26,305,924
2nd	76	55	131	\$15,658,156	109	164	273	\$36,078,210
3rd	6	5	11	\$1,202,473	6	15	21	\$1,762,933
4th	76	55.8	131.8	\$14,621,219	92	151	243	\$18,111,338
5th	6	5	11	\$1,448,167	14	22	36	\$4,998,522
6th & 22nd	12	9	21	\$2,684,414	15	31	46	\$3,616,627
7th	11	8	19	\$2,348,520	15	17	32	\$2,771,294
8th	24	18	42	\$5,510,417	41.3	54	95.3	\$11,213,274
9th	7	6	13	\$1,604,802	15	25	40	\$4,436,087
10th	26	19.6	45.6	\$5,176,987	28	44	72	\$5,448,839
11th	11	8	19	\$2,241,530	9	17	26	\$2,510,912
12th	10	7	17	\$1,949,123	6	6	12	\$1,321,801
13th	10	7	17	\$2,549,587	10.5	12	22.5	\$2,291,181
14th	6	5	11	\$1,723,575	10	9	19	\$2,098,692
15th & 16th	9	6	15	\$2,008,435	9	15	24	\$2,008,261
17th	50	39	89	\$10,520,863	93	126	218	\$27,626,033
18th	61	48	109	\$12,499,211	102	151	253	\$26,914,443
19th	30	23	53	\$6,036,482	34	46	80	\$9,340,951
20th	20	14.4	34.4	\$4,190,002	38	67.8	105.8	\$12,549,353
21st	23	19	42	\$5,239,429	25	49	74	\$6,719,546
Total	517	389.8	906.8	\$108,374,535	745.3	1127.4	1872.6	\$208,124,221
PD - Increase since 2015 report - \$34 million (46%) & 80 Attorney FTE (18%) DA - Increase since 2015 report - \$64 million (45%) & 140 Attorney FTE (23%)								

II. Total FTE and Payroll by Judicial District

District	Office of the State Public Defender (FTE & Payroll)				District Attorney (FTE & Payroll)			
	Atty FTE	Other FTE	Ttl FTE	FY22 Payroll	Atty FTE	Other FTE	Ttl FTE	CY22 Budget-Payroll
1st	43	32	75	\$7,278,053	74	106.1	180.1	\$22,216,055
2nd	76	55	131	\$12,433,834	109	164	273	\$29,618,438
3rd	6	5	11	\$987,754	6	15	21	\$1,336,250
4th	76	55.8	131.8	\$11,660,657	92	151	243	\$17,360,291
5th	6	5	11	\$1,131,709	14	22	36	\$4,579,549
6th & 22nd	12	9	21	\$2,111,332	15	31	46	\$3,124,102
7th	11	8	19	\$1,869,701	15	17	32	\$2,511,019
8th	24	18	42	\$4,445,944	41.3	54	95.3	\$10,002,462
9th	7	6	13	\$1,278,250	15	25	40	\$3,956,022
10th	26	19.6	45.6	\$4,273,535	28	44	72	\$5,177,499
11th	11	8	19	\$1,801,755	9	17	26	\$2,058,948
12th	10	7	17	\$1,606,464	6	6	12	\$940,267
13th	10	7	17	\$1,693,024	10.5	12	22.5	\$1,928,114
14th	6	5	11	\$1,311,895	10	9	19.0	\$1,891,291
15th & 16th	9	6	15	\$1,623,663	9	15	24	\$1,803,530
17th	50	39	89	\$8,520,530	92.5	125.5	218	\$25,083,011
18th	61	48	109	\$9,891,104	102	151	253	\$24,329,357
19th	30	23	53	\$4,804,637	34	46	80	\$7,557,518
20th	20	14.4	34.4	\$3,292,156	38	67.75	105.75	\$12,135,137
21st	23	19	42	\$4,126,971	25	49	74	\$6,473,537
Total	517	389.8	906.8	\$86,142,969	745.3	1127.4	1872.6	\$184,082,397

PD - Doesn't include OSPD Appellate Division

DA - Doesn't include Criminal Justice or Appellate sections of the Attorney General's office.

III. Analysis of the Total Attorney FTE by Judicial District

District	OSPD Attorney FTE	DA Attorney FTE	% PD to DA
1st	43	74	58%
2nd	76	109	70%
3rd	6	6	100%
4th	76	92	83%
5th	6	14	43%
6th & 22nd	12	15	80%
7th	11	15	73%
8th	24	41	58%
9th	7	15	47%
10th	26	28	93%
11th	11	9	122%
12th	10	6	167%
13th	10	11	95%
14th	6	10	60%
15th & 16th	9	9	100%
17th	50	93	54%
18th	61	102	60%
19th	30	34	88%
20th	20	38	53%
21st	23	25	92%
Total	517	745	69%

PD - Increase since 2015 report - 80 Attorney FTE (18%)
DA - Increase since 2015 report - 140 Attorney FTE (23%)

