

2017 Budget/Salary Comparison for District Attorney Trial Offices/Office of State Public Defender Trial Offices

Using Budget and Information from:
FY 2017-2018 Budget as of December 2017 - Office of the Colorado State Public Defender
(OSPD)
CALENDAR YEAR 2017 – 22 Colorado District Attorneys’ Offices

**OSPD budget as approved by JBC
Budget/ Staffing information provided by the DA offices to OSPD via Colorado District
Attorneys Council based upon information sharing agreement and pursuant to CORA requests
to DA offices**

**Prepared by Maureen Cain, Director of Legislative Policy, OSPD
and Karen Porter, Chief Financial Officer, OSPD
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**IMPORTANT: THIS DOCUMENT IS MEANT FOR INFORMATIONAL
PURPOSES AND IS NOT INTENDED AS AN OFFICIAL ANALYSIS OF
ANY OF THE BUDGETS CITED. IT IS INTENDED TO GIVE GENERAL
INFORMATION ABOUT FUNDING/SALARIES FOR PROSECUTORS
AND PUBLIC DEFENDERS IN COLORADO IN 2017.**

**OSPD SUPPORTS THE ADEQUATE FUNDING OF
BOTH THE PROSECUTION AND DEFENSE
FUNCTIONS, PREFERABLY THROUGH A RESEARCH-
BASED WORKLOAD ANALYSIS.**

IMPORTANT POINTS REGARDING THIS INFORMATION

Public Defender Appellate Division and AG Appellate Section-NOT INCLUDED

- This analysis **DOES NOT include** the funding allocated by the State of Colorado for OSPD Appellate Division.
- This analysis **DOES NOT include** the funding allocated by the State of Colorado for the Appellate Division of the State Attorney General's (AG) Office.

State level funding for Public Defender included in regional office expenses but AG Office and CDAC state funding is not included in DA offices budget

- This analysis **DOES include a cost allocation to each regional PD office** for all services and administration provided by the state administrative offices, which includes training, human resources, payroll, IT services and other statewide administrative, management and support services.
- It **DOES NOT include funding** provided by the State to the AG for criminal prosecution and support for local DA offices.
- This analysis **most often includes State funding provided directly to DA offices for salaries and other programs** (e.g. elected DA salaries, DOC reimbursement, fellowship programs). After the review of most of the budgets provided by DA offices, it appears that these **funds are largely included in the revenues accounted for by DA offices and reflected in their total budget.**
- This analysis DOES NOT include the training dollars (\$405K) allocated to CDAC by State.
- This analysis does not include case management and e-discovery funds for CDAC.

Overhead expenses

- In most cases, local DA offices **do not pay rent or utilities for their office space(s)** which are provided by the counties in each judicial district but they do pay for maintenance costs. This can be seen through the operating expenses line items
- **OSPD pays for all rent, utilities and maintenance** for all 21 regional offices throughout the state but the judicial department provides office space and utilities for the State and Appellate Offices of OSPD. This is reflected in the operating expenses line items.

Various law Enforcement and CBI resources provided to DA offices NOT included

- This analysis **DOES NOT (AND CANNOT) include the cost benefits related to law enforcement services provided to DA offices** (e.g. local law enforcement, state law enforcement, CBI etc.) or support services provided by other state agencies to DA offices for the prosecution of a criminal case.
- Forensic testing and other support services necessary for the defense of a criminally accused client are generally not provided to OSPD unless paid/purchased. However, investigators are included as other FTE staff.

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I. Total FTE and Budget by Judicial District

Judicial District Level Agency Support - December 2017								
District	Office of the State Public Defender <i>(Expenditures Include a cost allocation of state administrative services to each regional office)</i>				District Attorney <i>(Budget does NOT include any state level AG or CDAC services funded by the State)</i>			
	Atty FTE	Other FTE	Ttl FTE	FY17 Expenditures	Atty FTE	Other FTE	Ttl FTE	CY17 Budget
1st	38.0	23.0	61.0	\$6,616,489	68.75	108.60	177.35	\$22,438,357
2nd	59.5	33.0	92.5	\$11,266,022	83.0	131.0	214.0	\$25,873,259
3rd	4.0	3.0	7.0	\$759,817	4.0	10.0	14.0	\$631,748
4th	60.0	33.0	93.0	\$9,981,050	76.0	143.0	219.0	\$14,360,730
5th	5.0	4.0	9.0	\$1,109,973	16.0	20.0	36.0	\$3,976,558
6th & 22nd	11.0	7.0	18.0	\$1,873,694	16.0	23.0	39.0	\$3,408,505
7th	8.0	5.0	13.0	\$1,406,677	14.0	17.0	31.0	\$2,182,738
8th	22.0	13.0	35.0	\$4,161,282	35.5	47.0	82.5	\$8,463,433
9th	6.0	4.0	10.0	\$1,212,723	13.0	21.0	34.0	\$3,229,272
10th	26.0	14.7	40.7	\$4,250,501	23.0	44.0	67.0	\$3,743,530
11th	8.6	6.0	14.6	\$1,541,598	10.0	17.5	27.5	\$2,487,000
12th	8.0	6.0	14.0	\$1,271,818	7.0	8.0	15.0	\$1,033,941
13th	5.0	5.0	10.0	\$1,055,042	8.0	12.0	20.0	\$2,058,819
14th	6.0	4.0	10.0	\$1,317,708	9.0	10.3	19.3	\$1,726,628
15th & 16th	7.0	5.0	12.0	\$1,513,757	12.0	17.0	29.0	\$2,102,523
17th	44.0	26.0	70.0	\$7,672,947	70.0	104.5	174.5	\$19,238,125
18th	54.0	32.0	86.0	\$9,045,423	84.5	139.0	223.5	\$23,105,409
19th	26.0	16.0	42.0	\$4,702,244	28.0	43.0	71.0	\$6,832,088
20th	20.0	11.4	31.4	\$3,775,566	29.60	49.85	79.45	\$5,748,874
21st	21.0	13.0	34.0	\$4,008,010	21.0	32.0	53.0	\$3,932,894
Total	439.1	264.1	703.2	\$78,542,342	628.35	997.75	1626.1	\$156,574,431

