
2019 Budget/Salary Comparison

Office of State Public Defender Trial Offices *and* District Attorney Trial Offices

Using Budget and Expenditure Information from:

- Fiscal Year 2019-2020 Budget - Office of the Colorado State Public Defender (OSPD)
OSPD Budget as approved by the Joint Budget Committee (JBC)
- Calendar Year 2019 Budget data from the 22 Colorado District Attorneys' Offices
Budget/ Staffing information provided by the DA offices to OSPD pursuant to CORA requests to DA offices

Prepared by Maureen Cain, Director of Legislative Policy,
OSPD and Karen Porter, Chief Financial Officer, OSPD
March 2020

IMPORTANT: THIS DOCUMENT IS MEANT FOR INFORMATIONAL PURPOSES AND IS NOT INTENDED AS AN OFFICIAL ANALYSIS OF ANY OF THE BUDGETS CITED. IT IS INTENDED TO GIVE GENERAL INFORMATION ABOUT FUNDING/SALARIES FOR PROSECUTORS AND PUBLIC DEFENDERS IN COLORADO IN 2019.

OSPD SUPPORTS THE ADEQUATE FUNDING OF BOTH THE PROSECUTION AND DEFENSE FUNCTIONS, PREFERABLY THROUGH A RESEARCH- BASED WORKLOAD ANALYSIS.

IMPORTANT POINTS REGARDING THIS INFORMATION

Public Defender Appellate Division and AG Appellate Section-NOT INCLUDED

- This analysis DOES NOT include the funding allocated by the State of Colorado for OSPD Appellate Division.
- This analysis DOES NOT include the funding allocated by the State of Colorado for the Appellate Division of the State Attorney General's (AG) Office.

State level funding for Public Defender included in regional office expenses but AG Office and CDAC state funding is not included in DA offices budget

- This analysis DOES include a cost allocation to each regional PD office for all services and administration provided by the state administrative offices, which includes training, human resources, payroll, IT services and other statewide administrative, management and support services.
- It DOES NOT include funding provided by the State to the AG for criminal prosecution and support for local DA offices.
- This analysis most often includes State funding provided directly to DA offices for salaries and other programs (e.g. elected DA salaries, DOC reimbursement, fellowship programs). After the review of most of the budgets provided by DA offices, it appears that these funds are largely included in the revenues accounted for by DA offices and reflected in their total budget.
- This analysis DOES NOT include the training dollars (\$400K) allocated to CDAC by State.
- This analysis does not include case management and e-discovery funds for CDAC.

Overhead expenses

- In most cases, local DA offices do not pay rent or utilities for their office space(s) which are provided by the counties in each judicial district but they do pay for maintenance costs. This can be seen through the operating expenses line items
- OSPD pays for all rent, utilities and maintenance for all 21 regional offices throughout the state but the judicial department provides office space and utilities for the State and Appellate Offices of OSPD. This is reflected in the operating expenses line items.

Various law Enforcement and CBI resources provided to DA offices NOT included

- This analysis DOES NOT (AND CANNOT) include the cost benefits related to law enforcement services provided to DA offices (e.g. local law enforcement, state law enforcement, CBI etc.) or support services provided by other state agencies to DA offices for the prosecution of a criminal case.
- Forensic testing and other support services necessary for the defense of a criminally accused client are generally not provided to OSPD unless paid/purchased. However, investigators are included as other FTE staff.

Table of Contents

I. Total FTE and Budget by Judicial District...	1
II. Analysis of the Total Attorney FTE by Judicial District...	2
III. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range...	3
IV. Averages...	4
Comparison by Judicial Districts...	5
1st Judicial District - Jefferson and Gilpin Counties...	6
2nd Judicial District - Denver County...	7
3rd Judicial District - Las Animas and Huerfano Counties...	8
4th Judicial District - El Paso and Teller Counties...	9
5th Judicial District - Clear Creek, Eagle, Lake and Summit Counties...	10
6th & 22nd Judicial Districts...	11
<i>6th - Archuleta, La Plata and San Juan Counties 22nd - Dolores and Montezuma Counties</i>	
7th Judicial District - Delta, Gunnison, Hinsdale, Montrose, Ouray and San Miguel Counties...	12
8th Judicial District - Larimer and Jackson Counties...	13
9th Judicial District - Garfield, Pitkin and Rio Blanco Counties...	14
10th Judicial District - Pueblo County...	15
11th Judicial District - Custer, Fremont, Chaffee and Park Counties...	16
12th Judicial District - Alamosa, Conejos, Costilla, Mineral, Rio Grande, and Saguache Counties...	17
13th Judicial District - Kit Carson, Morgan, Phillips, Sedgwick, Washington and Yuma Counties...	18
14th Judicial District - Grand, Moffat and Routt Counties...	19
15th & 16th Judicial Districts...	20
<i>15th - Baca, Cheyenne, Kiowa and Prowers Counties 16th - Bent, Crowley and Otero Counties</i>	
17th Judicial District - Adams and Broomfield Counties...	21
18th Judicial District - Arapahoe and Douglas Counties...	22
19th Judicial District - Weld County...	23
20th Judicial District - Boulder County...	24
21st Judicial District - Mesa County...	25