IV. Analysis of Total Attorney FTE at entry level pay grade & those with less than 4 years

DA – approximately 197 out of 745 attorney FTE (26%) are at entry level salary

PD – approximately 301 out of 517 attorney FTE (58%) are at entry level salary

DA – approximately 269 out of 745 attorney FTE (36%) have less than 4 years of service

PD – approximately 301 out of 517 attorney FTE (58%) have less than 4 years of service

District	FTE @ Entry Level		FTE < 4 yrs	
	OSPD	DA	OSPD	DA
1st	23	17	23	17
2nd	40	32	40	32
3rd	4	2	4	2
4th	58	16	58	64
5th	2	6	2	6
6th & 22nd	5	4	5	4
7th	8	6	8	7
8th	7	10	7	10
9th	3	6	3	6
10th	14	12	14	21
11th	5	**	5	**
12th	5	2	5	2
13th	8	8	8	8
14th	1	8	1	8
15th & 16th	3	4	3	4
17th	28	20	28	34
18th	42	25	42	25
19th	20	8	20	8
20th	10	6	10	6
21st	15	6	15	6
Total	301	197	301	269
	58%	26%	58%	36%

** The 11th did not provide breakout of FTE positions by level

Note: Entry level for the OSPD includes all attorneys with less than four years of experience. For purposes of this comparison we initially show the number of attorneys included in the entry level classification range for both PD and DA and then show for the DA offices the number of attorneys where average years of service for that class was reported as less than four years.

V. Averages: Service and Costs

Office of the State Public Defender:

- Average years of Service/Salary for OSPD attorney
 - ✓ Approximately 5.5 years at \$85,619
- Average Cost per Active OSPD Case
 - ✓ \$646.00 per active case (includes all case types)
- Average hourly rate per OSPD attorney
 - ✓ \$56.11 with salary and benefits (includes trial and appellate attorneys)
 - ✓ \$79.45 with salary and benefits and all administrative overhead costs (includes trial and appellate attorneys)

District Attorney:

- The average years of service & salary, hourly rate, and cost per active case cannot be calculated with information available.

Note: Attorney General hourly billable blended rate for services to state departments - \$105.74/hr.

Comparisons by Judicial District

Office of the State Public Defender - Golden Office - 1st District

Expenditures - Fiscal Year 2022		Amount
Salaries		\$5,440,067
Benefits (PERA, insurance, etc.)		\$1,837,986
Operating (Includes leases, IT & mandated costs)		\$1,883,091
	Total	\$9,161,144

November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1.0	24.8	\$192,708	\$128,472	\$192,708
Supervising Public Defender	5.0	11.8	\$119,640	\$114,600	\$171,900
Lead Public Defender	7.5	13.2	\$106,092	\$96,432	\$144,648
Senior Public Defender	7.0	5.3	\$80,796	\$80,112	\$117,768
Deputy Public Defender	22.5	2.0	\$70,656	\$66,192	\$97,308
Total Attorney	43.0				
Non-Attorney	32.0				
Total Positions	75.0				

District Attorney - 1st District

Budget - Calendar Year 2022		Amount
Personnel Services		\$22,216,055
Operating Expenses		\$4,089,869
	Total	\$26,305,924

November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	13.0	\$235,278		
Assistant DA	1.0	23.0	\$188,700	\$175,000	\$215,000
Senior Chief Deputy					
Chief Deputy District Attorney	9.0	20.6	\$154,289	\$135,000	\$183,000
Senior Deputy District Attorney	16.0	17.8	\$138,038	\$115,000	\$160,000
District Court District Attorney	30.0	4.5	\$105,581	\$87,000	\$125,000
County Court District Attorney	17.0	2.4	\$82,634	\$79,000	\$96,000
Total Attorney	74.0				
Non-Attorney	106.1				
Total Positions	180.1				

Office of the State Public Defender- Denver Office - 2nd District

Expenditures - Fiscal Year 2022					
Salaries					Amount
					\$9,258,847
Benefits (PERA, insurance, etc.)					\$3,174,987
Operating (Includes leases, IT & mandated costs)					\$3,224,322
				Total	\$15,658,156
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	22.1	\$180,492	\$128,472	\$192,708
Supervising Public Defender	8	13.8	\$131,640	\$114,600	\$171,900
Lead Public Defender	13	13.6	\$114,432	\$96,432	\$144,648
Senior Public Defender	14	5.9	\$82,416	\$80,112	\$117,768
Deputy Public Defender	40	1.7	\$68,892	\$66,192	\$97,308
Total Attorney	76				
Non-Attorney	55				
Total Positions	131				
District Attorney - 2nd District					
Budget - Calendar Year 2022					
Personnel Services					Amount
					\$29,618,438
Operating Expenses					\$1,717,319
Other					\$4,742,453
				Total	\$36,078,210
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	14.0	\$228,000		
Assistant DA	2	18.2	\$215,190	\$154,443	\$262,553
Sr. Chief Deputy DA	8	17.1	\$209,086	\$143,002	\$243,103
Chief Deputy DA	17	14.1	\$171,306	\$132,410	\$225,097
Sr. Deputy DA	18	5.9	\$124,018	\$122,601	\$208,422
Associate Deputy DA	31	4.2	\$114,919	\$85,015	\$140,275
Deputy DA	32	1.6	\$88,460	\$78,718	\$129,885
Total Attorney Positions	109				
Non-Attorney Positions	164				
Total Positions	273				