PD - Increase since 2015 report - \$4.2 million

DA - Increase since 2015 report - \$13.6 million

PD - Doesn't include OSPD Appellate Division

DA - Doesn't include Criminal Justice or Appellate sections of the Attorney General's office.

II. Analysis of the Total Attorney FTE by Judicial District

District	OSPD Attorney FTE	DA Attorney FTE	% PD to DA
1st	38.0	68.75	55%
2nd	59.5	83.0	72%
3rd	4.0	4.0	100%
4th	60.0	76.0	79%
5th	5.0	16.0	31%
6th & 22nd	11.0	16.0	69%
7th	8.0	14.0	57%
8th	22.0	35.5	62%
9th	6.0	13.0	46%
10th	26.0	23.0	113%
11th	8.6	10.0	86%
12th	8.0	7.0	114%
13th	5.0	8.0	63%
14th	6.0	9.0	67%
15th & 16th	7.0	12.0	58%
17th	44 (+3.5)	70.0	68%
18th	54.0	84.5	64%
19th	26.0	28.0	93%
20th	20 (-3.5)	29.6	56%
21st	21.0	21.0	100%
Total	439.1	628.35	70%

PD - Increase since 2015 report - 2 Attorney FTE

DA - Increase since 2015 report - 23.5 Attorney FTE

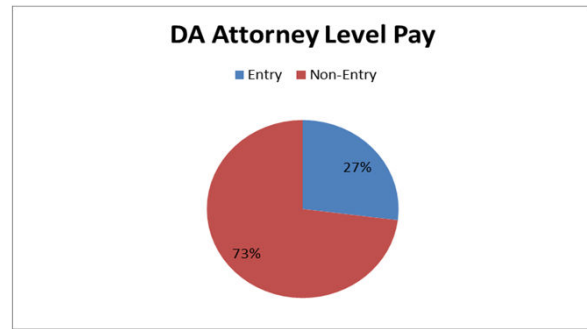
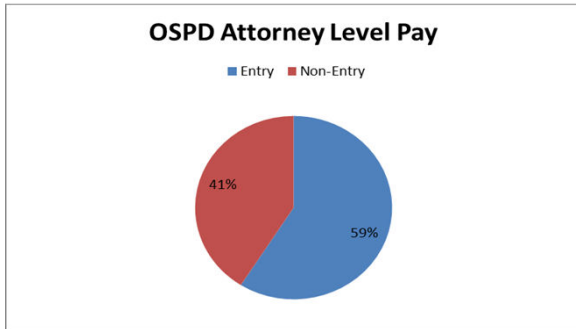
* Note: 3.5 FTE positions are assigned to work in the Broomfield County Courthouse from the Boulder OSPD office. However, the DA's office in the 17th judicial district (not the 20th) covers Broomfield County. To account for this difference the 3.5 FTE positions are added to the 17th OSPD office and subtracted from the 20th OSPD office.

III. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range

Note: if District Attorney had multiple lower end pay ranges, attempted to include employees with less than 4 years experience if could be determined.

DA - approximately 167 out of 628 attorney FTE (27%) are at entry level

OSPD - approximately 259 out of 439.1 attorney FTE (59%) are at entry level



District	Entry Level	
	OSPD	DA
1st	20	16
2nd	29	20
3rd	1	2
4th	39	11
5th	1	7
6th & 22nd	9	6
7th	4	11
8th	11	8
9th	4	3
10th	16	6
11th	6	8
12th	7	4
13th	4	1
14th	1	3
15th & 16th	3	5
17th	25	12
18th	37	18
19th	18	7
20th	9	15.6
21st	15	3
Totals	259	166.6
	59%	27%

* OSPD - approximately 354 out of 439.1 attorney FTE (81%) are at first 2 levels (PD has 5 attorney levels)

IV. Averages

Average years of Service/Salary for OSPD attorney

Approximately 5.4 years at \$75,500

Average Cost per Active OSPD Case

\$483.00 per active case (includes all case types)