I. Total FTE and Budget by Judicial District

Judicial District Level Agency Support - December 2019								
	Office of the State Public Defender <i>(Expenditures Include a cost allocation of state administrative services to each regional office)</i>				District Attorney <i>(Budget does NOT include any state level AG or CDAC services funded by the State)</i>			
District	Atty FTE	Other FTE	Ttl FTE	FY19 Expenditures	Atty FTE	Other FTE	Ttl FTE	CY19 Budget
1st	42.0	25.0	67.0	\$7,507,726	71.75	100.90	172.65	\$23,955,852
2nd	68.0	38.0	106.0	\$12,107,530	99.0	132.0	231.0	\$29,792,766
3rd	5.0	4.0	9.0	\$863,675	5.0	11.0	16.0	\$985,666
4th	67.0	38.6	105.6	\$12,043,628	85.0	150.0	235.0	\$16,187,097
5th	6.0	4.0	10.0	\$1,211,459	19.0	19.0	38.0	\$4,415,805
6th & 22nd	12.0	7.0	19.0	\$2,201,147	18.0	23.0	41.0	\$3,391,451
7th	10.0	6.0	16.0	\$1,774,847	13.0	17.8	30.8	\$2,182,738
8th	24.0	14.0	38.0	\$4,552,989	39.5	48.0	87.5	\$9,631,581
9th	7.0	4.0	11.0	\$1,221,843	13.0	22.0	35.0	\$3,534,289
10th	26.0	15.3	41.3	\$4,489,699	24.0	44.0	68.0	\$3,998,354
11th	10.0	6.0	16.0	\$1,846,626	10.0	17.5	27.5	\$2,487,000
12th	10.0	6.0	16.0	\$1,785,932	8.0	9.0	17.0	\$1,350,460
13th	10.0	6.0	16.0	\$1,365,986	10.0	12.0	22.0	\$1,969,912
14th	6.0	4.0	10.0	\$1,425,733	9.0	9.3	18.3	\$1,784,765
15th & 16th	8.0	5.0	13.0	\$1,720,436	10.0	16.0	26.0	\$2,231,378
17th	48.0	29.0	77.0	\$8,831,335	79.0	74.0	153.0	\$18,977,771
18th	59.0	35.0	94.0	\$10,114,934	90.0	131.0	221.0	\$23,887,090
19th	29.0	17.0	46.0	\$5,348,163	34.0	25.0	59.0	\$6,396,813
20th	19.0	10.4	29.4	\$3,662,888	31.60	48.70	80.30	\$8,843,520
21st	23.0	16.0	39.0	\$4,430,203	27.0	38.0	65.0	\$3,734,846
Total	489.0	290.3	779.3	\$88,506,780	695.85	948.20	1644.1	\$169,739,154
PD - Increase since 2015 report - \$14.1 million (19%) & 52 Attorney FTE (12%) DA - Increase since 2015 report - \$26.8 million (19%) & 91 Attorney FTE (15%)								

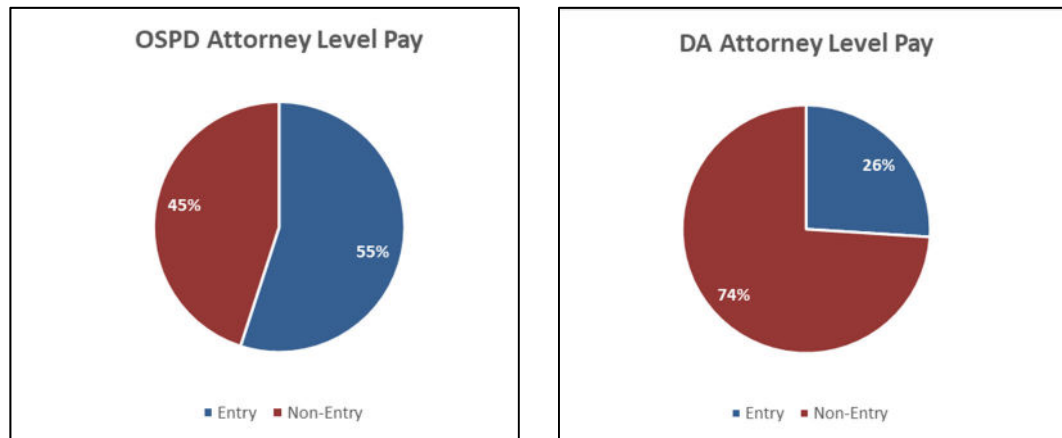
II. Analysis of the Total Attorney FTE by Judicial District

District	OSPD Attorney FTE	DA Attorney FTE	% PD to DA
1st	42.0	71.75	59%
2nd	68.0	99.0	69%
3rd	5.0	5.0	100%
4th	67.0	85.0	79%
5th	6.0	19.0	32%
6th & 22nd	12.0	18.0	67%
7th	10.0	13.0	77%
8th	24.0	39.5	61%
9th	7.0	13.0	54%
10th	26.0	24.0	108%
11th	10.0	10.0	100%
12th	10.0	8.0	125%
13th	10.0	10.0	100%
14th	6.0	9.0	67%
15th & 16th	8.0	10.0	80%
17th	48.0	79.0	68%
18th	59.0	90.0	66%
19th	29.0	34.0	85%
20th	19.0	31.6	56%
21st	23.0	27.0	85%
Total	489.0	695.9	70%
PD - Increase since 2015 report - 52 Attorney FTE (12%)			
DA - Increase since 2015 report - 91 Attorney FTE (15%)			

III. Analysis of Total Attorney FTE at entry level pay grade or lowest pay range

DA – approximately 178 out of 696 attorney FTE (26%) are at entry level

PD – approximately 271 out of 489 attorney FTE (55%) are at entry level



Entry Level		
District	OSPD	DA
1st	19	13
2nd	27	40
3rd	3	2
4th	43	12
5th	2	8
6th & 22nd	6	7
7th	6	10
8th	9	10
9th	3	3
10th	14	6
11th	8	8
12th	8	6
13th	9	1
14th	2	**
15th & 16th	2	3
17th	26	13
18th	41	17
19th	18	8
20th	8	5.6
21st	17	5
Total	271	177.6
	55%	26%

** The 14th did not provide information on entry level positions.

Note: Entry level for the OSPD is considered to be anyone with less than four years of experience. For purposes of this comparison we applied the same threshold to the District Attorney so that if the District Attorney had multiple pay ranges we only included employees in these ranges if we could determine they also had less than four years of experience.