Office of the State Public Defender - Trinidad Office - 3rd District

Expenditures - Fiscal Year 2022					
					Amount
Salaries					\$743,970
Benefits (PERA, insurance, etc.)					\$243,784
Operating (Includes leases, IT & mandated costs)					\$214,719
					<u>Total</u> \$1,202,473
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	6.3	\$128,472	\$128,472	\$192,708
Lead Public Defender	1	15.4	\$144,648	\$96,432	\$144,648
Deputy Public Defender	4	1.3	\$67,536	\$66,192	\$97,308
Total Attorney Positions	<u>6</u>				
Non-Attorney Positions	<u>5</u>				
Total Positions	11				
District Attorney - 3rd District					
Budget - Calendar Year 2022					
			Las Animas	Huerfano	Total Amount
Personnel Services	(not broken out)		\$1,022,516	\$313,734	\$1,336,250
Operating Expenses			\$312,283	\$114,400	\$426,683
<i>(Includes VOCA & Juvenile Grants)</i>			<u>\$1,334,799</u>	\$428,134	\$1,762,933
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$130,000		
Assistant DA			\$104,000	\$93,000	\$104,000
Senior District Attorney	1		\$92,000	\$82,000	\$100,000
District Ct Deputy	2	6.0	\$68,000	\$74,000	\$82,000
County Ct Deputy	2	2.0	\$63,000	\$64,000	\$74,000
Total Attorney Positions	<u>6</u>				
Non Attorney Positions	<u>15</u>				
Total Positions	21				

Office of the State Public Defender - Colorado Springs - 4th District

Expenditures - Fiscal Year 2022						
					Amount	
Salaries					\$8,601,204	
Benefits (PERA, insurance, etc.)					\$3,059,453	
Operating (Includes leases, IT & mandated costs)					\$2,960,562	
Total					\$14,621,219	
November 2022 (FY23)						
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum	
Managing Deputy / Office Head	1	25.9	\$192,708	\$128,472	\$192,708	
Supervising Public Defender	11	9.3	\$118,800	\$114,600	\$171,900	
Lead Public Defender	1	11.3	\$104,292	\$96,432	\$144,648	
Senior Public Defender	5	5.8	\$81,708	\$80,112	\$117,768	
Deputy Public Defender	58	1.4	\$68,424	\$66,192	\$97,308	
Attorney Positions	76					
Non-Attorney Positions	55.8					
Total Positions	131.8					
District Attorney - 4th District						
Budget - Calendar Year 2022						
					Amount	
Personnel Services					\$17,360,291	
Operating Expenses					\$751,047	
Total					\$18,111,338	
November 2022						
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum	
Elected DA	1	17.0	\$215,000	\$215,000		
Assistant DA	1	16.5	\$170,000	\$170,000	\$190,000	
Chief Deputy DA	3	16.5	\$140,000	\$140,000	\$160,000	
Senior Deputy DA	11	9.5	\$120,000	\$120,000	\$130,000	
Lead DDA	1	15.5	\$109,000	\$100,000	\$110,000	
DDA III	11	9.0	\$108,000	not provided		
DDA II	48	2.5	\$95,000	\$85,000	\$100,000	
DDA I	16	0.5	\$80,000	\$77,500	\$83,000	
Attorney Positions	92					
Non-Attorney Positions	151					
Total Positions	243					

*DA Budget operating expenses are significantly reduced by county contributions

Office of the State Public Defender - Dillon Office - 5th District

Expenditures - Fiscal Year 2022					
					Amount
Salaries					\$822,345
Benefits (PERA, insurance, etc.)					\$309,364
Operating (Includes leases, IT & mandated costs)					\$316,458
				Total	\$1,448,167
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	19.9	\$153,792	\$128,472	\$192,708
Lead Public Defender	2	10.8	\$105,108	\$96,432	\$144,648
Senior Public Defender	1	6.1	\$82,512	\$80,112	\$117,768
Deputy Public Defender	2	1.9	\$69,960	\$66,192	\$97,308
Total Attorney Positions	6				
Non-Attorney Positions	<u>5</u>				
Total Positions	11				
District Attorney - 5th District					
Budget - Calendar Year 2022					
					Amount
Personnel Services					\$4,579,549
Operating Expenses					\$418,973
				Total	\$4,998,522
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$151,309		
Assistant DA	1		\$143,684		
District DDA	6	6.0	\$112,764		
County DDA	6	3.0	\$75,929		
Total Attorney Positions	14				
Non-Attorney Positions	<u>22</u>				
Total Positions	36				
				data not provided	