Average hourly rate per OSPD attorney

\$48.91 with salary and benefits (includes trial and appellate attorneys)

\$58.14 with salary and benefits and all administrative overhead costs (includes trial and appellate attorneys)

Note: Attorney General attorney hourly billable rate to state departments is \$110.83 per hour

(District Attorney average years of service/salary/cost per active case/ hourly rate cannot be calculated with current information)

Comparison by Judicial District

Office of the State Public Defender - Golden Office - 1st District

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$3,864,920
Benefits (PERA, insurance, etc.)					\$1,208,578
Operating (Includes leased space and mandated costs)					\$1,542,991
Total					\$6,616,489
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	21.1	\$169,704	\$114,420	\$171,636
Supervising Public Defender	3	14.5	\$112,884	\$102,072	\$153,108
Lead Public Defender	4	11.6	\$95,880	\$87,492	\$131,232
Senior Public Defender	10	7.9	\$82,608	\$67,788	\$108,456
Deputy Public Defender	20	1.7	\$61,272	\$57,276	\$85,920
Total Attorney	38				
Non-Attorney	23				
Total Positions	61				

District Attorney - 1st District

Budget - Calendar Year 2017					
					Amount
Personnel Services					\$18,482,616
Operating Expenses					\$3,955,741
Total					\$22,438,357
December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0		\$225,000	\$225,000	
Assistant DA	1.0		\$182,500	\$150,000	\$200,000
Senior Chief Deputy	2.0	22.5	\$165,435	\$145,000	\$183,000
Chief Deputy District Attorney	8.0	19.25	\$144,762	\$123,000	\$163,000
DA (5)	14.25	14.75	\$115,693	\$97,000	\$133,000
DA (4)	10.5	9.75	\$94,179	\$87,500	\$97,999
DA (3.5)	6.0	4.2	\$81,360	\$79,000	\$86,499
DA (3)	10.0	4.2	\$75,235	\$75,000	\$78,999
DA (2)	6.0	3.25	\$69,719	\$69,500	\$74,999
DA (1)	10.0	1.25	\$67,540	\$67,000	\$69,499
Total Attorney	68.75				
Non-Attorney	108.6				
Total Positions	177.35				

* DA - 26.25 out of 68.75 attorneys (38%) average salary over 115K per

* PD - 1 out of 38 attorneys (2.6%) average salary over 115K per year

Office of the State Public Defender- Denver Office - 2nd District

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$6,352,803
Benefits (PERA, insurance, etc.)					\$2,052,972
Operating (Includes leased space and mandated costs)					\$2,860,247
Total					\$11,266,022
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	15.6	\$149,652	\$114,420	\$171,636
Supervising Public Defender	7	14.8	\$124,848	\$102,072	\$153,108
Lead Public Defender	3	10.8	\$110,640	\$87,492	\$131,232
Senior Public Defender	19.5	7.1	\$77,064	\$67,788	\$108,456
Deputy Public Defender	29	2.5	\$62,748	\$57,276	\$85,920
Total Attorney	59.5				
Non-Attorney	33				
Total Positions	92.5				

District Attorney - 2nd District

Budget - Calendar Year 2017	
Amount	
Personnel Services	\$22,679,298
Operating Expenses	\$1,453,301
Other DA/Victim Assistance	\$1,740,660
Total	\$25,873,259

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	1.0	\$219,596	\$219,606	
Assistant DA	1.0	1.0	\$217,192	\$217,192	
Sr. Chief Deputy DA	6.0	22.0	\$168,610	\$139,911	\$223,858
Chief Deputy DA	14.0	16.0	\$149,376	\$130,880	\$209,408
Sr. DDA	13.0	11.0	\$120,628	\$114,529	\$183,246
Associate DA	28.0	6.0	\$99,072	\$82,041	\$131,266
DDA	20.0	1.5	\$77,528	\$71,792	\$114,867
Total Attorney	83.0				
Non-Attorney	131.0				
Total Positions	214.0				

* DA - 63 out of 83 attorneys (76%) average salary over 115K per year

* PD - 11 out of 59.5 attorneys (18.5%) average salary over 115K per year

Office of the State Public Defender - Trinidad Office - 3rd District

Expenditures - Fiscal Year 2017					
					Amount
	Salaries				\$466,810
	Benefits (PERA, insurance, etc.)				\$138,347
	Operating (Includes leased space and mandated costs)				\$154,661
	Total				\$759,817
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	10.4	\$137,280	\$114,420	\$171,636
Lead Public Defender	1	9.2	\$88,932	\$87,492	\$131,232
Senior Public Defender	1	4.7	\$71,760	\$67,788	\$108,456
Deputy Public Defender	1	2.0	\$57,276	\$57,276	\$85,920
Total Attorney	4				
Non-Attorney	3.0				
Total Positions	7.0				

District Attorney - 3rd District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$537,154
Operating Expenses	\$94,594
Total (plus unknown amount from grant funds)	\$631,748

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$130,000		
Sr Deputy	1		\$64,000		
Deputies	2		\$50,000		
Total Attorney	4				
Non-Attorney	10.0				
Total Positions	14.0				