IV. Averages

Office of the State Public Defender:

- Average years of Service/Salary for OSPD attorney
 - ✓ Approximately 5.2 years at \$84,489
- Average Cost per Active OSPD Case
 - ✓ \$517.00 per active case (includes all case types)
- Average hourly rate per OSPD attorney
 - ✓ \$54.88 with salary and benefits (includes trial and appellate attorneys)
 - ✓ \$70.09 with salary and benefits and all administrative overhead costs (includes trial and appellate attorneys)

District Attorney:

- The average years of service & salary, hourly rate, and cost per active case cannot be calculated with information provided.

Note: Attorney General hourly billable blended rate for services to state departments for FY19 was \$103.63/hr.

Comparison by Judicial District

Office of the State Public Defender - Golden Office - 1st District

Expenditures - Fiscal Year 2019					
Salaries					Amount \$4,485,518
Benefits (PERA, insurance, etc.)					\$1,432,747
Operating (Includes leased space and mandated costs)					\$1,589,461
Total					\$7,507,726
December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	21.9	\$187,092	\$124,728	\$187,092
Supervising Public Defender	5	16.1	\$135,600	\$111,264	\$166,896
Lead Public Defender	6	11.7	\$106,970	\$93,624	\$140,436
Senior Public Defender	11	5.9	\$83,279	\$77,784	\$114,348
Deputy Public Defender	19	1.5	\$67,331	\$64,260	\$94,464
Total Attorney	42				
Non-Attorney	25				
Total Positions	67				
District Attorney - 1st District					
Budget - Calendar Year 2019					
Personnel Services					Amount \$19,708,387
Operating Expenses					\$4,247,465
Total					\$23,955,852
December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$231,800	\$231,800	
Assistant DA	1		\$190,800	\$150,000	\$200,000
Senior Chief Deputy	2	16.3	\$175,380	\$145,000	\$190,000
Chief Deputy District Attorney	7	19.4	\$150,307	\$123,000	\$180,000
DA (7)	6	20.2	\$118,099	\$117,000	\$138,000
DA (6)	5.75	10.7	\$105,795	\$103,000	\$116,999
DA (5)	7	7.1	\$98,563	\$90,000	\$102,999
DA (4)	10	5.8	\$86,561	\$84,000	\$89,999
DA (3)	15	2.6	\$80,030	\$79,000	\$83,999
DA (2)	4	1.1	\$74,500	\$74,500	\$78,999
DA (1)	13	0.7	\$72,000	\$72,000	\$74,499
Total Attorney	71.75				
Non-Attorney	100.9				
Total Positions	172.65				

Office of the State Public Defender- Denver Office - 2nd District

Expenditures - Fiscal Year 2019					
Salaries					Amount \$7,040,359
Benefits (PERA, insurance, etc.)					\$2,285,490
Operating (Includes leased space and mandated costs)					\$2,781,680
				Total	\$12,107,530
December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	16.5	\$153,276	\$124,728	\$187,092
Supervising Public Defender	8	13.1	\$137,564	\$111,264	\$166,896
Lead Public Defender	15	10.7	\$105,838	\$93,624	\$140,436
Senior Public Defender	17	5.2	\$80,613	\$77,784	\$114,348
Deputy Public Defender	27	2.5	\$67,762	\$64,260	\$94,464
Total Attorney	68				
Non-Attorney	38				
Total Positions	106				
District Attorney - 2nd District					
Budget - Calendar Year 2019					
Personnel Services					Amount \$25,801,352
Operating Expenses					\$1,662,318
Other DA/Victim Assistance					\$2,329,096
				Total	\$29,792,766
December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$224,000	\$224,000	
Assistant DA	1	25.9	\$215,000	\$158,766	\$254,026
Sr. Chief Deputy DA	4	20.9	\$207,572	\$148,518	\$237,629
Chief Deputy DA	17	16.3	\$148,677	\$138,932	\$222,291
Sr. Deputy DA	13	11.0	\$126,686	\$121,575	\$194,520
Associate Deputy DA	23	6.1	\$98,469	\$87,087	\$139,339
Deputy DA	40	1.9	\$82,674	\$76,208	\$121,933
Total Attorney Positions	99				
Non-Attorney Positions	132				
Total Positions	231				

Office of the State Public Defender - Trinidad Office - 3rd District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$522,203
Benefits (PERA, insurance, etc.)	\$165,291
Operating (Includes leased space and mandated costs)	\$176,181
Total	\$863,675

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	12.5	\$160,200	\$124,728	\$187,092
Lead Public Defender	1	11.3	\$104,568	\$93,624	\$140,436
Senior Public Defender	0	0.0	\$0	\$77,784	\$114,348
Deputy Public Defender	3	0.4	\$64,900	\$64,260	\$94,464
Total Attorney Positions	5				
Non-Attorney Positions	4				
Total Positions	9				