Office of the State Public Defender - Durango Office - 6th & 22nd Districts

Expenditures - Fiscal Year 2022					
					Amount
Salaries					\$1,527,852
Benefits (PERA, insurance, etc.)					\$583,480
Operating (Includes leases, IT & mandated costs)					\$573,082
				Total	\$2,684,414
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	20.4	\$179,592	\$128,472	\$192,708
Supervising Public Defender	1	16.1	\$129,900	\$114,600	\$171,900
Senior Public Defender	5	6.6	\$82,800	\$80,112	\$117,768
Deputy Public Defender	5	2.7	\$72,840	\$66,192	\$97,308
Attorney Positions	12				
Non-Attorney Positions	9				
Total Positions	21				
District Attorney - 6th & 22nd Districts					
Budget - Calendar Year 2022					
			6th District	22nd District	Total Amount
Personnel Services			\$2,290,644	\$833,458	\$3,124,102
Operating Expenses			\$381,110	\$111,415	\$492,525
			\$2,671,754	\$944,873	\$3,616,627
November 2022					
Attorney Positions - 6th Dist	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	17.0	\$130,000	\$130,000	
Assistant DA	1	10.0	\$130,000	\$118,898	\$178,347
DA IV	3	10.0	\$94,100	\$92,169	\$138,253
DA III	2	4.0	\$85,738	\$85,738	\$128,608
DA II	1	1.5	\$79,757	\$79,757	\$119,635
DA I	2	0.5	\$74,192	\$74,192	\$111,288
Total Atty Positions - 6th	10				
Non Atty Positions - 6th	16				
Total Positions - 6th	26				
Attorney Positions - 22nd	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	8.0	\$135,250	\$135,250	
Assistant DA	1	vacant		\$87,000	\$110,000
District Ct DA	1	1.0	\$75,000	\$70,000	\$87,000
County Ct DA	2	6.0	\$75,000	\$60,000	\$75,000
Total Atty Positions - 22th	5				
Non Atty Positions - 22th	15				
Total Positions - 22nd	20				
Combined 6th & 22nd					
Attorney Positions	15				
Non-Attorney Positions	31				
Total Positions	46				

Office of the State Public Defender - Montrose Office - 7th District

Expenditures - Fiscal Year 2022					
Salaries					Amount
					\$1,354,592
Benefits (PERA, insurance, etc.)					\$515,110
Operating (Includes leases, IT & mandated costs)					\$478,819
				Total	\$2,348,520
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	10.3	\$132,324	\$128,472	\$192,708
Supervising Public Defender	1	11.1	\$114,600	\$114,600	\$171,900
Lead Public Defender	1	16.3	\$144,648	\$96,432	\$144,648
Deputy Public Defender	8	1.0	\$66,684	\$66,192	\$97,308
Attorney Positions	<u>11</u>				
Non-Attorney Positions	<u>8</u>				
Total Positions	19				
District Attorney - 7th District					
Budget - Calendar Year 2022					
Personnel Services					Amount
					\$2,511,019
Operating Expenses					\$260,275
				Total	\$2,771,294
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	15	\$145,000	\$145,000	
Assistant DA	1	4	\$102,000	\$95,400	\$110,000
Chief DDA	1	14	\$94,500	\$94,500	\$94,500
District DDA	5	5.4	\$84,113	\$77,850	\$91,344
Mixed DDA	1	0.4	\$83,000	\$80,000	\$80,000
County DDA	6	1.9	\$74,707	\$72,500	\$80,000
Attorney Positions	<u>15</u>				
Non-Attorney Positions	<u>17</u>				
Total Positions	32				

Office of the State Public Defender - Fort Collins Office - 8th District
(Excludes Jackson County)

Expenditures - Fiscal Year 2022		Amount
Salaries		\$3,213,386
Benefits (PERA, insurance, etc.)		\$1,232,559
Operating (Includes leases, IT & mandated costs)		\$1,064,472
	Total	\$5,510,417

November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	29.7	\$192,708	\$128,472	\$192,708
Supervising Public Defender	3	17.9	\$137,544	\$114,600	\$171,900
Lead Public Defender	8	11.6	\$106,848	\$96,432	\$144,648
Senior Public Defender	5	5.9	\$84,012	\$80,112	\$117,768
Deputy Public Defender	7	1.8	\$70,944	\$66,192	\$97,308
Attorney Positions	24				
Non-Attorney Positions	18				
Total Positions	42				

District Attorney - 8th District
(Includes Jackson County)

Budget - Calendar Year 2022		Amount
Personnel Services	(est)	\$10,002,462
Operating Expenses		\$1,210,812
	Total	\$11,213,274