* In November 2017, Las Animas County approved a tax increase which might add additional DA Staff

Office of the State Public Defender - Colorado Springs - 4th District

Expenditures - Fiscal Year 2017	
	Amount
Salaries	\$6,036,512
Benefits (PERA, insurance, etc.)	\$1,924,650
Operating (Includes leased space and mandated costs)	\$2,019,889
Total	\$9,981,050

December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	20.8	\$161,316	\$114,420	\$171,636
Supervising Public Defender	7	14.7	\$116,676	\$102,072	\$153,108
Lead Public Defender	3	16.4	\$105,924	\$87,492	\$131,232
Senior Public Defender	10	9.2	\$82,872	\$67,788	\$108,456
Deputy Public Defender	39	1.8	\$61,140	\$57,276	\$85,920
Total Attorney	60				
Non-Attorney	33				
Total Positions	93				

District Attorney - 4th District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$13,643,683
Operating Expenses	\$717,047
Total	\$14,360,730

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	35	\$215,000	\$215,000	
Assistant DA	1	32	\$160,000	\$111,300	\$183,700
Chief Deputy DA	3	22	\$122,966	\$118,000	\$130,000
Senior Deputy DA	10	16	\$93,521	\$93,000	\$110,000
Sr Trial Deputy DA	1	19	\$101,000	\$93,000	\$110,000
Lead Prosecutor	3	12	\$85,900	\$68,000	\$9,000
Deputy DA II	46	5	\$72,300	\$68,000	\$90,000
Deputy DA I	11	<i>not provided</i>	\$63,000	\$63,000	\$63,000
Total Attorney	76				
Non-Attorney	143				
Total Positions	219				

* DA Budget operating expenses are significantly reduced by county contribution

Office of the State Public Defender - Dillon Office - 5th District

Expenditures - Fiscal Year 2017	
	Amount
Salaries	\$591,280
Benefits (PERA, insurance, etc.)	\$184,329
Operating (Includes leased space and mandated costs)	\$334,364
Total	\$1,109,973

December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	15.3	\$124,224	\$114,420	\$171,636
Lead Public Defender	1	9.3	\$92,472	\$87,492	\$131,232
Senior Public Defender	2	5.8	\$74,676	\$67,788	\$108,456
Deputy Public Defender	1	1.1	\$58,716	\$57,276	\$85,920
Total Attorney	5				
Non-Attorney	4				
Total Positions	9				

District Attorney - 5th District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$3,574,758
Operating Expenses	\$401,800
Total	\$3,976,558

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	31.0	\$130,000		
Assistant DA	1	15.0	\$112,000		
Chief Deputy	1	37.0	\$103,000		
District DDA	6	12.5	\$80,417		
County DDA	7	7.4	\$60,429		
Total Attorney	16				
Non-Attorney	20				
Total Positions	36				

Office of the State Public Defender - Durango Office - 6th & 22nd Districts

Expenditures - Fiscal Year 2017

	Amount
Salaries	\$1,067,902
Benefits (PERA, insurance, etc.)	\$345,566
Operating (Includes leased space and mandated costs)	\$460,226
Total	\$1,873,694

December 2017 (FY18)

	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Attorney Positions					
Managing Deputy / Office Head	1	15.4	\$143,988	\$114,420	\$171,636
Supervising Public Defender	1	11.0	\$104,928	\$102,072	\$153,108
Senior Public Defender				\$67,788	\$108,456
Deputy Public Defender	9	1.7	\$60,240	\$57,276	\$85,920
Total Attorney	11				
Non-Attorney	7				
Total Positions	18				

District Attorney - 6th & 22nd Districts

Budget - Calendar Year 2017

	6th District	22nd District	Total Amount
Personnel Services	\$1,962,131	\$726,269	\$2,688,400
Operating Expenses	\$563,859	\$156,246	\$720,105
Total	\$2,525,990	\$882,515	\$3,408,505

December 2017

	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Attorney Positions - 6th Dist					
Elected DA	1	12.0	\$130,000	\$130,000	
Assistant DA	1	16.0	\$88,443	\$83,560	\$125,340
DA IV	2	14.0	\$80,090	\$64,523	\$96,785
DA III	3	6.0	\$63,894	\$59,196	\$88,794
DA II	1	4.0	\$55,683	\$54,308	\$81,462
DA I	3	1.5	\$51,932	\$51,075	\$74,059
Total Attorney - 6th	11				
Non Attorney - 6th	14				
Total Positions - 6th	25				
Attorney Positions - 22nd					
Elected DA	1		\$138,296		
Assistant DA	1	2.0	\$68,000		
Deputies	3	2.0	\$60,000		
Total Attorney - 22th	5				
Non Attorney - 22th	9				
Total Positions - 22nd	14				
Combined 6th & 22nd					
Total Attorney - Both	16				
Non Attorney - Both	23				
Total Positions - Both	39				

Office of the State Public Defender - Montrose Office - 7th District

Expenditures - Fiscal Year 2017	
	Amount
Salaries	\$811,537
Benefits (PERA, insurance, etc.)	\$276,884
Operating (Includes leased space and mandated costs)	\$318,256
Total	\$1,406,677