District Attorney - 3rd District

Budget - Calendar Year 2019	
	Amount
Personnel Services (not broken out - estimate based on prior)	\$837,816
Operating Expenses	\$147,850
Total	\$985,666

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$130,000		
Assistant DA added 2020				\$85,000	\$95,000
District Ct Deputy	2	3.0	\$68,000	\$60,000	\$70,000
County Ct Deputy	2	1.5	\$63,000	\$58,000	\$64,000
Total Attorney Positions	5				
Non Attorney Positions	11.0				
Total Positions	16.0				

Office of the State Public Defender - Colorado Springs - 4th District

Expenditures - Fiscal Year 2019	
Salaries	Amount \$6,891,105
Benefits (PERA, insurance, etc.)	\$2,234,182
Operating (Includes leased space and mandated costs)	\$2,918,342
Total	\$12,043,628

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	23.0	\$187,092	\$124,728	\$187,092
Supervising Public Defender	8	15.2	\$129,794	\$111,264	\$166,896
Lead Public Defender	6	10.9	\$103,313	\$93,624	\$140,436
Senior Public Defender	9	4.9	\$80,169	\$77,784	\$114,348
Deputy Public Defender	43	1.5	\$67,635	\$64,260	\$94,464
Attorney Positions	67				
Non-Attorney Positions	38.6				
Total Positions	105.6				

District Attorney - 4th District

Budget - Calendar Year 2019	
Personnel Services	Amount \$15,470,050
Operating Expenses	\$717,047
Total	\$16,187,097

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	37	\$215,000	\$215,000	
Assistant DA	1	34	\$178,500	\$111,300	\$183,700
Chief Deputy DA	3	14	\$146,045	\$140,000	\$155,000
Senior Deputy DA	11	12	\$109,041	\$103,000	\$125,000
Lead DDA	6	11	\$91,500	\$93,000	\$110,000
DDA III	9	9	\$91,211	\$68,000	\$90,000
DDA II	42	3	\$79,790	\$68,000	\$90,000
DDA1	12	1	\$67,500	\$67,500	\$73,000
Attorney Positions	85				
Non-Attorney Positions	150				
Total Positions	235				

*DA Budget operating expenses are significantly reduced by county contributions

Office of the State Public Defender - Dillon Office - 5th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$700,256
Benefits (PERA, insurance, etc.)	\$229,666
Operating (Includes leased space and mandated costs)	\$281,537
Total	\$1,211,459

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	17.0	\$144,972	\$124,728	\$187,092
Lead Public Defender	1	8.3	\$95,106	\$93,624	\$140,436
Senior Public Defender	2	5.8	\$82,621	\$77,784	\$114,348
Deputy Public Defender	2	1.9	\$69,066	\$64,260	\$94,464
Total Attorney Positions	6				
Non-Attorney Positions	4				
Total Positions	10				

District Attorney - 5th District

Budget - Calendar Year 2019	
	Amount
Personnel Services	\$3,959,435
Operating Expenses	\$456,370
Total	\$4,415,805

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1		\$130,000		
Assistant DA	1	6.0	\$125,843		
Chief Deputy	1	6.0	\$115,730		
Senior DDA	1	4.0	\$106,000		
District DDA	7	3.1	\$87,132	\$73,140	\$101,124
County DDA	8	2.0	\$63,600	\$61,480	\$65,720
Total Attorney Positions	19				
		Updated data not provided			
Non-Attorney Positions	19				
Total Positions	38				

Office of the State Public Defender - Durango Office - 6th & 22nd Districts

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$1,272,813
Benefits (PERA, insurance, etc.)	\$420,932
Operating (Includes leased space and mandated costs)	\$507,402
Total	\$2,201,147

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	17.5	\$169,284	\$124,728	\$187,092
Supervising Public Defender	1	13.1	\$122,448	\$111,264	\$166,896
Senior Public Defender	4	4.7	\$79,423	\$77,784	\$114,348
Deputy Public Defender	6	2.1	\$69,683	\$64,260	\$94,464
Attorney Positions	12				
Non-Attorney Positions	7				
Total Positions	19				

District Attorney - 6th & 22nd Districts

Budget - Calendar Year 2019			
	6th District	22nd District	Total Amount
Personnel Services	\$2,053,693	\$711,969	\$2,765,662
Operating Expenses	\$510,811	\$114,978	\$625,789
	\$2,564,504	\$826,947	\$3,391,451

December 2019					
Attorney Positions - 6th Dist	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	12.0	\$130,000	\$130,000	
Assistant DA	1	16.0	\$91,566	\$83,560	\$125,340
DA IV	2	14.0	\$82,917	\$64,523	\$114,991
DA III	2	6.0	\$68,960	\$59,196	\$88,794
DA II	2	4.0	\$57,064	\$54,308	\$81,462
DA I	4	1.5	\$52,225	\$51,075	\$74,059
Total Atty Positions - 6th	12	2019 not provided 2017 data above			
Non Atty Positions - 6th	15				
Total Positions - 6th	27				
Attorney Positions - 22nd					
Elected DA	1	6.0	\$135,250	\$135,250	
Assistant DA	1	3.0	\$82,000	\$80,000	\$100,000
District Ct DA	1	4.0	\$72,000	\$65,000	\$85,000
County Ct DA	3	2.0	\$56,667	\$50,000	\$65,000
Total Atty Positions - 22th	6				
Non Atty Positions - 22th	8				
Total Positions - 22nd	14				
Combined 6th & 22nd					
Attorney Positions	18.0				
Non-Attorney Positions	23.0				
Total Positions	41.0				