November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	8.0	\$179,375	\$179,375	
First Assistant DA	1	24.5	\$178,426	\$178,426	
Chief DA	3	11.6	\$130,000	\$130,000	\$140,000
Sr. DDA	4	11.6	\$111,000	\$111,000	\$115,000
DDA III	22.5	5.9	\$94,298	\$85,000	\$105,000
DDA II	0				
DDA I	9.75	1.0	\$79,207	\$75,000	\$85,000
Attorney Positions	41.25				
Non-Attorney Positions	54				
Total Positions	95.3				

Office of the State Public Defender - Glenwood Springs Office - 9th District

Expenditures - Fiscal Year 2022					
	Amount				
Salaries	\$909,768				
Benefits (PERA, insurance, etc.)	\$368,482				
Operating (Includes leases, IT & mandated costs)	\$326,551				
Total					\$1,604,802
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	11.5	\$128,472	\$128,472	\$192,708
Supervising Public Defender	1	7.2	\$114,600	\$114,600	\$171,900
Senior Public Defender	2	6.6	\$82,596	\$80,112	\$117,768
Deputy Public Defender	3	2.2	\$69,792	\$66,192	\$97,308
Attorney Positions	7				
Non-Attorney Positions	6				
Total Positions	13				
District Attorney - 9th District					
Budget - Calendar Year 2022					
					Amount
Personnel Services	\$3,956,022				
Operating Expenses	\$480,065				
Total					\$4,436,087
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$136,040		
Assistant DA	1		not provided	\$120,000	\$140,000
DDA 3	2	6.3	\$102,893	\$98,000	\$138,000
DDA 2	5	4.3	\$91,750	\$88,000	\$128,000
DDA 1	6	1.9	\$76,333	\$72,000	\$102,000
Attorney Positions	15				
Non-Attorney Positions	25				
Total Positions	40				

Office of the State Public Defender - Pueblo Office - 10th District

Expenditures - Fiscal Year 2022		Amount
Salaries		\$3,192,822
Benefits (PERA, insurance, etc.)		\$1,080,713
Operating (Includes leases, IT & mandated costs)		\$903,451
	Total	\$5,176,987

November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	14.7	\$145,332	\$128,472	\$192,708
Supervising Public Defender	1	1.2	\$130,272	\$114,600	\$171,900
Lead Public Defender	5	10.8	\$104,964	\$96,432	\$144,648
Senior Public Defender	5	6.0	\$81,864	\$80,112	\$117,768
Deputy Public Defender	14	1.2	\$68,124	\$66,192	\$97,308
Attorney Positions	26				
Non-Attorney Positions	19.6				
Total Positions	45.6				

District Attorney - 10th District

Budget - Calendar Year 2022		Amount
Personnel Svcs		\$5,177,499
Operating Expenses (no lease space or utilities)		\$271,340
	Total	\$5,448,839

November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	9.0	\$162,252		
Assistant DA	1	28.0	\$146,640	\$133,308	\$199,944
Chief Trial Deputy	2	7.5	\$126,492	\$121,212	\$181,800
Senior Deputy	3	5.0	\$115,416	\$110,172	\$165,240
Deputy DA III	9	2.5	\$102,972	\$100,164	\$150,240
Deputy DA II	0			\$82,764	\$124,152
Deputy DA I	2	1.0	\$70,320	\$68,400	\$102,600
Vacant Atty Positions as of this repo	10				
Attorney Positions	28				
Non-Attorney Position	44				
Total Positions	72				

*DA Budget operating expenses are significantly reduced by county contributions

Office of the State Public Defender - Salida Office - 11th District

Expenditures - Fiscal Year 2022					
Salaries					Amount
					\$1,343,993
Benefits (PERA, insurance, etc.)					\$457,762
Operating (Includes leases, IT & mandated costs)					\$439,775
				Total	\$2,241,530
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	22.3	\$185,304	\$128,472	\$192,708
Supervising Public Defender	1	5.1	\$114,600	\$114,600	\$171,900
Lead Public Defender	1	23.3	\$144,648	\$96,432	\$144,648
Senior Public Defender	3	5.3	\$81,180	\$80,112	\$117,768
Deputy Public Defender	5	2.5	\$73,236	\$66,192	\$97,308
Attorney Positions	11				
Non-Attorney Positions	8				
Total Positions	19				
District Attorney - 11th District					
Budget - Calendar Year 2022					
Personnel Services				est.	Amount
					\$2,058,948
Operating				est.	\$451,964
				Total	\$2,510,912
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1				
Assistant DA					
District Ct DA		10 est	\$95,000		
County Ct DA		5 est	\$75,000		
Attorney Positions	9				
Non-Attorney Positions	17				
Total Positions	26				

Office of the State Public Defender - Alamosa Office - 12th District

Expenditures - Fiscal Year 2022		Amount
Salaries		\$1,166,435
Benefits (PERA, insurance, etc.)		\$440,029
Operating (Includes leases, IT & mandated costs)		\$342,659
	Total	\$1,949,123