December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	12.5	\$118,728	\$114,420	\$171,636
Lead Public Defender	1	4.4	\$87,492	\$87,492	\$131,232
Senior Public Defender	2	5.7	\$75,780	\$67,788	\$108,456
Deputy Public Defender	4	0.9	\$58,428	\$57,276	\$85,920
Total Attorney	8				
Non-Attorney	5				
Total Positions	13				

District Attorney - 7th District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$1,890,988
Operating Expenses	\$291,750
Total	\$2,182,738

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0		\$160,000		
Assistant DA	1.0	20	\$77,500		
Sex Off DA	1.0	10	\$85,796		
DDA	10.0	3.6	\$65,300	\$57,500	\$72,500
Fellow	1.0		\$50,000	funded through CDAC	
Total Attorney	14.0				
Non-Attorney	17.0				
Total Positions	31.0				

**Office of the State Public Defender - Fort Collins Office - 8th District
(Excludes Jackson County)**

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$2,451,999
Benefits (PERA, insurance, etc.)					\$811,911
Operating (Includes leased space and mandated costs)					\$897,371
				Total	\$4,161,282
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	31.1	\$169,704	\$114,420	\$171,636
Supervising Public Defender	3	22.8	\$146,148	\$102,072	\$153,108
Senior Public Defender	7	7.7	\$78,816	\$67,788	\$108,456
Deputy Public Defender	11	3.3	\$64,716	\$57,276	\$85,920
Total Attorney	22				
Non-Attorney	13				
Total Positions	35				

District Attorney - 8th District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$7,473,299
Operating Expenses	\$990,134
	Total
	\$8,463,433

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	37.5	\$216,602	\$216,602	
First Assistant DA	1	27.0	\$155,467	\$155,467	
Second Assistant DA	1	16.0	\$144,820	\$144,820	
Chief DA	4	13.5	\$112,478	\$104,000	\$130,000
DDA III	20	6.2	\$74,933	\$75,000	\$97,500
DDA Jackson County	0.5		\$68,515		
DDA II	2	1.8	\$62,504		
DDA I	6	0.4	\$60,000	\$62,000	\$64,000
Total Attorney	35.5				
Non-Attorney	47				
Total Positions	82.5				

Office of the State Public Defender - Glenwood Springs Office - 9th District

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$666,571
Benefits (PERA, insurance, etc.)					\$215,642
Operating (Includes leased space and mandated costs)					\$330,510
				Total	\$1,212,723
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	18.3	\$160,332	\$114,420	\$171,636
Senior Public Defender	1	6.5	\$75,408	\$67,788	\$108,456
Deputy Public Defender	4	3.0	\$63,540	\$57,276	\$85,920
Total Attorney	6				
Non-Attorney	4				
Total Positions	10				

District Attorney - 9th District

Budget - Calendar Year 2017					
					Amount
Personnel Services					\$2,831,220
Operating Expenses					\$398,052
				Total	\$3,229,272
December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	1.0	\$130,000		
Assistant DA	1.0	0.6	\$102,500		
Chief Deputy DA	2.0	7.7	\$98,872		
Senior Trial Deputy	0.0				
DDA District Court	6.0	2.5	\$78,658		
DDA County Court	3.0	1.0	\$60,000		
Total Attorney	13.0				
Non-Attorney	21.0				
Total Positions	34.0				

Office of the State Public Defender - Pueblo Office - 10th District

Expenditures - Fiscal Year 2017					
	Amount				
Salaries	\$2,585,136				
Benefits (PERA, insurance, etc.)	\$799,646				
Operating (Includes leased space and mandated costs)	\$865,719				
Total					\$4,250,501
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	9.7	\$115,908	\$114,420	\$171,636
Supervising Public Defender	1	5.2	\$104,436	\$102,072	\$153,108
Lead Public Defender	1	6.7	\$88,980	\$87,492	\$131,232
Senior Public Defender	7	6.4	\$76,104	\$67,788	\$108,456
Deputy Public Defender	16	2.1	\$61,908	\$57,276	\$85,920
Total Attorney	26				
Non-Attorney	14.7				
Total Positions	40.7				

District Attorney - 10th District

Budget - Calendar Year 2017					
	Amount				
Personnel Svcs	\$3,489,900				
Operating Expenses (no lease space or utilities)	\$253,630				
Total					\$3,743,530
December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$152,592		
Assistant DA	1	23.0	\$121,572	\$91,284	
Chief Trial Deputy	1	30.0	\$112,320	\$81,516	
Senior Deputy	3	3.8	\$95,448	\$74,136	
Deputy DA III	5	3.6	\$69,070	\$67,380	
Deputy DA II	6	1.6	\$61,260	\$61,260	
Deputy DA I	6	0.8	\$52,824	\$52,824	
Total Attorney	23				
Non-Attorney	44				
Total Positions	67				