Office of the State Public Defender - Montrose Office - 7th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$1,044,971
Benefits (PERA, insurance, etc.)	\$360,072
Operating (Includes leased space and mandated costs)	\$369,804
Total	\$1,774,847

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	13.4	\$143,508	\$124,728	\$187,092
Supervising Public Defender	1	7.3	\$115,644	\$111,264	\$166,896
Lead Public Defender	2	7.4	\$98,145	\$93,624	\$140,436
Senior Public Defender	0	0.0	\$0	\$77,784	\$114,348
Deputy Public Defender	6	0.9	\$65,888	\$64,260	\$94,464
Attorney Positions	10				
Non-Attorney Positions	6				
Total Positions	16				

District Attorney - 7th District

Budget - Calendar Year 2017	
	Amount
Personnel Services	\$1,890,988
Operating Expenses	\$291,750
Total	\$2,182,738

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0		\$160,000		
Assistant DA	1.0	22	\$85,000		
Sex Off DA	1.0	12	\$95,000		
DDA	10.0	4.0	\$75,700	\$60,000	\$85,000
Fellow					
Attorney Positions	13.0				
Non-Attorney Positions	17.8				
Total Positions	30.8				

Office of the State Public Defender - Fort Collins Office - 8th District
(Excludes Jackson County)

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$2,689,826
Benefits (PERA, insurance, etc.)	\$908,195
Operating (Includes leased space and mandated costs)	\$954,968
Total	\$4,552,989

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	26.8	\$185,364	\$124,728	\$187,092
Supervising Public Defender	3	19.7	\$149,812	\$111,264	\$166,896
Lead Public Defender	6	9.3	\$98,758	\$93,624	\$140,436
Senior Public Defender	5	5.4	\$83,115	\$77,784	\$114,348
Deputy Public Defender	9	1.4	\$66,631	\$64,260	\$94,464
Attorney Positions	24				
Non-Attorney Positions	14				
Total Positions	38				

District Attorney - 8th District

Budget - Calendar Year 2019			
			Amount
Personnel Services	not broken out by DA - so estimate used	(est)	\$8,504,686
Operating Expenses			\$1,126,895
Total			\$9,631,581

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	39.7	\$216,602	\$216,602	
First Assistant DA	1	29.0	\$171,403	\$171,403	
Second Assistant DA	1	18.4	\$159,664	\$159,664	
Chief DA	5	14.1	\$115,273	\$112,000	\$143,325
DDA III	20	6.7	\$90,317	\$82,000	\$105,514
DDA Jackson County	0.5		\$36,000		
DDA II	1	1.9	\$72,700		
DDA I	10	0.7	\$70,200	\$70,000	\$72,000
Attorney Positions	39.5				
Non-Attorney Positions	48				
Total Positions	87.5				

Office of the State Public Defender - Glenwood Springs Office - 9th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$685,586
Benefits (PERA, insurance, etc.)	\$239,886
Operating (Includes leased space and mandated costs)	\$296,371
Total	\$1,221,843

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	12.4	\$134,832	\$124,728	\$187,092
Lead Public Defender	1	8.5	\$99,132	\$93,624	\$140,436
Senior Public Defender	2	5.6	\$81,139	\$77,784	\$114,348
Deputy Public Defender	3	1.5	\$67,112	\$64,260	\$94,464
Attorney Positions	7				
Non-Attorney Positions	4				
Total Positions	11				

District Attorney - 9th District

Budget - Calendar Year 2019	
	Amount
Personnel Services	\$3,117,245
Operating Expenses	\$417,044
Total	\$3,534,289

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	4.0	\$130,000		
Assistant DA	1.0	2.5	\$108,319		
Chief Deputy DA	1.0	2.0	\$103,000		
DDA District Court	7.0	6.3	\$77,200		
DDA County Court	3.0	2.5	\$64,817		
Attorney Positions	13.0				
Non-Attorney Positions	22.0				
Total Positions	35.0				

ranges not provided

Office of the State Public Defender - Pueblo Office - 10th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$2,742,511
Benefits (PERA, insurance, etc.)	\$879,642
Operating (Includes leased space and mandated costs)	\$867,546
Total	\$4,489,699

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	11.8	\$136,992	\$124,728	\$187,092
Supervising Public Defender	2	7.5	\$117,030	\$111,264	\$166,896
Lead Public Defender	3	8.7	\$98,474	\$93,624	\$140,436
Senior Public Defender	6	5.6	\$6,879	\$77,784	\$114,348
Deputy Public Defender	14	1.4	\$67,454	\$64,260	\$94,464
Attorney Positions	26				
Non-Attorney Positions	15.3				
Total Positions	41.3				

District Attorney - 10th District

Budget - Calendar Year 2019	
	Amount
Personnel Svcs (Salaries only - Benefits not in DA Budget)	\$3,513,112
Psnl Svcs - FICA & extra	\$275,212
Operating Expenses (no lease space or utilities)	\$210,030
Total	\$3,998,354