November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	7.6	\$137,532	\$128,472	\$192,708
Supervising Public Defender	1	7.0	\$122,688	\$114,600	\$171,900
Senior Public Defender	3	5.4	\$80,916	\$80,112	\$117,768
Deputy Public Defender	5	1.6	\$70,056	\$66,192	\$97,308
Attorney Positions	10				
Non-Attorney Positions	7				
Total Positions	17				

District Attorney - 12th District

Budget - Calendar Year 2022		Amount
Personnel Services (payroll)		\$940,267
Operating		\$381,534
	Total	\$1,321,801

November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	11.5	\$130,000		
Assistant DA	1	28.0	\$115,000		
Chief DA	1	16.0	\$115,000		
Senior DA	1	17.0	\$90,000		
Deputy DA	2	1.0	\$77,500		
Attorney Positions	6				
Non-Attorney Positions	6				
Total Positions	12				
				ranges not provided	

Office of the State Public Defender - Sterling Office - 13th District

Expenditures - Fiscal Year 2022					
				Amount	
Salaries				\$1,220,717	
Benefits (PERA, insurance, etc.)				\$472,307	
Operating (Includes leases, IT & mandated costs)				\$856,563	
				Total	\$2,549,587
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	9.3	\$141,660	\$128,472	\$192,708
Supervising Public Defender	1	3.2	\$114,600	\$114,600	\$171,900
Deputy Public Defender	8	1.0	\$66,864	\$66,192	\$97,308
Attorney Positions	10				
Non-Attorney Positions	7				
Total Positions	17				
District Attorney - 13th District					
Budget - Calendar Year 2022					
				Amount	
Personnel Services				\$1,928,114	
Operating				\$363,067	
				Total	\$2,291,181
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	12.0	\$130,000		
Assistant DA	1	1.0	\$97,500		
Senior DA	1	8.0	\$88,500		
Deputy DA	7	1.0	\$75,286		
Deputy DA(parttime)	0.5	3.0	\$45,000		
Attorney Positions	10.5				
Non-Attorney Positions	12				
Total Positions	22.5				
				ranges not provided	

Office of the State Public Defender - Steamboat Springs Office - 14th District
(Includes Jackson County)

Expenditures - Fiscal Year 2022					
					Amount
Salaries					\$970,356
Benefits (PERA, insurance, etc.)					\$341,539
Operating (Includes leases, IT & mandated costs)					\$411,680
Total					\$1,723,575
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	27.0	\$192,708	\$128,472	\$192,708
Lead Public Defender	4	10.7	\$104,016	\$96,432	\$144,648
Deputy Public Defender	1	0.9	\$66,192	\$66,192	\$97,308
Attorney Positions	6				
Non-Attorney Positions	5				
Total Positions	11				
District Attorney - 14th District (Excludes Jackson County)					
Budget - Calendar Year 2022					
			Personnel	Operating	Total
Grand			\$540,599	\$72,413	\$613,012
Moffat			\$456,572	\$38,568	\$495,140
Routt			\$894,120	\$96,420	\$990,540
Total			\$1,891,291	\$207,401	\$2,098,692
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$150,000		
Assistant DA	1		\$135,820		
Deputy DA	7		\$81,397		
Deputy DA-vacant	1				
Attorney Positions	10				
Non-Attorney Positions	9				
Non-Attorney Positions	19				
				data not provided	

Office of the State Public Defender - La Junta Office - 15th & 16th Districts

November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	24.6	\$192,708	\$128,472	\$192,708
Supervising Public Defender	1	8.9	\$114,600	\$114,600	\$171,900
Lead Public Defender	3	17.4	\$126,300	\$96,432	\$144,648
Senior Public Defender	1	6.0	\$82,512	\$80,112	\$117,768
Deputy Public Defender	3	2.4	\$66,192	\$66,192	\$97,308
Attorney Positions	9				
Non-Attorney Positions	6				
Total Positions	15				
District Attorney - 15th & 16th Districts					
Budget - Calendar Year 2022					
			15th District	16th District	Total Amount
Personnel Services		<i>from 2019</i>	\$639,374	\$1,164,156	\$1,803,530
Operating (no lease or utilities)		<i>from 2019</i>	\$70,233	\$134,498	\$204,731
			\$709,607	\$1,298,654	\$2,008,261
November 2022					
Attorney Positions - 15th	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	9	\$130,000		
Assistant DA	1	19	\$120,000	\$95,000	\$120,000
Deputy DA I	1			\$70,000	\$60,000
Deputy DA I - vacant	1			\$70,000	\$60,000
Attorney Positions	4				
Non-Attorney Positions	4				
	8				
Attorney Positions - 16th	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	10	\$130,000		
Assistant DA	1	10	\$107,625		
Chief Deputy DA	1	13	\$90,000		
Deputy DA	2	2	\$63,440		
Attorney Positions	5				
Non-Attorney Positions	11				
	16				
Combined 15th & 16th					
Attorney Positions	9				
Non-Attorney Positions	15				
Total Positions	24				