* DA Budget operating expenses are significantly reduced by county contribution

Office of the State Public Defender - Salida Office - 11th District

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$895,535
Benefits (PERA, insurance, etc.)					\$292,974
Operating (Includes leased space and mandated costs)					\$353,089
				Total	\$1,541,598
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	17.3	\$149,652	\$114,420	\$171,636
Lead Public Defender	0.6	17.5	\$71,556	\$87,492	\$131,232
Senior Public Defender	1	6.3	\$74,856	\$67,788	\$108,456
Deputy Public Defender	6	2.4	\$61,248	\$57,276	\$85,920
Total Attorney	8.6				
Non-Attorney	6.0				
Total Positions	14.6				

District Attorney - 11th District

Budget - Calendar Year 2017					
					Amount
Personnel Services					\$2,200,000
Operating					\$287,000
				Total	\$2,487,000
December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	13.0	\$130,000		
Assistant DA	1.0	12.0	\$123,500		
Deputy DA	8.0	3.3	\$70,625	\$54,000	\$98,000
Total Attorney	10.0				
Non-Attorney	17.5				
Total Positions	27.5				

Office of the State Public Defender - Alamosa Office - 12th District

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$742,091
Benefits (PERA, insurance, etc.)					\$248,869
Operating (Includes leased space and mandated costs)					\$280,858
Total					\$1,271,818
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1.0	16.9	\$128,052	\$114,420	\$171,636
Deputy Public Defender	7.0	0.8	\$58,692	\$57,276	\$85,920
Total Attorney	8.0				
Non-Attorney	6.0				
Total Positions	14.0				

District Attorney - 12th District

Budget - Calendar Year 2017	
Personnel Services	Amount \$647,911
Operating	\$386,030
Total	\$1,033,941

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0		\$130,000		
Assistant DA	1.0	2.0	\$50,000		
Chief Deputy	1.0	2.0	\$50,000		
Deputy DA	4.0	1.5	\$50,000		
Total Attorney	7.0				
Non-Attorney	8.0				
Total Positions	15.0				

* 2018 DA Budget increased \$165,600

* 2018-2019 PD Budget requests FTE increase for 1 additional attorney FTE for approx \$75,000

Office of the State Public Defender - Sterling Office - 13th District
(Excludes Morgan and Kit Carson Counties)

Expenditures - Fiscal Year 2017	
	Amount
Salaries	\$605,350
Benefits (PERA, insurance, etc.)	\$203,323
Operating (Includes leased space and mandated costs)	\$246,369
Total	\$1,055,042

December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	4.4	\$114,420	\$114,420	\$171,636
Deputy Public Defender	4	1.2	\$59,400	\$57,276	\$85,920
Total Attorney	5				
Non-Attorney	5				
Total Positions	10				

District Attorney - 13th District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$1,690,617
Operating	\$368,202
Total	\$2,058,819

December 2017					
Attorney Positions	FTE	Service	Avg Annual Salary	Minimum	Maximum
Elected DA	1.0	13.0	\$130,000		
Assistant DA	1.0	13.0	\$110,000		
Chief Deputy DA	1.0	7.3	\$85,000		
Senior Deputy DA	1.0	8.0	\$80,000		
Felony Deputy DA - Level 2	2.0	7.5	\$70,000		\$73,000
Felony Deputy DA - Level 1	1.0	2.0	\$65,000	\$63,000	\$68,000
County Ct Deputy DA - Level 2			\$60,000	\$58,000	\$61,000
County Ct Deputy DA - Level 1	1.0	1.0	\$55,000		
Total Attorney	8.0				
Non-Attorney	12.0				
Total Positions	20.0				

**Office of the State Public Defender - Steamboat Springs Office - 14th District
(Includes Jackson County)**

Expenditures - Fiscal Year 2017	
	Amount
Salaries	\$701,281
Benefits (PERA, insurance, etc.)	\$225,500
Operating (Includes leased space and mandated costs)	\$390,926
Total	\$1,317,708

December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	20.9	\$169,152	\$114,420	\$171,636
Senior Public Defender	4	5.5	\$73,992	\$67,788	\$108,456
Deputy Public Defender	1	3.8	\$65,268	\$57,276	\$85,920
Total Attorney	6.0				
Non-Attorney	4.0				
Total Positions	10.0				

District Attorney - 14th District

Budget - Calendar Year 2017			
	Personnel	Operating	Total
Grand	\$440,077	\$52,800	\$492,877
Moffat	\$392,851	\$51,600	\$444,451
Routt	\$738,700	\$50,600	\$789,300
	<u>\$1,571,628</u>	<u>\$155,000</u>	<u>\$1,726,628</u>
Total			\$1,726,628

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0		\$130,000		
Assistant DA	1.0		\$94,000		
Deputy DA - Grand	2.0		\$77,000		
Deputy DA - Routt	2.0		\$67,000		
Deputy DA - Moffat	3.0		\$62,000		
Total Attorney	9.0				
Non-Attorney	10.3				
Non-Attorney Positions	19.3				