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	7	\$160,600		
Assistant DA	1	26	\$130,692	\$122,136	\$183,204
Chief Trial Deputy	1	2.5	\$112,740	\$111,060	\$166,584
Senior Deputy	4	5.5	\$102,876	\$100,944	\$151,404
Deputy DA III	5	4.5	\$91,776	\$91,776	\$137,664
Deputy DA II	6	2.5	\$75,840	\$75,840	\$113,760
Deputy DA I	6	1.4	\$62,676	\$62,676	\$94,020
Attorney Positions	24				
Non-Attorney Position	44				
Total Positions	68				

*DA Budget operating expenses are significantly reduced by county contributions

Office of the State Public Defender - Salida Office - 11th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$1,088,991
Benefits (PERA, insurance, etc.)	\$360,353
Operating (Includes leased space and mandated costs)	\$397,282
Total	\$1,846,626

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	19.3	\$174,660	\$114,420	\$171,636
Lead Public Defender	1	19.6	\$140,220	\$87,492	\$131,232
Senior Public Defender	0	0.0	\$0	\$67,788	\$108,456
Deputy Public Defender	8	2.1	\$68,887	\$57,276	\$85,920
Attorney Positions	10				
Non-Attorney Positions	6				
Total Positions	16				

District Attorney - 11th District

Budget - Calendar Year 2017	
	Amount
	2019 DATA NOT PROVIDED
Personnel Services	\$2,200,000
Operating	\$287,000
Total	\$2,487,000

December 2017					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	13.0	\$130,000		
Assistant DA	1.0	12.0	\$123,500		
Deputy DA	8.0	3.3	\$70,625	\$54,000	\$98,000
Attorney Positions	10.0				
Non-Attorney Positions	17.5				
Total Positions	27.5				

Office of the State Public Defender - Alamosa Office - 12th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$1,065,630
Benefits (PERA, insurance, etc.)	\$371,724
Operating (Includes leased space and mandated costs)	\$348,578
Total	\$1,785,932

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1.0	4.7	\$129,636	\$124,728	\$187,092
Supervising Public Defender	1	4.1	\$115,644	\$111,264	\$166,896
Deputy Public Defender	8.0	2.0	\$69,106	\$64,260	\$94,464
Attorney Positions	10.0				
Non-Attorney Positions	6.0				
Total Positions	16.0				

District Attorney - 12th District

Budget - Calendar Year 2019	
	Amount
Personnel Services (payroll)	\$891,697
Operating	\$458,763
Total	\$1,350,460

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0		\$130,000		
Sr Deputy DA	1.0	6.0	\$70,000		
Deputy DA	6.0	1.2	\$55,279		
Attorney Positions	8.0				
Non-Attorney Positions	9.0				
Total Positions	17.0				

Office of the State Public Defender - Sterling Office - 13th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$806,899
Benefits (PERA, insurance, etc.)	\$284,355
Operating (Includes leased space and mandated costs)	\$274,732
Total	\$1,365,986

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	6.4	\$133,524	\$124,728	\$187,092
Deputy Public Defender	9	1.0	\$66,360	\$64,260	\$94,464
Attorney Positions	10				
Non-Attorney Positions	6				
Total Positions	16				

District Attorney - 13th District

Budget - Calendar Year 2019	
	Amount
Personnel Services	\$1,616,420
Operating	\$353,492
Total	\$1,969,912

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	15.0	\$130,000		
Chief Deputy DA	2	8.8	\$87,500		
District Court DA	4	4.3	\$71,500	\$65,000	\$78,000
County Ct DA	2	2.0	\$59,000	\$55,000	\$63,000
County Ct DA (fellow)	1	1.0	\$50,000	paid by State	
Attorney Positions	10				
			est.using midpoint of ranges - data not provided		
Non-Attorney Positions	12				
Total Positions	22				

Office of the State Public Defender - Steamboat Springs Office - 14th District
(Includes Jackson County)

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$798,308
Benefits (PERA, insurance, etc.)	\$261,914
Operating (Includes leased space and mandated costs)	\$365,510
Total	\$1,425,733

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	24.1	\$187,092	\$124,728	\$187,092
Lead Public Defender	3	8.5	\$95,832	\$93,624	\$140,436
Senior Public Defender	2	7.0	\$85,644	\$77,784	\$114,348
Attorney Positions	6				
Non-Attorney Positions	4				
Total Positions	10				

District Attorney - 14th District

Budget - Calendar Year 2019			
	Personnel	Operating	Total
Grand	\$450,845	\$50,805	\$501,650
Moffat	\$402,540	\$59,100	\$461,640
Routt	\$756,775	\$64,700	\$821,475
	\$1,610,160	\$174,605	\$1,784,765
Total			\$1,784,765

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0		\$130,000		
Assistant DA	1.0		\$108,150		
Deputy DA - Grand	2.0		\$92,700		
Deputy DA - Routt	2.0		\$72,100		
Deputy DA - Moffat	3.0		\$63,800		
Attorney Positions	9.0				
		avg yrs not provided		ranges not provided	
Non-Attorney Positions	9.3				
Non-Attorney Positions	18.3				

Office of the State Public Defender - La Junta Office - 15th & 16th Districts

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$1,066,046
Benefits (PERA, insurance, etc.)	\$345,891
Operating (Includes leased space and mandated costs)	\$308,499
Total	\$1,720,436

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	21.6	\$187,092	\$124,728	\$187,092
Lead Public Defender	2	17.8	\$129,420	\$93,624	\$140,436
Senior Public Defender	3	6.1	\$82,720	\$77,784	\$114,348
Deputy Public Defender	2	2.2	\$69,066	\$64,260	\$94,464
Attorney Positions	8				
Non-Attorney Positions	5				
Total Positions	13				