Office of the State Public Defender - Brighton Office - 17th District

Expenditures - Fiscal Year 2022					
	Amount				
Salaries	\$6,281,316				
Benefits (PERA, insurance, etc.)	\$2,239,214				
Operating (Includes leases, IT & mandated costs)	\$2,000,333				
Total					\$10,520,863
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	19.6	\$166,284	\$128,472	\$192,708
Supervising Public Defender	7	15.0	\$127,236	\$114,600	\$171,900
Lead Public Defender	4	9.6	\$98,556	\$96,432	\$144,648
Senior Public Defender	10	5.8	\$82,944	\$80,112	\$117,768
Deputy Public Defender	28	1.4	\$68,256	\$66,192	\$97,308
Attorney Positions	50				
Non-Attorney Positions	39				
Total Positions	89				
District Attorney - 17th District					
Budget - Calendar Year 2022					
					Amount
Personnel Services	\$25,083,011				
Operating & Diversion	\$2,543,022				
Total					\$27,626,033
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	15.0	\$235,000	\$235,000	
Assistant DA	2	15.5	\$210,145	\$210,145	
Chief Trial Deputy	9	5.5	\$155,263	\$133,359	\$186,702
Senior Lead Deputy DA	9	7.5	\$136,295	\$111,971	\$156,759
Senior Deputy DA	11	4.0	\$128,059	\$111,971	\$156,759
Deputy DA IV	26.5	4.0	\$102,777	\$88,691	\$124,168
Deputy DA III	8	2.0	\$93,311	\$83,671	\$117,139
County Ct Lead DA	1	1.0	\$84,209	\$78,935	\$110,509
Deputy DA II	5	1.0	\$84,288	\$78,935	\$110,509
Deputy DA I	20	1.0	\$78,897	\$74,461	\$104,254
Attorney Positions	92.5				
Non Attorney Positions	126				
Total Positions	218				

Office of the State Public Defender - Arapahoe & Douglas County Offices - 18th District

Expenditures - Fiscal Year 2022			
	Arapahoe	Douglas	Total
Salaries	\$5,466,060	\$1,905,353	\$7,371,413
Benefits (PERA, insurance, etc.)	\$1,884,631	\$635,061	\$2,519,691
Operating (Includes leases, IT & mandated costs)	\$1,905,804	\$702,303	\$2,608,107
Total	\$9,256,495	\$3,242,717	\$12,499,211

November 2022 (FY23)											
	Arapahoe			Douglas			Combined			Salary Range	Salary Range
	FTE	Avg Yrs Service	Avg Annual Salary	FTE	Avg Yrs Service	Avg Annual Salary	FTE	Avg Yrs Service	Avg Annual Salary	Minimum	Maximum
Managing Deputy / Office Head	1	12.8	\$139,392	1	16.1	\$149,952	2	14.5	\$144,672	\$128,472	\$192,708
Supervising Public Defender	6	9.4	\$116,724	2	12.2	\$122,076	8	10.1	\$118,062	\$114,600	\$171,900
Lead Public Defender	1	18.0	\$133,764				1	18.0	\$133,764	\$96,432	\$144,648
Senior Public Defender	6	5.6	\$81,312	2	7.1	\$82,908	8	6.0	\$81,711	\$80,112	\$117,768
Deputy Public Defender	32	1.5	\$69,372	10	1.9	\$69,720	42	1.6	\$69,455	\$66,192	\$97,308
Attorney Positions	46			15			61				
Non-Attorney Positions	36			12			48				
Total Positions	82			27			109				

District Attorney - 18th District

Budget - Calendar Year 2022		Amount
Personnel Services		\$24,329,357
Operating Expense		\$2,585,086
Total		\$26,914,443

November 2022					
	FTE	Avg Yrs Service	Avg Annual Salary	Range Min	Range Max
Attorney Positions					
Elected DA	1		\$223,000	\$216,000	\$236,000
Assistant DA	3		\$196,560	\$180,000	\$210,000
Senior Chief Deputy DA	2		\$177,120	\$162,000	\$190,000
Chief DA	13		\$150,769	\$132,000	\$165,000
Senior DA	13.5		\$123,784	\$113,000	\$150,000
District Ct Deputy DA	45		\$96,045	\$87,500	\$135,000
County Ct Deputy DA	18		\$80,639	\$78,000	\$90,000
Vacant positions (letter says they have 102 attorneys)	7		\$78,000	\$78,000	\$90,000
Attorney Positions	102				
Non-Attorney Positions	151		avg years not provided		
Total Positions	253				