Office of the State Public Defender - La Junta Office - 15th & 16th Districts

Expenditures - Fiscal Year 2017					
Salaries					Amount
					\$901,265
Benefits (PERA, insurance, etc.)					\$288,604
Operating (Includes leased space and mandated costs)					\$323,888
				Total	\$1,513,757
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	19.6	\$161,532	\$114,420	\$171,636
Lead Public Defender	2	15.7	\$110,076	\$87,492	\$131,232
Senior Public Defender	1	5.9	\$74,316	\$67,788	\$108,456
Deputy Public Defender	3	2.4	\$62,508	\$57,276	\$85,920
Total Attorney	7				
Non-Attorney	5				
Total Positions	12				

District Attorney - 15th & 16th Districts

Budget - Calendar Year 2017			
	15th District	16th District	Total Amount
Personnel Services	\$387,749	\$1,474,033	\$1,861,782
Operating (no lease or utilities)	\$66,254	\$174,487	\$240,741
	Total	\$454,003	\$1,648,520

December 2017					
Attorney Positions - 15th	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	4.3	\$130,000		
Assistant DA	1.0	11.0	\$72,500	\$65,000	\$75,000
Deputy DA II	1.0	1.3	\$54,500	\$54,000	\$58,000
Deputy DA I	1.0	1.0	\$50,000	\$50,000	\$54,000
Total Attorney	4.0				
Non-Attorney	4.0				
	8.0				
Attorney Positions - 16th					
Elected DA	1.0	4.0	\$130,000		
Assistant DA	1.0	4.0	\$92,000		
Special Deputy DA	1.0	29.0	\$92,000		
Chief Deputy DA	1.0	8.0	\$70,000		
Deputy DA	4.0	1.1	\$54,500		
Total Attorney	8.0	6.2	\$75,250		
Non-Attorney	13.0				
	21.0				
Combined 15th & 16th					
Total Attorney - Both	12.0				
Non-Attorney - Both	17.0				
Total Positions - Both	29.0				

Office of the State Public Defender - Brighton Office - 17th District
(Excludes Broomfield County & includes Morgan and Kit Carson Counties)

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$4,562,961
Benefits (PERA, insurance, etc.)					\$1,516,228
Operating (Includes leased space and mandated costs)					\$1,593,757
				Total	\$7,672,947
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	14.6	\$133,308	\$114,420	\$171,636
Supervising Public Defender	6	12.3	\$107,448	\$102,072	\$153,108
Lead Public Defender	3	11.0	\$92,460	\$87,492	\$131,232
Senior Public Defender	9	7.1	\$69,288	\$67,788	\$108,456
Deputy Public Defender	25	2.2	\$59,472	\$57,276	\$85,920
Total Attorney	44				
Non-Attorney	26				
Total Positions	70				

District Attorney - 17th District

Budget - Calendar Year 2017					
					Amount
Personnel Services					\$16,711,918
Operating					\$2,526,207
				Total	\$19,238,125
December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	12.9	\$225,000	\$225,000	
Assistant DA	1	12.8	\$177,192		
Chief Trial Deputy	7	10.4	\$128,376	\$110,556	\$154,778
Senior Deputy DA	16	9.3	\$104,367	\$97,692	\$136,769
Deputy DA III	28	3.6	\$80,446	\$75,828	\$90,994
Deputy DA II	5	2.0	\$68,472	\$64,260	\$89,964
Deputy DA I	12	1.0	\$64,260	\$60,624	\$60,624
Total Attorney	70				
Non-Attorney	104.5				
Total Positions	174.5				

Office of the State Public Defender - Arapahoe & Douglas County Offices - 18th District

Expenditures - Fiscal Year 2017					
	Arapahoe		Douglas	Total	
Salaries	\$4,147,518		\$1,023,551	\$5,171,069	
Benefits (PERA, insurance, etc.)	\$1,321,727		\$318,028	\$1,639,755	
Operating (Includes leased space and mandated costs)	\$1,758,880		\$475,720	\$2,234,600	
Total	\$7,228,124		\$1,817,299	\$9,045,423	

December 2017 (FY18)					
Combined					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	2	12.3	\$117,426	\$114,420	\$171,636
Supervising Public Defender	4	10.3	\$108,807	\$102,072	\$153,108
Lead Public Defender	2	11.2	\$97,368	\$87,492	\$131,232
Senior Public Defender	9	5.3	\$74,304	\$67,788	\$108,456
Deputy Public Defender	37	2.4	\$62,483	\$57,276	\$85,920
Total Attorney	54				
Non-Attorney	32				
Total Positions	86				

District Attorney - 18th District

Budget - Calendar Year 2017		Amount
Personnel Services		\$19,977,478
Operating Expense		\$2,263,600
		<u>\$22,241,078</u>
Grants - Personnel Svcs		\$769,331
Grants - Operating		\$95,000
Total Grants (excluding 1.5 mln of victim comp)		<u>\$864,331</u>
Total		\$23,105,409