District Attorney - 15th & 16th Districts

Budget - Calendar Year 2019			
	15th District	16th District	Total Amount
Personnel Services	\$639,374	\$1,280,322	\$1,919,696
Operating (no lease or utilities)	\$70,233	\$241,449	\$311,682
	\$709,607	\$1,521,771	\$2,231,378

December 2019					
Attorney Positions - 15th	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1.0	7	\$130,000		
Assistant DA	1.0	14	\$77,464	\$65,000	\$85,000
Deputy DA II	1.0	3.5	\$58,986	\$55,000	\$60,000
Deputy DA I	1.0	1.5	\$54,918	\$50,000	\$55,000
Attorney Positions	4.0				
Non-Attorney Positions	4.0				
	8.0				
Attorney Positions - 16th					
Elected DA	1.0	7	\$130,000		
Assistant DA	1.0	7	\$99,000		
Special Deputy DA	1.0	32	\$95,680		
Chief Deputy DA	1.0	11	\$86,000		
Deputy DA	2.0	1	\$56,000		
Attorney Positions	6.0				
Non-Attorney Positions	12.0				
	18.0				
Combined 15th & 16th					
Attorney Positions	10.0				
Non-Attorney Positions	16.0				
Total Positions	26.0				

Office of the State Public Defender - Brighton Office - 17th District

Expenditures - Fiscal Year 2019	
Salaries	Amount \$5,208,334
Benefits (PERA, insurance, etc.)	\$1,764,748
Operating (Includes leased space and mandated costs)	\$1,858,253
Total	\$8,831,335

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	16.7	\$156,732	\$124,728	\$187,092
Supervising Public Defender	6	14.4	\$125,846	\$111,264	\$166,896
Lead Public Defender	6.5	11.1	\$97,363	\$93,624	\$140,436
Senior Public Defender	8.5	5.6	\$77,873	\$77,784	\$114,348
Deputy Public Defender	26	1.8	\$68,512	\$64,260	\$94,464
Attorney Positions	48				
Non-Attorney Positions	29				
Total Positions	77				

District Attorney - 17th District

Budget - Calendar Year 2019	
Personnel Services	Amount \$18,554,293
Operating	\$423,478
Diversion Pgm (\$1,193,383)	
Total	\$18,977,771

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	12.9	\$225,000	\$225,000	
Assistant DA	1	15.0	\$204,448	\$204,448	
Chief Trial Deputy	8	10.8	\$159,651	\$126,286	\$176,800
Senior Deputy DA	17	7.7	\$119,715	\$106,032	\$148,445
Deputy DA IV	4	6.5	\$99,445	\$83,987	\$117,582
Deputy DA III	25	2.8	\$86,299	\$79,233	\$110,927
Deputy DA II	10	1.3	\$79,672	\$74,749	\$104,648
Deputy DA I	13	1.0	\$71,928	\$70,517	\$98,724
Attorney Positions	79				
Non Attorney Positions	74				
Total Positions	153				

*DA Budget operating expenses are significantly reduced by county contributions

Office of the State Public Defender - Arapahoe & Douglas County Offices - 18th District

Expenditures - Fiscal Year 2019			
Salaries	Arapahoe	Douglas	Total
	\$4,601,653	\$1,311,926	\$5,913,579
Benefits (PERA, insurance, etc.)	\$1,465,929	\$441,721	\$1,907,651
Operating (Includes leased space and mandated costs)	\$1,798,973	\$494,731	\$2,293,704
Total	\$7,866,555	\$2,248,379	\$10,114,934

December 2019 (FY20)											
Attorney Positions	Arapahoe			Douglas			Combined			Salary Range Minimum	Salary Range Maximum
	FTE	Avg Yrs Service	Avg Annual Salary	FTE	Avg Yrs Service	Avg Annual Salary	FTE	Avg Yrs Service	Avg Annual Salary		
Managing Deputy / Office Head	1	15.3	\$142,800	1	13.2	\$141,348	2	14.3	\$142,074	\$124,728	\$187,092
Supervising Public Defender	4	11.1	\$126,675	1	13.4	\$122,124	5	11.5	\$125,765	\$111,264	\$166,896
Lead Public Defender	2	11.5	\$110,974				2	11.5	\$110,974	\$93,624	\$140,436
Senior Public Defender	7	5.2	\$80,467	2	4.6	\$79,326	9	5.1	\$80,214	\$77,784	\$114,348
Deputy Public Defender	32	1.7	\$68,158	9	1.6	\$67,495	41	1.7	\$68,013	\$64,260	\$94,464
Attorney Positions	46			13			59				
Non-Attorney Positions	28			7			35				
Total Positions	74			20			94				

District Attorney - 18th District

Budget - Calendar Year 2019		Amount
Salaries		\$16,618,223
Benefits		\$5,190,267
Operating Expense		\$2,078,600
Total		\$23,887,090

December 2019				
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Range Min Range Max
Elected DA	1		\$205,000	\$205,000
Assistant DA	1		\$188,000	\$188,000
Managing Chief Deputy DA	1		\$168,000	\$168,000
Chief DA	13		\$132,080	\$120,000 \$166,400
Senior DA	14		\$105,273	\$99,000 \$130,000
District Ct Deputy DA	43		\$86,044	\$78,000 \$102,000
County Ct Deputy DA	17		\$72,176	\$70,000 \$76,000
Attorney Positions	90			
		avg yos not provided		
Non-Attorney Positions	131			
Total Positions	221			