Office of the State Public Defender - Greeley Office - 19th District

Expenditures - Fiscal Year 2022					
Salaries					Amount
					\$3,540,809
Benefits (PERA, insurance, etc.)					\$1,263,828
Operating (Includes leases, IT & mandated costs)					\$1,231,845
				Total	\$6,036,482
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	17.5	\$145,956	\$128,472	\$192,708
Supervising Public Defender	4	9.4	\$120,432	\$114,600	\$171,900
Lead Public Defender	1	8.9	\$96,432	\$96,432	\$144,648
Senior Public Defender	4	5.9	\$81,516	\$80,112	\$117,768
Deputy Public Defender	20	1.7	\$69,792	\$66,192	\$97,308
Attorney Positions	30				
Non-Attorney Positions	23				
Total Positions	53				
District Attorney - 19th District					
Budget - Calendar Year 2022					
Personnel Services					Amount
					\$7,557,518
Operating Expenses					\$294,605
Ttl					\$7,852,123
Juvenile Division & Victim/Witness					\$1,488,828
				Total	\$9,340,951
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	25.0	\$197,880	\$197,880	
Assistant DA	1	23.0	\$176,063	\$176,063	
Chief Deputy DA	4	16.2	\$156,062	\$134,363	\$170,160
DDA V	4	17.2	\$131,052	\$121,695	\$154,196
DDA IV	8	8.5	\$110,542	\$104,931	\$132,882
DDA III	8	4.25	\$95,007	\$90,501	\$114,617
DDA II	7	1.3	\$79,761	\$78,062	\$98,893
DDA I - vacant	1				
Attorney Positions	34				
Non-Attorney Positions	46				
Total Positions	80				

*DA Budget operating expenses are significantly reduced by county contributions

Office of the State Public Defender - Boulder Office - 20th District

Expenditures - Fiscal Year 2022					
					Amount
Salaries					\$2,478,861
Benefits (PERA, insurance, etc.)					\$813,295
Operating (Includes leases, IT & mandated costs)					\$897,846
				Total	\$4,190,002
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	21.1	\$149,952	\$128,472	\$192,708
Supervising Public Defender	2	12.6	\$122,688	\$114,600	\$171,900
Lead Public Defender	6	14.1	\$114,516	\$96,432	\$144,648
Senior Public Defender	1	4.8	\$80,112	\$80,112	\$117,768
Deputy Public Defender	10	2.2	\$70,500	\$66,192	\$97,308
Attorney Positions	20				
Non-Attorney Positions	14.4				
Total Positions	34.4				
District Attorney - 20th District					
Budget - Calendar Year 2022					
					Amount
Personnel Services					\$12,135,137
Operating Expenses					\$414,216
				Total	\$12,549,353
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	25	\$231,963	\$231,963	
First Assistant DA	1	23	\$189,677	\$144,948	\$195,660
Assistant DA	1	23	\$181,364	\$138,024	\$186,348
Chief Trial Deputy DA	6	17	\$140,390	\$125,496	\$169,404
Deputy DA Senior	6	12	\$119,012	\$102,516	\$147,612
Deputy DA III	10	9	\$99,345	\$87,612	\$101,628
Deputy DA II	7	6	\$86,802	\$79,860	\$91,044
Deputy DA I	6	2	\$81,000	\$76,260	\$80,844
Attorney Positions	38				
Non-Attorney Positions	67.75				
Total Positions	105.75				

Office of the State Public Defender - Grand Junction Office - 21st District

Expenditures - Fiscal Year 2022					
					Amount
Salaries					\$3,016,337
Benefits (PERA, insurance, etc.)					\$1,110,635
Operating (Includes leases, IT & mandated costs)					\$1,112,458
Total					\$5,239,429
November 2022 (FY23)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	12.1	\$131,772	\$128,472	\$192,708
Supervising Public Defender	3	8.9	\$117,300	\$114,600	\$171,900
Lead Public Defender	1	9.5	\$99,324	\$96,432	\$144,648
Senior Public Defender	3	5.2	\$80,436	\$80,112	\$117,768
Deputy Public Defender	15	1.9	\$70,020	\$66,192	\$97,308
Attorney Positions	23				
Non-Attorney Positions	19				
Total Positions	42				
District Attorney - 21st District					
Budget - Calendar Year 2022					
					Amount
Personnel Services					\$6,473,537
Operating Expenses					\$246,009
Total					\$6,719,546
November 2022					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	24	\$192,094	\$192,094	
Assistant DA	1	26	\$178,791	\$126,305	\$183,562
Chief Deputy DA	5	8.6	\$134,247	\$118,317	\$170,468
Sr Trial Deputy DA	5	7.4	\$109,275	\$102,156	\$145,718
District Ct Deputy DA	7		\$89,665	\$87,583	\$124,929
County Ct Deputy	3	1.0	\$75,088	\$75,088	\$107,107
County Ct Deputy DA (student prac)	3	1.0	\$48,526	\$48,525	\$59,801
Attorney Positions	25				
Non-Attorney Positions	49				
Total Positions	74				

*DA Budget operating expenses are significantly reduced by county contributions