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Range Min	Range Max
Elected DA	1	4.9	\$195,000		
Assistant DA	1	4.9	\$162,000	\$167,000	\$180,000
Sr. Chief Deputy DA	2	7.8	\$163,500	\$152,000	\$180,000
Chief Deputy DA	12	10.3	\$121,414	\$112,000	\$150,000
Senior Deputy DA	10	6.5	\$101,238	\$99,000	\$120,000
District Ct Deputy DA	40.5	5.4	\$81,265	\$75,000	\$90,000
County Ct Deputy DA	18	1.2	\$66,842	\$65,000	\$77,250
Total Attorney	85				
Non-Attorney	139				
Total Positions	224				

Office of the State Public Defender - Greeley Office - 19th District

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$2,817,693
Benefits (PERA, insurance, etc.)					\$898,816
Operating (Includes leased space and mandated costs)					\$985,735
				Total	\$4,702,244
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	13.5	\$114,420	\$114,420	\$171,636
Supervising Public Defender	3	10.4	\$104,928	\$102,072	\$153,108
Senior Public Defender	4	7.8	\$82,332	\$67,788	\$108,456
Deputy Public Defender	18	2.0	\$60,960	\$57,276	\$85,920
Total Attorney	26				
Non-Attorney	16				
Total Positions	42				

District Attorney - 19th District

Budget - Calendar Year 2017					
					Amount
Personnel Services					\$6,321,780
Purchased Services					\$438,978
Operating Expenses					\$71,330
				Total	\$6,832,088
December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	20.0	\$182,800	\$182,800	
Assistant DA	1.0	17.0	\$150,412	\$150,412	
Chief Deputy DA	4.0	13.0	\$127,655	\$112,524	\$142,517
DDA V	1.0	8.0	\$117,029	\$107,085	\$135,684
DDA IV	3.0	8.4	\$96,100	\$92,344	\$116,928
DDA III	8.0	3.4	\$83,907	\$79,636	\$100,856
DDA II	3.0	2.0	\$68,690	\$68,690	\$87,020
DDA I	7.0	0.5	\$60,578	\$59,292	\$75,099
Total Attorney	28.0				
Non-Attorney	43.0				
Total Positions	71.0				

Office of the State Public Defender - Boulder Office - 20th District
(Includes Broomfield County)

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$2,155,470
Benefits (PERA, insurance, etc.)					\$730,360
Operating (Includes leased space and mandated costs)					\$889,736
				Total	\$3,775,566
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	20.9	\$161,532	\$114,420	\$171,636
Lead Public Defender	5	13.5	\$104,328	\$87,492	\$131,232
Senior Public Defender	5	7.7	\$78,216	\$67,788	\$108,456
Deputy Public Defender	9	3.0	\$64,032	\$57,276	\$85,920
Total Attorney	20				
Non-Attorney	11.4				
Total Positions	31.4				

District Attorney - 20th District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$5,481,229
Operating Expenses	\$267,645
	Total
	\$5,748,874

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$196,282		
First Assistant DA	1		\$146,826	\$114,060	\$164,244
Assistant DA	1		\$146,826	\$108,636	\$156,432
Chief Deputy	5		\$123,000	\$98,352	\$141,648
Career DA	6		\$106,000	\$91,116	\$131,220
Deputy DA	15.6		\$65,000	\$61,620	\$102,948
Total Attorney	29.6				
Non-Attorney	49.85				
Total Positions	79.45				

Office of the State Public Defender - Grand Junction Office - 21st District

Expenditures - Fiscal Year 2017					
					Amount
Salaries					\$2,161,103
Benefits (PERA, insurance, etc.)					\$735,299
Operating (Includes leased space and mandated costs)					\$1,111,609
Total					\$4,008,010
December 2017 (FY18)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	23.2	\$169,152	\$114,420	\$171,636
Supervising Public Defender	2	9.3	\$102,072	\$102,072	\$153,108
Lead Public Defender	1	7.0	\$90,072	\$87,492	\$131,232
Senior Public Defender	2	5.6	\$78,660	\$67,788	\$108,456
Deputy Public Defender	15	2.0	\$62,364	\$57,276	\$85,920
Total Attorney	21				
Non-Attorney	13				
Total Positions	34				

District Attorney - 21st District

Budget - Calendar Year 2017	
Amount	
Personnel Services	\$3,726,174
Operating Expenses	\$206,720
Total	\$3,932,894

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	21	\$162,000	\$162,216	
Assistant DA	1	23.0	\$134,924	\$134,392	
Chief Deputy DA II				\$94,589	\$134,924
Chief Deputy DA	3	28.3	\$108,322	\$87,582	\$115,674
Sr Trial Deputy DA II	3	10.3	\$85,121	\$81,095	\$107,106
Sr Trial Deputy DA I	2	3.9	\$75,088	\$75,088	\$99,173
District Ct Deputy DA II	1	8.0	\$69,526	\$69,526	\$91,827
District Ct Deputy DA I	5	2.0	\$64,375	\$64,375	\$85,025
County Ct Deputy DA II	2	1.5	\$59,607	\$59,606	\$78,726
County Ct Deputy DA I	3	0.5	\$55,192	\$55,192	\$72,895
Total Attorney	21				
Non-Attorney	32				
Total Positions	53				

* DA Budget operating expenses are significantly reduced by county contribution

* Funding passed in November 2017 for law enforcement and DA increases