Office of the State Public Defender - Greeley Office - 19th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$3,225,067
Benefits (PERA, insurance, etc.)	\$1,041,184
Operating (Includes leased space and mandated costs)	\$1,081,912
Total	\$5,348,163

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	14.5	\$137,580	\$124,728	\$187,092
Supervising Public Defender	2	7.1	\$117,378	\$111,264	\$166,896
Lead Public Defender	1	11.2	\$103,548	\$93,624	\$140,436
Senior Public Defender	7	5.4	\$80,964	\$77,784	\$114,348
Deputy Public Defender	18	1.6	\$69,765	\$64,260	\$94,464
Attorney Positions	29				
Non-Attorney Positions	17				
Total Positions	46				

District Attorney - 19th District

Budget - Calendar Year 2019	
	Amount
Personnel Services	\$6,113,319
Purchased Services	\$235,241
Operating Expenses	\$48,253
Total	\$6,396,813

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	22.0	\$190,200	\$190,200	
Assistant DA	1	19.0	\$164,360	\$164,360	
Chief Deputy DA	4	14.8	\$145,521	\$125,432	\$158,850
DDA V	4	7.0	\$115,913	\$113,606	\$143,947
DDA IV	3	10.0	\$101,648	\$92,344	\$116,928
DDA III	11	3.2	\$89,635	\$79,636	\$100,856
DDA II	2	1.7	\$72,873	\$68,690	\$87,020
DDA I	8	0.8	\$63,990	\$59,292	\$75,099
Attorney Positions	34				
Non-Attorney Positions	25				
Total Positions	59				

*DA Budget operating expenses are significantly reduced by county contributions

Office of the State Public Defender - Boulder Office - 20th District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$2,131,049
Benefits (PERA, insurance, etc.)	\$708,023
Operating (Includes leased space and mandated costs)	\$823,816
Total	\$3,662,888

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	18.2	\$141,348	\$124,728	\$187,092
Supervising Public Defender	2	9.7	\$115,644	\$111,264	\$166,896
Lead Public Defender	3	11.2	\$105,268	\$93,624	\$140,436
Senior Public Defender	5	5.9	\$84,017	\$77,784	\$114,348
Deputy Public Defender	8	1.1	\$66,362	\$64,260	\$94,464
Attorney Positions	19				
Non-Attorney Positions	10.4				
Total Positions	29.4				

District Attorney - 20th District

Budget - Calendar Year 2019	
	Amount
Personnel Services	\$8,484,875
Operating Expenses	\$358,645
Total	\$8,843,520

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	23.0	\$208,236	\$208,236	
First Assistant DA	1	21.0	\$178,563	\$140,136	\$189,180
Assistant DA	1	21.0	\$167,304	\$133,452	\$180,168
Chief Trial Deputy DA	4	15.4	\$130,303	\$113,000	\$139,999
Deputy DA Senior	6	8.1	\$108,641	\$92,500	\$119,999
Deputy DA III	6	7.2	\$93,828	\$82,000	\$92,499
Deputy DA II	7	4.2	\$75,885	\$72,000	\$81,999
Deputy DA I	5.6	1.2	\$69,597	\$68,772	\$71,999
Attorney Positions	31.6				
Non-Attorney Positions	48.70				
Total Positions	80.30				

Office of the State Public Defender - Grand Junction Office - 21st District

Expenditures - Fiscal Year 2019	
	Amount
Salaries	\$2,512,730
Benefits (PERA, insurance, etc.)	\$841,493
Operating (Includes leased space and mandated costs)	\$1,075,979
Total	\$4,430,203

December 2019 (FY20)					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Managing Deputy / Office Head	1	25.3	\$187,092	\$124,728	\$187,092
Supervising Public Defender	2	9.1	\$117,828	\$111,264	\$166,896
Lead Public Defender	1	8.4	\$94,181	\$93,624	\$140,436
Senior Public Defender	2	6.7	\$83,430	\$77,784	\$114,348
Deputy Public Defender	17	1.3	\$66,925	\$64,260	\$94,464
Attorney Positions	23				
Non-Attorney Positions	16				
Total Positions	39				

District Attorney - 21st District

Budget - Calendar Year 2019	
	Amount
Personnel Services	\$3,532,266
Operating Expenses	\$202,580
Total	\$3,734,846

December 2019					
Attorney Positions	FTE	Avg Yrs Service	Avg Annual Salary	Salary Range Minimum	Salary Range Maximum
Elected DA	1	24	\$186,458	\$186,458	
Assistant DA	1	26.0	\$163,505	\$139,256	\$183,922
Chief Deputy DA II	2	33.0	\$127,500	\$115,912	\$153,091
Chief Deputy DA	2	16.5	\$102,000	\$99,375	\$131,250
Sr Trial Deputy DA II	3	7.0	\$86,572	\$85,199	\$112,527
Sr Trial Deputy DA I	4	4.0	\$78,888	\$78,888	\$104,191
District Ct Deputy DA II				\$73,045	\$96,473
District Ct Deputy DA I	8	2.5	\$67,633	\$67,633	\$89,327
County Ct Deputy DA II	1	4.0	\$65,000	\$62,623	\$82,710
County Ct Deputy DA I	5	0.5	\$57,951	\$57,952	\$76,583
Attorney Positions	27				
Non-Attorney Positions	38				
Total Positions	65				

*DA Budget operating expenses are significantly reduced by county contributions